

**Canonical****Office of the Presiding Bishop**

Presiding Bishop	\$231,000
Canon to the Primate and Presiding Bishop	127,700
Assistant to the Presiding Bishop for Communication	99,900
Bishop in Charge of the Convocation of American Churches in Europe	97,800
Executive Secretary to the Presiding Bishop	59,700
<b>Total</b>	<b>\$616,100</b>

**House of Deputies**

Assistant to the President, House of Deputies (part-time)	\$32,760
<b>Total</b>	<b>\$32,760</b>

**Office of the General Convention**

Executive Officer, General Convention	\$144,400
Deputy Executive Officer	87,900
General Convention Manager	86,900
Staff Assistant, Legislation	63,000
Assistant Meetings Manager	61,000
Assistant Secretary, Executive Council	59,700
Staff Assistant, Publications	57,400
Database and Web Manager	54,300
<b>Total</b>	<b>\$614,600</b>

**Office of the Suffragan Bishop for Chaplaincies**

Suffragan Bishop for Chaplaincies	\$116,500
Director, Military Affairs and Micronesia	83,200
Director, Healthcare Ministries (vacant; salary is estimated)	73,300
Director, Prison Ministries	62,500
<b>Total</b>	<b>\$335,500</b>

**Office of Pastoral Development**

Executive Director, Pastoral Development	\$121,300
<b>Total</b>	<b>\$121,300</b>

**Church Deployment Office**

Executive Director, Church Deployment Office	\$98,500
Assistant Director, Church Deployment Office	72,300
<b>Total</b>	<b>\$170,800</b>

**Office for Ministry Development**

Coordinator, Ministry Development	\$98,500
Associate Coordinator, Ministry Development	80,500
<b>Total</b>	<b>\$179,000</b>

**General Board of Examining Chaplains**

Executive Secretary (part-time) \$30,816

**Total** **\$30,816****Office for Liturgy and Music**

Liturgical Officer \$71,300

Associate Liturgical Officer 54,600

**Total** **\$125,900****Archives of the Episcopal Church**

Archivist \$101,300

Assistant Archivist 68,700

Reference Archivist 43,700

Archivist for Information Access and Collection Management 39,600

Administrative Deputy 37,700

**Total** **\$291,000****Ecumenical and Interfaith Relations**

Deputy, Ecumenical Relations \$113,200

Associate Deputy, Ecumenical Relations 73,300

**Total** **\$186,500****Subtotal Canonical** **\$2,704,276****Mission****Office of the Assistant to the Presiding Bishop for Program**

Assistant to the Presiding Bishop for Program (vacant; salary is estimated) \$133,200

Deputy to the Assistant to the Presiding Bishop for Program (vacant; salary is estimated) 60,000

**Total** **\$193,200****Anglican and Global Relations**

Director, Anglican and Global Relations \$108,100

Mission Personnel Officer 81,100

Coordinator, United Thank Offering 78,500

International Partnerships Officer 73,500

Partnership Officer, Africa 73,300

World Mission Interpretation and Networks Officer 72,300

Partnership Services Officer 59,700

**Total** **\$546,500****Congregational Development**

Building Fund Reimbursement (Includes Director and two part-time staff) \$135,000

Director, Research 92,000

Missioner, Rural and Small Community Ministries 68,000

Missioner, Stewardship and Discipleship 68,000

**Total** **\$363,000**

**Ethnic Congregational Development**

Director, Ethnic Congregational Development	( To be determined)
Staff Officer, Asian Ministries (vacant; salary is estimated)	\$68,000
Staff Officer, Hispanic Ministries	68,000
Staff Officer, Black and Urban Ministries (vacant; salary is estimated)	68,000
Staff Officer, Native American Ministries (vacant; salary is estimated)	68,000
<b>Total</b>	<b>\$272,000</b>

**Women's Ministries**

Director, Women's Ministries	\$94,000
<b>Total</b>	<b>\$94,000</b>

**Peace and Justice Ministries**

Director, Peace and Justice Ministries	\$108,000
Staff Officer, Social Justice	74,100
Staff Officer, Jubilee Ministries	74,100
Director, Government Relations, Washington	74,100
Domestic Policy Analyst, Washington	52,500
Office Manager, Washington	48,900
Public Policy Network Coordinator, Washington	47,300
<b>Total</b>	<b>\$479,000</b>

**Ministries with Young People**

Director, Ministries with Young People	\$95,000
Staff Officer, Children's Ministries	71,300
Staff Officer, Young Adult and Higher Education Ministries	70,900
Staff Officer, Youth Ministries	62,500
<b>Total</b>	<b>\$299,700</b>

**Episcopal Migration Ministries**

Director, Migration Ministries	\$108,000
Interim Associate Director	89,200
Program Manager	54,000
Program Manager	54,000
Program Manager	54,000
<b>Total</b>	<b>\$359,200</b>

<b>Subtotal Mission Program</b>	<b>\$2,606,600</b>
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**Communication**

**Office of Communication**

Director, Communication	\$118,600
Executive Assistant, Communication	42,000
<b>Total</b>	<b>\$160,600</b>

**Media Services**

Director, Media Services	\$96,000
Web Site Designer/ Producer	95,000
Director, News and Information	74,300
Multimedia Writer/ Producer	68,000
Deputy Director, News and Information	64,700
Information Desk Manager	57,400
Production Manager	56,800
<b>Total</b>	<b>\$512,200</b>

**Episcopal Life**

Editor, Episcopal Life	\$104,900
Art Director	66,800
Senior News Editor (vacant; salary is estimated)	62,500
Feature Editor	61,100
Marketing Director (vacant; salary is estimated)	59,500
Advertising Sales Director	54,700
<b>Total</b>	<b>\$409,500</b>

**Episcopal Book and Resource Center**

Book and Resource Center Manager	\$54,200
<b>Total</b>	<b>\$54,200</b>

<b>Subtotal Communication</b>	<b>\$1,136,500</b>
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**Mission Support**

**Chief Operating Officer**

Chief Operating Officer	\$166,600
Deputy to the Chief Operating Officer	67,800
<b>Total</b>	<b>\$234,400</b>

**Office of the Treasurer**

Treasurer	\$155,500
Assistant Treasurer (vacant; salary is estimated)	100,000
Grants Auditor	82,700
Assistant to the Treasurer	74,300
Budget Analyst (vacant; salary is estimated)	54,100
Staff Officer, Asset Management ( part-time)	28,100
<b>Total</b>	<b>\$494,700</b>

**Office of the Controller**

Controller	\$120,800
Payroll Manager	74,200
Assistant Controller (full-time)	72,700
Grant/Loan Collection Administrator	57,800
Assistant Controller (part-time)	41,100
<b>Total</b>	<b>\$366,600</b>

**Human Resource Management**

Director, Human Resources	\$101,700
Manager, Human Resources	95,200
Human Resource Generalist	56,400
Benefits Administrator	56,400
<b>Total</b>	<b>\$309,700</b>

**Management Information Systems**

Director, Management Information Systems	\$111,500
Network Administrator	75,400
Software Applications Technician	70,100
Web Application Developer	62,300
<b>Total</b>	<b>\$319,300</b>

**Building Services**

Facilities Manager	\$83,700
<b>Total</b>	<b>\$83,700</b>

**Mail Center**

Supervisor, Mail Center	\$52,400
<b>Total</b>	<b>\$52,400</b>

**Telecommunications**

Supervisor, Telecommunications	\$48,300
<b>Total</b>	<b>\$48,300</b>

<b>Subtotal Mission Support</b>	<b>\$1,909,100</b>
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<b>Grand Total</b>	<b>\$8,356,476</b>
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**Note: Salaries are projected to grow at 3% per year for the 2004-2006 triennium budget.**