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**2014 Budget (revised)**

**Adopted by Executive Council 02/07/2014**

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Executive Council considered and adopted revisions to the 2014 budget below. Explanations appear in column AB. All line numbers correspond to line numbers and titles/purposes shown at GC2012.

A	B	C	D	E	T	U	V	W	X	AB	
BUDGET FOR THE 2013-2015 TRIENNIUM: Adopted October 2013 proposed revision 022014											
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1		Income									
2				Diocesan Commitments	25,400,000		25,885,000	25,885,000	77,170,000	73,500,000	Reflects now-expected annual increase of \$885K in cash receipts from two large dioceses.
3				Income from Unrestricted Assets available to Support the Budget Generally	8,400,000		7,812,539	8,319,910	24,532,448	25,257,490	\$800K dividend income decline due to determination that certain trust funds that benefit the Chinese Diaspora should no longer be used for the GC Budget.
4				Income from Unrestricted Assets available to Support the Budget specifically for Development Office	740,010		1,285,450	1,668,321	3,693,781	4,106,560	Draw from trust will only equal actual Development Office expenses.
5				Rental Income	1,350,000		1,730,000	1,730,000	4,810,000	4,050,000	Rental of 2nd floor added effective 2014.
6											
7				Program and Event Related Fees:							
8				General Convention Income	-		-	1,170,311	1,170,311	1,170,311	
9				Multimedia Services Income	59,565		59,565	59,565	178,695	300,000	Lines 9 and 10 rearranged.
10				Episcopal Digital Network Income	115,000		100,000	100,000	315,000	178,694	Lines 9 and 10 rearranged.
11				Episcopal Migration Ministries Non-Government Income	99,890		110,000	110,000	319,890	330,000	This income is earned by work in lines 86b and 87a .
12				College for Bishops Income	93,071		93,894	94,974	281,939	162,360	Includes additional PT employee reimbursed by CIB.
13				Refugee Loan Collection Income	700,000		600,000	600,000	1,900,000	2,100,000	Conservative forecast.
14				Mission Technology Income	42,000		42,000	42,000	126,000	126,000	Primarily for work done and connectivity for other agencies at Church Center.
15				Facilities Management Income	160,000		88,000	88,000	336,000	264,900	Reimbursements from tenants for services and utilities.
16				Total Program & Event Related Fees	1,269,526		1,093,459	2,264,850	4,627,835	4,632,265	
17											
18											
19											
20				Other Income							
21				<b>Total Income</b>	<b>37,159,536</b>		<b>37,806,448</b>	<b>39,868,080</b>	<b>114,834,065</b>	<b>111,546,315</b>	
22											

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23				Expenses							
24				<b>Mission</b>							
25				<b>The Five Marks of Mission</b>							
26				<b>Mark 1: Proclaim the Good News</b>							
27	P			Goal: Starting New Congregations	-		1,000,000	1,000,000	2,000,000	2,000,000	
27a	P			Mission Enterprise Fund	-		1,000,000	1,000,000	2,000,000	2,000,000	
28											
29				Presiding Bishop's Office:							
30	Ca			Special assistant for Haiti	11,400		11,400	11,400	34,200	34,200	
31	Ca			Convocation of Episcopal Churches in Europe	15,215		15,215	15,215	45,646	45,646	
32	Ca			Bishop in charge of Europe	54,000		54,000	54,000	162,000	162,000	
33	Ca			Hospitality and entertainment	8,991		8,991	8,991	26,972	26,972	
34	Ca			Official & discretionary expenses	3,800		3,800	3,800	11,400	11,400	
35	Ca			House of Bishops	58,333		58,333	58,333	175,000	175,000	
36	Ca			PB Deputy for Anglican Communion Affairs	-		-	-	-	-	
37	Ca			Travel	107,201		107,201	107,201	321,602	321,602	
38	Ca			Other departmental costs	43,147		50,147	50,147	143,441	129,441	Provision added for PB transition.
39	Ca			Staff costs	1,045,339		1,067,415	1,095,023	3,207,777	3,221,470	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
40				Total Presiding Bishop's Office	1,347,426		1,376,502	1,404,110	4,128,039	4,127,732	
41											
42				Director of Mission's Office:							
43	P			Departmental costs	35,467		37,467	37,467	110,400	106,400	
44	P			Staff costs	474,396		486,118	500,114	1,460,629	1,396,306	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
45				Total Director of Mission's Office	509,863		523,585	537,581	1,571,029	1,502,706	
46											
47				Communications:							
48				Departmental costs--							
49	P			Director's office	187,620		133,620	274,770	596,010	528,609	2013: \$45k for art freelancer and branding.
50a	P			Multimedia Services	206,250		206,250	209,250	621,750	857,508	
50b	P			Web & Social Media Services	169,211		173,211	173,211	515,633		
51	P			Corporate communications	154,676		156,676	156,676	468,028	143,683	
52	P			EBar total expenses							
53a	P			Episcopal News Service	100,500		106,000	107,000	313,500	765,089	
53b	P			Episcopal Digital Network	31,600		30,600	30,600	92,800	-	
54	P			Translation services	61,010		61,010	64,010	186,030	190,000	
55	P			Staff costs	2,045,389		2,098,951	2,160,022	6,304,362	6,588,866	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
56				Total Communications	2,956,256		2,966,318	3,175,539	9,098,113	9,073,755	
57											
58				Proclaiming the Good News Total	4,813,544		5,866,406	6,117,230	16,797,180	16,704,193	
59											
60				<b>Mark 2: Teach, baptize, and nurture new believers</b>							
61a	P			Goal: Strengthening Province IX for Sustainable Mission	15,000		495,000	490,000	1,000,000	1,000,000	
61b	P			Consultation and planning	15,000		5,000		20,000	50,000	
61c	P			Implementation	-		490,000	490,000	980,000	950,000	
62											

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63				Formation and vocation:							
64				Departmental costs--							
65	P			Episcopal Generations/Lifelong Formation	77,385		77,385	77,385	232,155	251,767	
66	P			Formation & vocation networks	103,482		103,482	103,482	310,447	310,447	
67	P			Campus ministry grants	100,000		100,000	100,000	300,000	300,000	
68	P			Events & gatherings							
68a	P			Young adult and student gathering	19,000		20,000	20,000	59,000		
68b	P			Episcopal Youth Event	50,000		125,000	125,000	300,000		
68c	P			Lifelong formation and events	15,000		100,000	100,000	215,000	84,000	
68d	P			Total events & gatherings	-		-	-	-	525,167	
69	P			Other departmental costs	58,800		62,800	62,800	184,400	176,400	
70	P			Staff costs	413,771		426,181	438,134	1,278,085	1,227,613	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
71				Total Formation & Vocation	837,438		1,014,848	1,026,801	2,879,087	2,875,394	
72											
73	Ca			House of Bishops Theology Cte	8,000		8,000	8,000	24,000	24,000	
74	Ca			College for Bishops grant	79,033		79,033	79,033	237,099	237,099	
75											
76				Teaching, Baptizing, & Nurturing Total	939,471		1,596,881	1,603,834	4,140,186	4,136,493	
77											
78				<b>Mark 3: Respond to human need in loving service</b>							
79a	P			Goal: Making Missionary Service Available for All Episcopal Young People	-		645,000	355,000	1,000,000	1,000,000	Sum of lines 79b through 79f.
79b	P			Discerning	-		20,000	10,000	30,000	50,000	Sum of lines 79b through 79f.
79c	P			Equipping	-		20,000	10,000	30,000	50,000	
79d	P			Sending	-		-	-	-	-	
79e	P			Young Adult Service Corps	-		550,000	300,000	850,000	750,000	
79f	P			New Models	-		55,000	35,000	90,000	150,000	
80											
81	P			Episcopal Service Corps	100,000		100,000	-	200,000	200,000	
82											
83	P			Building Capacity for Serving the Haitian People	-		100,000	100,000	200,000	200,000	
84											
85				Episcopal Migration Ministries Non-Government:							
86a	P			Departmental costs - Miami	30,461		30,460	30,460	91,381		Allocation from line 86c.
86b	P			Departmental costs - New York	69,429		71,428	71,428	212,285		Allocation from line 86c.
86c	P			Departmental costs	-		-	-	-	299,666	Allocation in lines 86a and 86b.
87a	Co			Refugee loan collection Other	139,311		139,311	139,311	417,933	417,933	
87b	P			Refugee loan Collection Staff cost	203,170		208,556	215,127	626,852	638,386	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
88	P			Staff costs - Miami			81,450	81,450	162,900	232,283	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
89				Total EMM Non-Government	442,371		531,205	537,776	1,511,351	1,588,268	
90											
91				Mission Personnel:							
92	P			Appointed missionaries	35,000		37,000	36,100	108,100	108,300	
93	P			Volunteers for Mission	19,000		19,000	19,000	57,000	57,000	
94	P			Young Adult Service Corps	246,000				246,000	-	
95	P			Other departmental costs	31,000		62,920	62,920	156,841	182,761	
96	P			Staff costs	1,057,882		1,077,138	1,100,876	3,235,895	3,351,776	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
97	P			Less income	(180,000)		(22,000)	(22,000)	(224,000)	(66,000)	YASC volunteers raised more support than conservatively budgeted. Reserves have not been accessed.
98				Total Mission Personnel	1,208,882		1,174,058	1,196,896	3,579,836	3,633,837	

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99											
100				Federal Ministries:							
101	Ca			Departmental costs	190,000		195,000	212,000	597,000	628,000	
102	Ca			Staff costs	301,806		340,302	347,968	990,075	1,021,467	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
103				Total Federal Ministries	491,806		535,302	559,968	1,587,075	1,649,467	
104											
105				Responding To Human Need Total	2,243,059		3,085,565	2,749,639	8,078,263	8,271,572	
106											
107				<b>Mark 4: Seek to change unjust structures</b>							
108a	P			Goal: Engaging Episcopalians in the Eradication of Domestic Poverty through Jubilee Ministries	244,000		372,000	384,000	1,000,000	1,000,000	
108b	P			Networks					-		
108c	P			Online Platform Development	30,000		30,000	40,000	100,000	100,000	
108d	P			Asset Mapping	10,000		20,000	20,000	50,000	50,000	
108e	P			Engagement					-		
108f	P			Incarnational Encounter	25,000		85,000	90,000	200,000	200,000	
108g	P			ABCD Training	47,000		50,000	43,000	140,000	140,000	
108h	P			Internships	20,000		50,000	50,000	120,000	120,000	
108i	P			Jubilee Ministry Grants	50,000		50,000	50,000	150,000	150,000	
108j	P			Advocacy					-		
108k	P			State Public Policy Networks	25,000		50,000	55,000	130,000	130,000	
108l	P			New Materials	17,000		17,000	16,000	50,000	50,000	
108m	P			Implementation	20,000		20,000	20,000	60,000	60,000	
109											
110				Advocacy and Social Justice:					-		
111	P			OGR departmental costs	220,000		241,133	241,133	702,267	681,400	
112	P			Migration refugee advocacy					-		
113	P			Staff costs	761,601		898,191	922,669	2,582,460	2,058,072	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
114				Total Advocacy and Social Justice	981,601		1,139,324	1,163,802	3,284,727	2,739,472	Includes funding for new Racial Reconciliation Officer position. Bishop Sauls is asking EC to reconsider and reaffirm in light of AF102 (2006).
115											
116	P			Anti-racism advocacy	25,626				25,626	25,626	
117											
118				Seeking To Change Unjust Structures Total	1,251,227		1,511,324	1,547,802	4,310,353	3,765,098	
119											
120a				<b>Mark 5: Strive to safeguard the integrity of creation and sustain and renew the life of the earth</b>							
120a	P			Networks							
120b	P			Online Platform Development	10,000		20,000	20,000	50,000	100,000	
120c	P			Camp Inventory	10,000		20,000	20,000	50,000	30,000	
120d	P			Engagement					-		
120e	P			Truth and Reconciliation Consultations	20,000		40,000	40,000	100,000	100,000	
120f	P			Fellowships	25,000		50,000	50,000	125,000	145,000	
120g	P			Seminarian Consultation	25,000		50,000	50,000	125,000	75,000	
120h	P			Advocacy							
120i	P			State Public Policy Networks	5,000		10,000	10,000	25,000	25,000	
120j	P			Economic Advocacy	5,000		10,000	10,000	25,000	25,000	

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121											
122	P			Goal: Creating and Strengthening Local Networks to Care for Creation	100,000		200,000	200,000	500,000	500,000	
123											
124				Safeguarding and Sustaining Total	100,000		200,000	200,000	500,000	500,000	
125											
126											
127				<b>Supporting the Five Marks of Mission through Local Efforts in The Episcopal Church</b>							
128											
129				Congregational and Pastoral Development:							
130	P			Program and technical costs (congregational development)	34,869		34,869	34,869	104,608	104,608	
131	P			Research and development costs (congregational development)	13,650		13,650	13,650	40,950	40,950	
132	P			Other congregational development costs	43,450		45,450	45,450	134,350	130,350	
133	Ca			Pastoral development	-		-	-	-	74,607	
134	Ca			Other pastoral development costs	64,310		81,200	76,450	221,960	164,297	Combines lines 133 and 134.
135	P			Congregational research	44,567		46,567	46,567	137,700	133,700	
136	P			Evangelism and church planting					-	-	
137	P			Congregational vitality					-	-	
138	P			Stewardship development	128,421		128,421	128,421	385,264	385,264	
139	P			Worship and spirituality					-	-	
140	Ca/P			Staff costs	965,192		989,969	1,019,281	2,974,442	2,917,879	Increase is offset by reimbursement from College for Bishops line 12.
141				Total Congregational and Pastoral Development	1,294,460		1,340,126	1,364,688	3,999,274	3,951,656	Increase is offset by reimbursement from College for Bishops line 12.
142											
143	P			Episcopal Cooperative Project					-		
144											
145				TEC Grants and Appropriations:							
146	P			Haiti	354,725		354,725	354,725	1,064,176	1,064,176	
147	P			Virgin Islands	171,171		171,171	171,171	513,513	513,513	
148				<i>Province 2 Total</i>	<i>525,896</i>		<i>525,896</i>	<i>525,896</i>	<i>1,577,689</i>	<i>1,577,689</i>	
149	P			North Dakota	181,333		181,333	181,333	544,000	544,000	
150	P			South Dakota	700,000		700,000	700,000	2,100,000	2,100,000	
151				<i>Province 6 Total</i>	<i>881,333</i>		<i>881,333</i>	<i>881,333</i>	<i>2,644,000</i>	<i>2,644,000</i>	
152	P			Alaska	433,333		433,333	433,333	1,300,000	1,300,000	
153	P			Navajoland	458,333		333,333	208,333	1,000,000	1,000,000	\$125K of 2014 grant was advanced in 2013.
154	P			Guam	50,000		50,000	50,000	150,000	150,000	
155	P			Taiwan	68,250		68,250	68,250	204,750	204,750	
156				<i>Province 8 Total</i>	<i>1,009,917</i>		<i>884,917</i>	<i>759,917</i>	<i>2,654,750</i>	<i>2,654,750</i>	
157	P			Province 9 Undesignated					-		
158	P			Colombia	127,400		127,400	127,400	382,200	382,200	
159	P			Dominican Republic	227,500		227,500	227,500	682,500	682,500	
160	P			Ecuador Central	168,263		168,263	168,263	504,790	504,790	
161	P			Ecuador Litoral	115,610		115,610	115,610	346,830	346,830	
162	P			Honduras	227,500		227,500	227,500	682,500	682,500	
163	P			Venezuela	131,670		131,670	131,670	395,010	395,010	
164				<i>Province 9 Total</i>	<i>997,943</i>		<i>997,943</i>	<i>997,943</i>	<i>2,993,830</i>	<i>2,993,830</i>	
165	P			Other grants and appropriations	75,000		75,000	75,000	225,000	225,000	
166				Total TEC Grants and Appropriations	3,490,090		3,365,090	3,240,090	10,095,269	10,095,269	
167											
168				Ethnic Ministries:							

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169	P			Indigenous ministries							
169a	P			Program and resources	68,000		68,000	68,000	204,000		
169b	P			Travel	20,000		22,000	22,000	64,000		
169c	P			Grants	75,000		75,000	75,000	225,000		
169d	P			Consultants	10,000		10,000	10,000	30,000		
169e	P			Translation	2,000		2,000	2,000	6,000		
169f	P			Office expense	3,000		3,000	3,000	9,000		
169g	P			Total Indigenous ministries	178,000		180,000	180,000	538,000	534,000	
170	P			Indigenous Theological Training							
170a	P			Grants	110,333		110,333	110,333	331,000		
170b	P			Training	15,000		15,000	15,000	45,000		
170c	P			Consultants	8,000		8,000	8,000	24,000		
170d					133,333		133,333	133,333	400,000	400,000	
171	P			Episcopal Asiamerica ministries							
171a	P			Program and resources	73,000		73,000	73,000	219,000		
171b	P			Travel	20,000		22,500	22,500	65,000		
171c	P			Consultants	5,000		5,000	5,000	15,000		
171d				Office expense	2,833		2,833	2,833	8,500		
171e				Total Asiamerica ministries	100,833		103,333	103,333	307,500	302,500	
172	P			Black ministries							
172a	P			Program and resources	68,000		68,000	68,000	204,000		
172b	P			Travel	20,000		22,500	22,500	65,000		
172c	P			Consultants	10,000		10,000	10,000	30,000		
172d	P			Office expense	2,833		2,833	2,833	8,500		
172e	P			Total Black ministries	100,833		103,333	103,333	307,500	302,500	
173	P			Historically Black Episcopal Colleges	675,000		578,000	542,000	1,795,000	2,025,000	
174	P			Hispanic/Latino ministries							
174a	P			Program and resources	59,000		59,000	59,000	177,000		
174b	P			Travel	20,000		22,500	22,500	65,000		
174c	P			Consultants	24,000		24,000	24,000	72,000		
174d	P			Translation	5,000		5,000	5,000	15,000		
174e	P			Office expense	2,000		2,000	2,000	6,000		
174f	P			Total Hispanic/Latino ministries	110,000		112,500	112,500	335,000	330,000	
175	P			New Community Training							
175a				Asset Based Community Development	15,000		60,000	15,000	90,000		Failure in Oct 2013 to reflect the one-time event that had previously been approved by GC2012
175b				Alternative Leadership Development	15,000		60,000	15,000	90,000		Failure in Oct 2013 to reflect the one-time event that had previously been approved by GC2012
175c				Total New Community Training	30,000		120,000	30,000	180,000	197,200	Failure in Oct 2013 to reflect \$90K costs of a one-time event that had previously been approved by GC2012
175d											
176	P			Multicultural ministries							
177	P			Staff costs	678,582		694,840	713,327	2,086,749	2,080,981	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
178				Total Ethnic Ministries	2,006,582		2,025,340	1,917,827	5,949,749	6,172,181	
179											
180	P			Environmental Ministries							
181											
182	P			Jubilee Ministries							
183											
184	P			Other social/economic ministries							

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185											
186a	P			Development Office							
186b	P			Other Cost	259,000		416,000	576,000	1,251,000	960,591	
186c	P			Dedicated Work in Haiti	6,000		12,000	18,000	36,000	400,000	Haiti Gifts Officer is included in staff costs.
186d	P			Staff Cost	475,010		857,450	1,074,321	2,406,781	2,745,969	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
186e	P			Total Development	740,010		1,285,450	1,668,321	3,693,781	4,106,560	
187											
188				<b>Total Supporting Mission Through TEC Local Efforts</b>	7,531,141		8,016,006	8,190,926	23,738,074	24,325,665	
189											
190				<b>Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations</b>							
191											
192				Anglican Communion:							
193	P			Inter-Anglican Budget/Secretariat	337,333		337,333	337,333	1,012,000	700,000	Intention to restore full amount in 2015.
194	P			International visitors	15,000		15,000	15,000	45,000	45,000	
195	P			Other departmental costs	75,683		81,683	81,683	239,050	227,050	
196	P			Staff costs	513,642		526,403	540,598	1,580,643	1,522,592	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
197				Total Anglican Communion	941,659		960,419	974,615	2,876,693	2,494,642	Discussion of additional \$312K grant for 2015 deferred until February 2014.
198											
199				Grants within the Anglican Communion:							
200	P			Burundi	4,000		4,000	4,000	12,000	12,000	
201	P			Central Africa	3,000		3,000	3,000	9,000	9,000	
202	P			Congo	7,000		7,000	7,000	21,000	21,000	
203	P			Sudan	12,000		12,000	12,000	36,000	36,000	
204	P			Conference of Anglican Provinces in Africa (CAPA)	6,000		6,000	6,000	18,000	18,000	
205	P			African Network of Institutes of Theological Education Preparing Anglicans for Ministry (ANITEPAM)	4,000		4,000	4,000	12,000	12,000	
206	P			Episcopal Church of the Philippines	15,000		15,000	15,000	45,000	45,000	
207	P			Joint Committee on Provincial Companionship Meeting (Philippines)	6,667		6,667	6,667	20,000	20,000	
208	P			Caribbean	2,000		2,000	2,000	6,000	6,000	
209	P			Cuba	35,333		35,333	35,333	106,000	106,000	
210	P			Other grants within the Anglican Communion	-		-	-	-	-	
210a	P			Brazil Secretariat	14,000		14,000	14,000	42,000	-	An omission at GC 2012.
211				Total Grants Within the Anglican Communion	109,000		109,000	109,000	327,000	285,000	An omission at GC 2012.
212											
213				Covenants within the Anglican Communion:							
214	P			Central America	478,952		478,952	478,952	1,436,856	1,436,856	
215	P			Liberia	122,123		122,123	122,123	366,369	366,369	
216	P			Mexico	206,988		206,988	206,988	620,964	620,964	
217	P			Anglican Communion United Nations Office (ACUNO)					-	-	
218				Total Covenants within the Anglican Communion	808,063		808,063	808,063	2,424,189	2,424,189	



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219											
220				Ecumenical, Interfaith & Global Relations:							
221	P			Program development grants	40,000		40,000	40,000	120,000	120,000	
222	P			Global networking	20,100		20,100	20,100	60,300	60,300	
223	P			Support for ecumenical reps	21,667		21,667	21,667	65,000	65,000	
224	P			Coordinating committees	16,000		16,000	16,000	48,000	24,000	
225	P			Interfaith relations	10,000		10,000	10,000	30,000	30,000	
226	P			Dialogues	21,667		21,667	21,667	65,000	65,000	
227	P			Churches Uniting in Christ	5,000		5,000	5,000	15,000	15,000	
228	P			PB Deputy for Ecumenical Relations	10,500		10,500	10,500	31,500	31,500	
229	P			WCC Assembly	5,000		5,000	5,000	15,000	15,000	
230	P			Other departmental costs	-		2,500	2,500	5,000	-	
231	P			Staff costs	224,616		230,333	237,118	692,066	959,445	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
232				Total Ecumenical, Interfaith & Global Relations	374,549		382,766	389,551	1,146,866	1,385,245	
233											
234				Ecumenical Appropriations:							
235	P			World Council of Churches	33,640		33,640	33,640	100,921	100,921	
236	P			Church World Service/Witness	20,305		-	-	20,305	-	
237	P			National Ministries Unit of NCC	15,255		15,255	15,255	45,766	45,766	
238	P			NCC Ecumenical Commitment Fund	51,799		51,799	51,799	155,396	155,396	
239	P			Christian Churches Together US	3,442		3,442	3,442	10,325	10,325	
240				Total Ecumenical Appropriations	124,441		104,136	104,136	332,714	312,409	
241											
242				Grants, Covenants, & Appropriations:							
243a	P			MDG Partnership with ERD	249,403		249,403	249,403	748,208	748,208	
244	P			Covenant Committees	-		30,000	10,000	40,000	30,000	Permits one face-to-face meeting this triennium.
245	P			Program support and other departmental costs	-		-	-	-	-	
246				Total Grants, Covenants, & Appropriations	249,403		279,403	259,403	788,208	778,208	
247											
248				Support Provided to Affiliated Organizations:							
249	P			Episcopal Relief and Development	1,060,218		1,060,218	1,060,218	3,180,654	3,180,654	
250	P			Anglican UN Office	30,433		30,433	30,433	91,298	91,298	
251	P			Colleges and Universities of the Anglican Communion	71,344		71,344	71,344	214,031	214,031	
252	P			Episcopal Church Foundation	145,383		145,383	145,383	436,149	436,149	
253	P			National Association of Episcopal Schools	62,583		62,583	62,583	187,749	187,749	
254	P			Church Periodical Club/Bible & Common Prayer Book Society	14,062		14,062	14,062	42,186	42,186	
255				Total Support Provided to Affiliated Organizations	1,384,022		1,384,022	1,384,022	4,152,067	4,152,067	
256	P			Less: offset of support provided	(1,384,022)		(1,384,022)	(1,384,022)	(4,152,067)	(4,152,067)	
257											
258				International Justice and Peace Making:							
259	P			Grants to partner organizations	10,000		10,000	10,000	30,000	30,000	
260	P			Anglican Peace & Justice Network	6,667		6,667	6,667	20,000	20,000	
261	P			Other departmental costs	-		-	-	-	-	
262	P			Staff costs	-		-	-	-	-	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
263				Total IJ&PM:	16,667		16,667	16,667	50,000	50,000	
264											

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265				United Thank Offering:					-		
266	P			UTO Other	9,000		11,000	11,000	31,000	27,000	
267a	P			Staff costs	183,913		209,628	216,503	610,045	628,730	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
267b	P			Less offset from UTO	(91,956)		(104,814)	(108,252)	(305,022)	(314,365)	
268				Total United Thank Offering	100,956		115,814	119,252	336,022	341,365	
269											
270				Total Supporting Mission Through Anglican, Ecumenical, and Interfaith Relations	2,724,738		2,776,268	2,780,686	8,281,692	8,071,058	Transfer of some work to Advocacy & Social Justice.
271											
272				<b>Total Mission Expenses</b>	<b>19,603,180</b>		<b>23,052,450</b>	<b>23,190,118</b>	<b>65,845,748</b>	<b>65,774,079</b>	
273											
274				<b>Governance</b>					-		
275				Presiding Bishop's Office:					-		
276	Ca			Governance-related costs	51,106		51,106	51,106	153,319	153,319	
277	Ca			Title IV	265,538		270,245	276,285	812,068	820,654	
278				Total Presiding Bishop's Office	316,644		321,351	327,391	965,386	973,973	
279											
280				General Convention:					-		
281	Ca			Committees, Commissions, Agencies and Boards	139,775		441,680	149,044	730,499	630,449	
281	b	900		First Meeting-CCAB					-		
281	c	901		PB Transition Cte	2,275		2,275	2,275	6,825	6,825	
281	d	903		Board of Archives	12,000		12,000	-	24,000	24,000	
281	e	905		MDG Spending					-	-	
281	f	906		Budgetary Funding Task Force					-	-	
281	g	907		TF Balanced Budget					-	-	
281	h	908		Primate Comm					-	-	
281	i	909		Board for Transition Ministries	16,000		-	-	16,000	16,000	
281	j	910		HoB on Pastoral Development	10,850		10,000	9,150	30,000	30,000	
281	k	911		HoD State of the Church	425		12,000	7,575	20,000	20,000	
281	l	913		PB Nominating	10,000		110,000	10,000	130,000	30,000	Reflects decision by Exec. Council in June 2013.
281	m	915		General Board for E. Chaplains	12,000		12,000	10,000	34,000	34,000	
281	n	917		JSC Nominations	500		15,500	-	16,000	16,000	
281	o	918		JSC Planning and Arrangements	5,000		18,000	2,000	25,000	25,000	
281	p	919		JSC Program, Budget, Finance	3,000		25,000	37,000	65,000	65,000	
281	q	920		SC on Liturgy and Music	16,500		15,000	3,500	35,000	35,000	
281	r	921		SC on Anglican and Int'l Peace	320		11,680	5,000	17,000	17,000	
281	s	922		SC for Small Congregations	425		14,575	1,000	16,000	16,000	
281	t	923		SC on Constitutions and Canons	500		20,500	10,000	31,000	31,000	
281	u	924		SC on Mission and Evangelism	250		10,750	5,000	16,000	16,000	
281	v	925		SC on Ecumenical and IR	355		14,000	1,645	16,000	16,000	
281	w	926		SC on Health	1,500		14,500	1,000	17,000	17,000	
281	x	928		SC on Ministry and Development	250		10,750	5,000	16,000	16,000	
281	y	929		SC on Social Justice and Public P	14,000		1,500	1,500	17,000	17,000	
281	z	930		SC on Stewardship and Dev	425		12,500	3,075	16,000	16,000	

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281	aa	931		SC on Structure	425		10,575	5,000	16,000	16,000	
281	bb	932+941		Fund for Interpretation/Trans	5,000		32,000	13,499	50,499	50,449	
281	cc	933		SC on World Mission	425		14,000	1,575	16,000	16,000	
281	dd	934		SC on Lifelong Formation and Ed	350		14,000	1,650	16,000	16,000	
281	ee	935		SC Title IV					-	-	
281	ff	940		SC on Communication and IT	-		5,000	-	5,000	5,000	
281	ii	941		Translation and Print					-	-	
281	jj	New		HoD Rules of Order	13,000		-	-	13,000	13,000	
281	kk	New		HoD Young Leadership	-		8,000	8,000	16,000	16,000	
281	ll	New		TF on Marriage	12,000		3,575	425	16,000	16,000	
281	mm	New		Contingency Fund	2,000		12,000	4,175	18,175	18,175	
282	Ca			Structural Reform Study	62,000		134,500	3,500	200,000	200,000	
283	Ca			Site and Facilities	6,000		204,000	1,847,342	2,057,342	2,057,342	
284	Ca			Official Youth Presence -- GC2015			30,000	80,000	110,000	125,000	Eliminates reliance on tentative grant award.
285	Ca			Less Constable Grant income					-	(125,000)	
286	Ca			Publications	3,843		7,500	55,523	66,866	66,866	
287	Ca			Secretariat	-		28,500	149,310	177,810	177,810	
288a	Ca			Total General Convention Costs	211,618		846,180	2,284,719	3,342,517	3,132,467	
289											
290 a	Ca			Executive Council	297,534		396,265	385,639	1,079,438	1,079,438	
290	b	0000		EC Other Cost	10,000		25,000	24,000	59,000	972,438	
290	c	2100		General Convention	350			15,000	15,350		
290	d	2101		Executive Council Meeting 1	60,364		65,000	65,000	190,364		
290	e	2102		Executive Council Meeting 2	61,000		85,000	75,000	221,000		
290	f	2103		Executive Council Meeting 3	80,000		90,000	85,000	255,000		
290	g	2104		Executive Council Meeting 4					-		
290	h	5656		HOB Special Meet/Comm					-		
290	i	5756		Ex Cncl Liaisons to Committees	6,000		20,485	35,000	61,485		
290	j	5757		Executive Council Administrative					-		
290	k	5758		EC Task Force			20,000	15,239	35,239		
290	l	5759		EC Strategic Planning Com					-		
290	m	8021		Translation	45,000		45,000	45,000	135,000		
290	n	960		ECC on Science, Technology & Faith	2,320		12,680		15,000	15,000	
290	o	962		ECC Cte on AIDS					-		
290	p	963		ECC on Status of Women	14,000		500	500	15,000	15,000	
290	q	970		FFM					-		
290	r	971		Exec Cte					-		
290	s	972		Audit	7,000		7,000	6,000	20,000	20,000	
290	t	973		Investment (from Trust Funds)					-	-	
290	u	976		ECC on Anti-Racism	100		1,000	900	2,000	2,000	
290	v	978		ECC on Corporate Social Responsibility	6,000		6,000	6,000	18,000	18,000	
290	w	979		Indigenous Ministries	400		12,600	7,000	20,000		See line 290y
290	x	980		Economic Justice Loan	5,000		5,000	5,000	15,000	15,000	
290	y	043-5755		ECC on Indian Min Cte					-	20,000	See line 290w
290	z	10-414-823X-5367		Jubilee Advisory					-		
290	aa	New		ENS Advisory Committee	-		1,000	1,000	2,000	2,000	

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291									-		
292	Ca			Support for Provincial Coordination	95,000		95,000	95,000	285,000	285,000	
293									-		
294				House of Deputies:					-		
295	Ca			Advisory council	26,917		26,917	26,917	80,750	80,750	
296	Ca			Discretionary	1,820		1,000	1,000	3,820	5,460	
297	Ca			Other departmental costs	57,128		57,948	57,948	173,025	171,385	
298	Ca			Staff costs	164,776		168,710	173,440	506,927	506,381	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
299				Total House of Deputies	250,641		254,575	259,305	764,522	763,976	
300											
301				Office of General Convention:							
302	Ca			Departmental costs	232,000		339,000	269,500	840,500	894,958	Moves \$50K to 2014 for GC IT delayed in 2013
303	Ca			Staff costs	958,859		980,263	1,006,379	2,945,501	2,804,277	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
304				Total Office of General Convention	1,190,859		1,319,263	1,275,879	3,786,001	3,699,235	Salary and benefit adjustments
305											
306				Archives							
307a	Ca			Digital Archives/Electronic Records	69,500		107,500	117,500	294,500	51,000	Additional \$70K and \$80K included for 2014 and 2015 for capture of digital records.
308a	Ca			Rent and storage	63,000		63,000	63,000	189,000	-	
308b	Ca			Other costs	97,000		97,000	97,000	291,000	-	Reflects addition of \$70K and \$80K in 2014 and 2015 for capture of digital records
308c	Ca			Total departmental other costs						541,500	
309	Ca			Staff costs	653,152		704,844	727,265	2,085,261	2,109,685	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
310											
311				Total Archives	882,652		972,344	1,004,765	2,859,761	2,702,185	
312											
313a	Ca			GBEC							
313b				GBEC Income	(89,100)	(103,000)	(100,000)	(100,000)	(392,100)	(300,000)	Declining examination fees
313c				GBEC Non-Staff	90,000	66,843	91,354	91,354	339,550	274,061	
313d				GBEC Staff Cost	67,596	63,573	68,932	70,606	270,708	190,939	Revised salary and benefits information
313e				GBEC Total	68,496	27,416	60,286	61,960	218,158	165,000	Declining examination fees and small upwards revision in salary information
314											
315											
316											
317				<b>Total Governance Expenses</b>	3,313,445		4,265,264	5,694,658	13,300,783	12,801,273	
318											

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319				<b>Administrative</b>							
320				Chief Operating Officer:							
321	Co			Staff anti-racism training					-	-	
322	Co			Other departmental costs	65,000		30,000	30,000	125,000	85,994	Increase related to extra relocation studies in 2013
323	Co			Staff costs	522,731		534,080	548,013	1,604,823	1,602,947	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
324				Total Chief Operating Officer	587,731		564,080	578,013	1,729,823	1,688,941	Increase related to extra relocation studies in 2013
325											
326				Finance:							
327	Co			Controller's Office departmental costs	270,000		233,928	233,928	737,857	701,785	
328	Co			Treasurer's Office departmental costs	325,667		329,667	329,667	985,000	977,000	
329	Co			Debt Service Principal and Interest	2,679,988		2,625,376	2,570,764	7,876,128	7,900,000	
330	Co			Controller's Office staff costs	907,459		930,162	957,197	2,794,818	2,790,769	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
331	Co			Treasurer's Office staff costs	1,019,053		1,041,406	1,068,977	3,129,436	3,120,192	Staff lines include higher medical costs; 8.5% vs. 8% budgeted.
332	Co			Treasurer's Office recovery from unrestricted investments for staff costs	(92,000)		(92,000)	(92,000)	(276,000)	(276,000)	
333	Co										
334				Total Finance	5,110,167		5,068,539	5,068,533	15,247,239	15,213,746	
335									-	-	
336				Human Resources:							
337	Co			Retiree medical costs	600,000		600,000	600,000	1,800,000	1,710,808	Increasing longevity of several clergy missionary retirees who were not covered by CPG
338	Co			Departmental costs	285,000		264,000	264,000	813,000	685,967	Increase in workers' comp premiums
339	Co			Staff costs	396,073		404,529	414,951	1,215,553	1,187,075	
340				Total Human Resources	1,281,073		1,268,529	1,278,951	3,828,553	3,583,850	
341									-	-	
342				Legal:							
343	Co			Departmental costs	100,000		47,000	47,000	194,000	188,765	
344	Co			Legal expenses to support churchwide conflict resolution	1,100,000		900,000	500,000	2,500,000	2,000,000	Additional work in California, Quincy, South Carolina and Texas.
345	Co			Staff costs	262,090		267,485	274,101	803,676	786,441	
346				Total Legal	1,462,090		1,214,485	821,101	3,497,676	2,975,206	Additional work in South Carolina, Texas and Quincy
347									-	-	
348				Information Technology:							
349a	Co			Departmental costs					-	-	
349b				Consultants	124,000		124,000	124,000	372,000		
349c				Travel, meals, lodging	2,000		1,000	8,495	11,495		
349d				Maintenance and supplies	10,450		5,000	5,000	20,450		
349e				Software	16,800		10,000	10,000	36,800		
349f				Hardware	35,000		20,000	20,000	75,000		
349g				Online services	72,000		50,000	50,000	172,000		
349h				Telecom	75,500		50,000	50,000	175,500		
349i				Total Departmental costs	335,750		260,000	267,495	863,245	863,246	
350	Co			Staff costs	668,469		684,430	703,620	2,056,519	2,051,917	
351				Total Information Technology	1,004,219		944,430	971,115	2,919,764	2,915,163	
352									-	-	
353				Facilities Management:							
354	Co			Building service	1,700,000		1,900,000	1,650,000	5,250,000	4,917,884	Increase reflects landlord improvements related to generating additional income from securing new tenants
355	Co			Mail center	75,000		88,919	88,919	252,838	266,757	
356	Co			Purchasing	130,000		130,000	140,000	410,000	423,624	
357	Co			Staff costs	349,946		319,330	310,480	979,756	955,508	
358				Total Facilities Management	2,254,946		2,448,249	2,189,399	6,892,594	6,563,773	
359											
360				<b>Total Administrative Expenses</b>	<b>11,700,227</b>		<b>11,508,312</b>	<b>10,907,112</b>	<b>34,115,651</b>	<b>32,940,680</b>	Legal expenses to support churchwide conflict resolution; retiree costs; landlord improvements related to generating additional income from new tenants

A	B	C	D	E	T	U	V	W	X	AB	
<b>BUDGET FOR THE 2013-2015 TRIENNium: Adopted October 2013 proposed revision 022014</b>											
Line Number	Co/Ca/P			Description	Approved Budget 2013	Actual 2013	Adopted Revision 2014 (at 022014)	Estimate 2015 (revised 022014)	Sum 2013-2015 (revised 022014)	Triennium 2013-2015 Adopted by GC2012	Significant Changes
361											
362				<b>Total Expenses</b>	<b>34,616,852</b>		<b>38,826,026</b>	<b>39,791,888</b>	<b>113,262,182</b>	<b>111,516,032</b>	Add: +\$90K for work approved by GC2012 not reflected in budget presented in October 2013. Timing deferral: +\$50K for GCO work delayed from 2013.
363											
364				<b>Budgetary Surplus/(Deficit)</b>	<b>2,542,684</b>		<b>(1,019,578)</b>	<b>76,192</b>	<b>1,571,883</b>	<b>30,284</b>	
365											
366				<b>Uses of Cash Surplus:</b>							
367											
368											
369				<b>Remaining Cash Surplus/(Deficit)</b>	<b>2,542,684</b>		<b>(1,019,578)</b>	<b>76,192</b>	<b>1,599,299</b>	<b>30,284</b>	
370											
371				Episcopal Migration Ministries--Government:							
372				Total income	(14,288,115)		(15,931,732)	(15,961,128)	(46,180,975)		
373				Staff costs	2,150,116		2,212,395	2,284,495	6,647,007		
374				Non-staff costs	12,137,999		13,719,337	13,676,633	39,533,968		
375				Total Episcopal Migration Ministries--Government	-		-	-	-		
376											
377				<b>Combined Net Activities</b>	<b>2,542,684</b>		<b>(1,019,578)</b>	<b>76,192</b>	<b>1,599,299</b>	<b>30,284</b>	