

GENERAL CONVENTION BUDGET FOR THE 2013-2015 TRIENNIUM: Summary of Adopted revision 2015 and Triennium		
	Significant Changes 2015	Significant Changes 2013-2015
	Indicates changes approved in March 2015	
	Indicates changes approved in January 2016	
Income		
Diocesan Commitments		Higher diocesan operating income; but no major change in participation relative to the Asking percentage
Trust draw to support the Budget specifically for Development Office	Lower	Lower
Rental Income	2nd half of 8th floor	More rental income
Refugee Loan Collection Income		Outstanding work by staff
Expenses		
All staff costs	Medical +8.5%	Higher medical costs from Church Insurance offset by some staff vacancies
Mission		
PB Travel	Funds to support ecumenical participants in trip to Holy Land	Similar
Navajoland	EC approved additional \$225K in June 2014	Similar
Historically Black Episcopal Colleges	Full amount approved by GC to be shared by continuing colleges	Similar
Inter-Anglican Budget/Secretariat	Intention to restore full amount in 2015	Similar
Safeguarding and Sustaining Creation	Added \$100K for work deferred from 2014 that is already underway	None
Governance		
Committees, Commissions, Agencies and Boards	Approved increase for PB Nominations and transition; Archives; and additional non-finance work requested by Audit Committee	Similar
Committees, Commissions, Agencies and Boards	Commission to Explore Impairment and Leadership +\$150,000 at request of House of Bishops	
Executive Council	Diocesan Assessment Review Committee +\$30K Task Force on Assistance to Historically Black Colleges +\$15K	Similar
General Convention	Financial assistance to Province IX aided dioceses; Haiti; and Episcopal Church in South Carolina to attend GC	Similar
GBEC	Declining examination fees and revision in salary information	Similar
Administrative		
COO	Includes Haiti COO funded by recovery from ER&D	Similar
Finance	Increased audit work; D+O insurance costs more than offset by Refinanced loans which save \$200K annually through 2021	Similar
HR	Higher worker's comp premiums.	Increased retiree health costs; restoration of continuing education and management training as recommended by EC and AF093 Task Force
Legal	Additional work to support churchwide conflict resolution	Similar
IT	EC approved \$256K increase for necessary upgrades of technology	Similar
Building service	24-hour security; elevator contract; and steam costs	Increases more than offset by higher rental income

General Convention Budget 2013-2015

\$ Thousands

	Adopted 2015	Resulting 2013-2015	GC Adopted 2013-2015	Triennium Summary
Income				
Diocesan Commitments	26,000	79,343	73,500	Income has stabilized; a few dioceses have increased their pledge percentages
Investment Income	8,397	24,657	25,257	
Investment for Development Office	1,380	2,986	4,107	Draw only what is needed
Rental Income	2,014	5,593	4,050	Additional space rental
Program and Event Related Fees:	-	-	-	
General Convention Income	1,170	1,211	1,170	In line with budget
Multimedia Services Income	60	162	300	Reallocation of lines
Episcopal Digital Network Income	100	279	179	Reallocation of lines
EMM Non-Government Income	110	110	330	Miami counseling program restart
College of Bishops	123	341	162	Additional PT employee reimbursed by CfB.
Refugee Loan Collection	650	2,255	2,100	Exceptional work by staff
Mission Technology Income	60	181	126	Reimbursement of work done for church agencies
Facilities Management Income	88	354	265	Reimbursements from tenants for services and utilities
	2,361	4,893	4,632	
Program & Event Related Fees	2,361	4,893	4,632	
Other income	-	771	-	
Total Income	\$ 40,151	\$ 118,243	\$ 111,546	Stabilization of diocesan income; increased ECC space rental; offset by loss of certain restricted trust fund income.

General Convention Budget 2013-2015

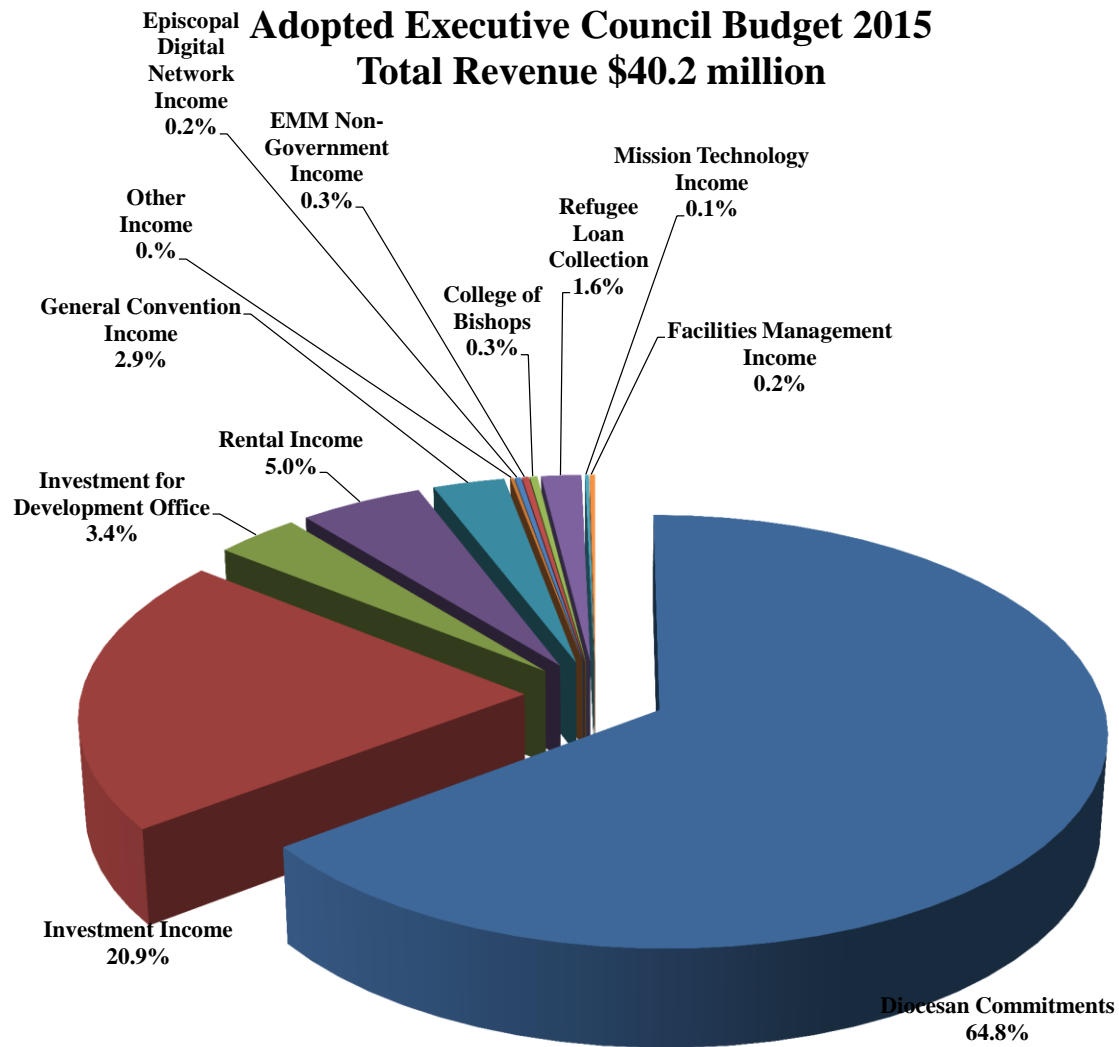
\$ Thousands

	Adopted 2015	Resulting 2013-2015	GC Adopted 2013-2015	Triennium Summary
Expenses				
Proclaim the Good News	5,952	16,699	16,704	In line with budget
Teach, baptize, and nurture	1,712	4,497	4,136	In line with budget
Respond to human need	3,026	8,460	8,272	
Transform unjust structures	1,517	3,878	3,765	Includes new Racial Reconciliation Officer
Safeguard and sustain	300	430	500	In line with budget
Supporting Mission through Local Efforts	8,097	23,464	24,326	Lower spending by Development Office in first year
Supporting Mission through Anglican, Ecumenical, and Interfaith Relations	2,653	7,712	8,071	Increased grant to Anglican Communion Office offset by transfer of some work to Advocacy & Social Justice
Governance	6,430	13,936	12,801	Approved increase for PB Nominations; Archives; additional non-finance work requested by Audit Committee; GC Children's program; declining ordination examination fees
Administrative	11,512	36,058	32,941	Churchwide conflict resolution expenses; retiree costs; landlord improvements related to generating additional income from new tenants
Total Expenses	\$ 41,198	\$ 115,133	\$ 111,516	Major adds: restore ACO grant; fund churchwide conflict resolution; landlord improvements; Racial Recon Off ; increase JSC PB Nominations; GC Youth and Children's presence
Budgetary Surplus/(Deficit)	\$ (1,047)	\$ 3,110	\$ 30	

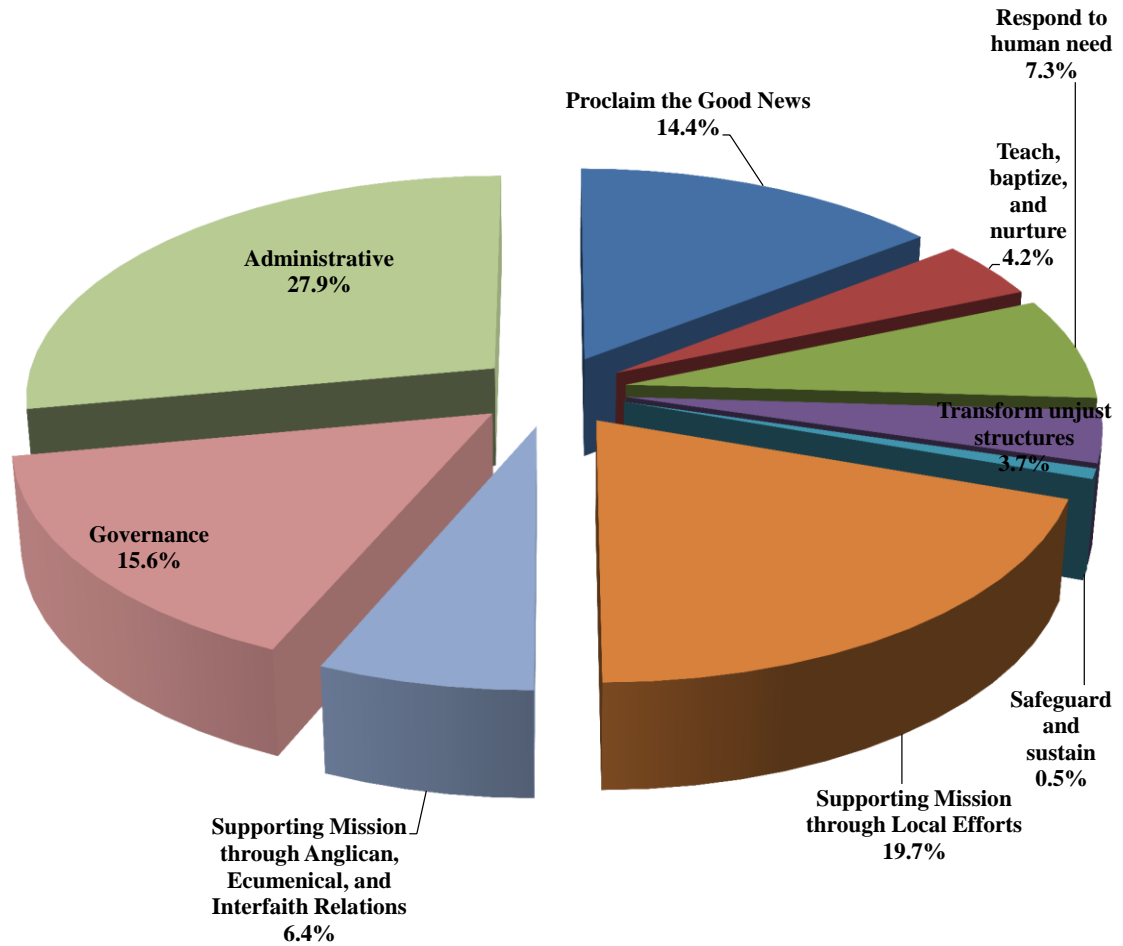
Recommend restoring the excess dividend (i.e., \$2.99 mil) drawn for the Development Office to the trust funds after the triennium is completed in 2015.

Adopted Executive Council Budget 2015

Total Revenue \$40.2 million

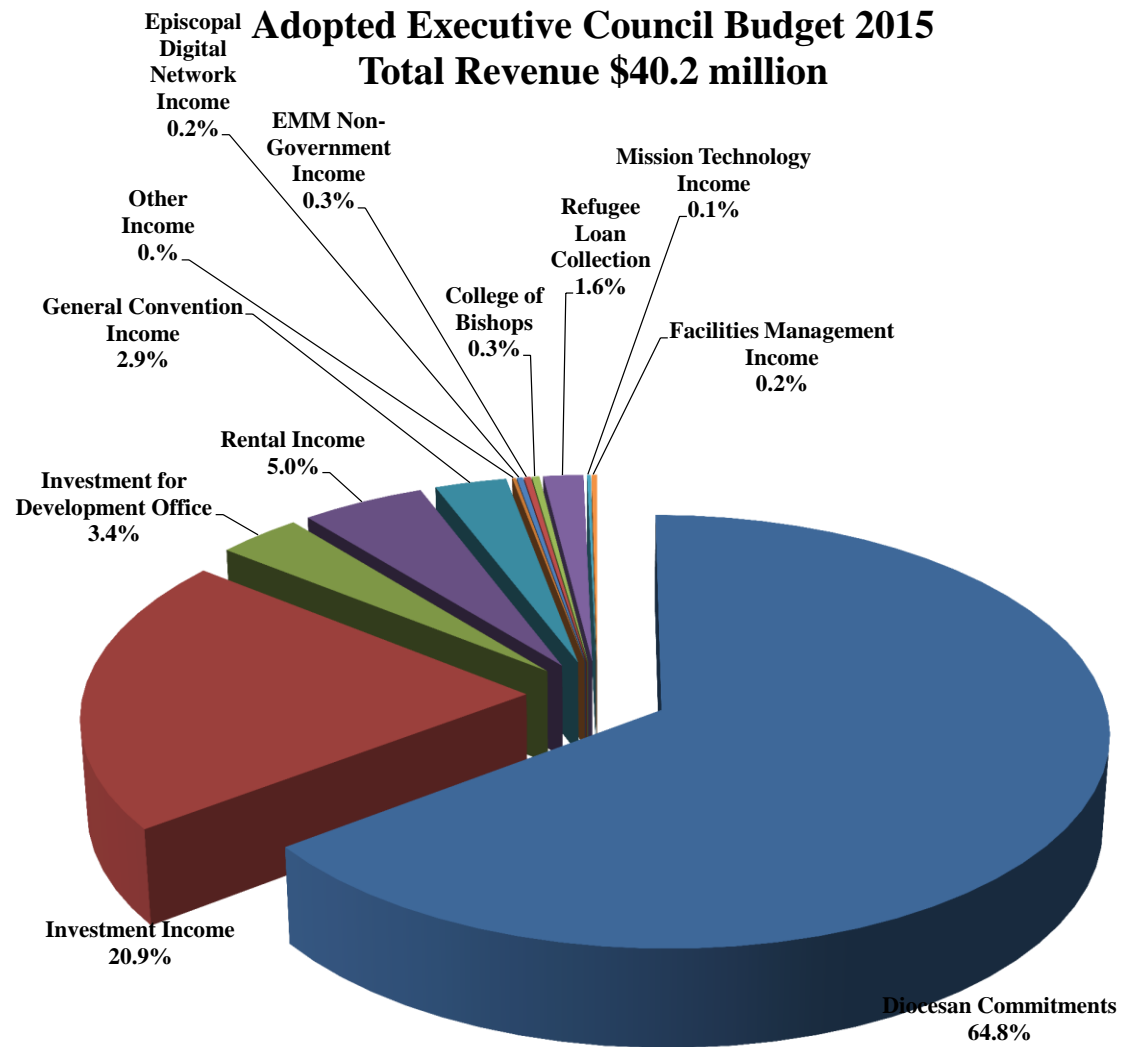


Adopted Executive Council Budget 2015
Total Expenses \$40.8 million



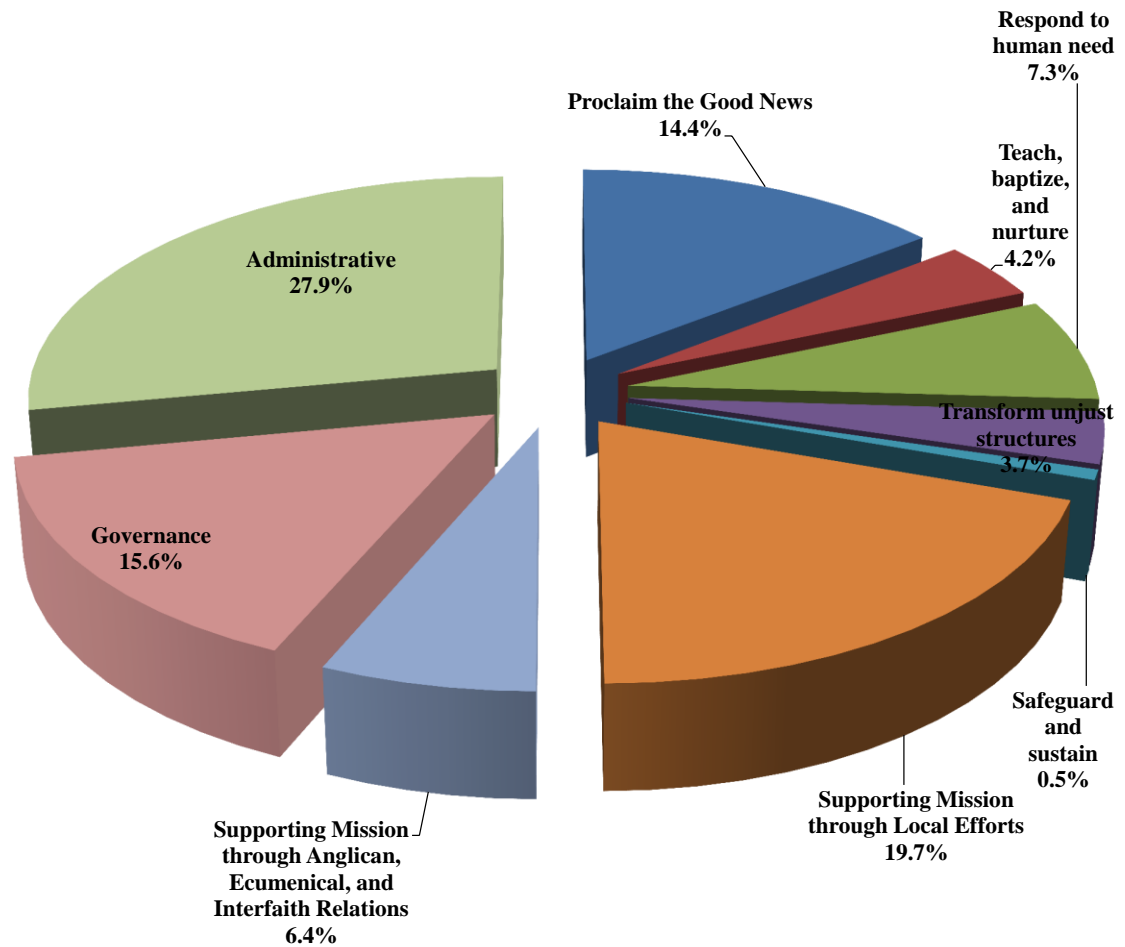
Adopted Executive Council Budget 2015

Total Revenue \$40.2 million



Adopted Executive Council Budget 2015

Total Expenses \$40.8 million



A	B	C	D	E	U	W	Y	Z	AA	AB
BUDGET FOR THE 2013-2015 TRIENNIUM: Revisions adopted in March 2015 highlighted in green										
	Co/Ca/P Corporate/Canonical/Program			Description	Actual 2013	Management Forecast 2014	Adopted Revision 2015	Forecast 2013-2015	Triennium 2013-2015 Adopted by GC2012	Significant Changes 2015
1				Income						
2				Diocesan Commitments	26,842,524	26,500,000	26,000,000	79,342,524	73,500,000	Diocesan income showed an anomalous 4% decline in 2012 impacting on 2014 and 2015
3				Income from Unrestricted Assets available to Support the Budget Generally	8,446,736	7,812,539	8,397,492	24,656,767	25,257,490	
4				Income from Unrestricted Assets available to Support the Budget specifically for Development Office	512,407	1,094,018	1,379,779	2,986,204	4,106,560	Draw from trust will only equal actual Development Office expenses.
5				Rental Income	1,708,035	1,871,776	2,013,551	5,593,362	4,050,000	Rental of 2nd half of 8th floor effective July 2014
6								-		
7				Program and Event Related Fees:				-		
8				General Convention Income	40,591		1,170,311	1,210,902	1,170,311	
9				Multimedia Services Income	45,756	57,000	59,565	162,321	300,000	
10				Episcopal Digital Network Income	99,162	80,000	100,000	279,162	178,694	
11				Episcopal Migration Ministries Non-Government Income		-	110,000	110,000	330,000	The program is expected to re-start in early 2015, so we are projecting revenue for the program. This income is earned by work in lines 86b and 87a .
12				College for Bishops Income	98,652	119,494	122,715	340,861	162,360	Includes additional PT employee reimbursed by CFB.
13				Refugee Loan Collection Income	824,863	780,000	650,000	2,254,863	2,100,000	Contract modifications are likely to increase loan defaults. New refugee population has historically low repayment rates.
14				Mission Technology Income	61,039	60,000	60,000	181,039	126,000	Primarily for work done and connectivity for other agencies at Church Center.
15				Facilities Management Income	178,130	88,000	88,000	354,130	264,900	
16				Total Program & Event Related Fees	1,348,193	1,184,494	2,360,591	4,893,278	4,632,265	
17								-		
18								-		
19								-		
20				Other Income	637,968	133,000		770,968	-	
21				Total Income	39,495,863	38,595,827	40,151,412	118,243,102	111,546,315	
22								-		
23				Expenses				-		

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24				Mission				-		
25				The Five Marks of Mission				-		
26				Mark 1: Proclaim the Good News				-		
27	P			Goal: Starting New Congregations	3,504	1,000,000	1,000,000	2,003,504	2,000,000	
27a	P			Mission Enterprise Fund	3,504	1,000,000	1,000,000	2,003,504	2,000,000	
28								-		
29				Presiding Bishop's Office:				-		
30	Ca			Special assistant for Haiti	11,435	11,400	11,400	34,235	34,200	
31	Ca			Convocation of Episcopal Churches in Europe	16,475	15,215	15,215	46,905	45,646	
32	Ca			Bishop in charge of Europe	5,000	54,000	54,000	113,000	162,000	
33	Ca			Hospitality and entertainment	8,156	8,991	8,991	26,138	26,972	
34	Ca			Official & discretionary expenses	8,099	3,800	2,000	13,899	11,400	
35	Ca			House of Bishops	161,224	50,000	35,000	246,224	175,000	Col Z offset by \$54,000 recovery in line 20 above
36	Ca			PB Deputy for Anglican Communion Affairs	199			199	-	
37	Ca			Travel	175,469	140,000	141,000	456,469	321,602	\$21K added for ecumenical trip to Holy Land
38	Ca			Other departmental costs	163,607	50,000	20,000	233,607	129,441	This line includes housing costs for the Bishop of Europe
39	Ca			Staff costs	992,013	961,880	985,746	2,939,639	3,221,470	Staff costs +2%; medical +8.5%
40				Total Presiding Bishop's Office	1,541,677	1,295,286	1,273,352	4,110,315	4,127,732	
41								-		
42				Director of Mission's Office:				-		
43	P			Departmental costs	105,237			105,237	106,400	
44	P			Staff costs	608,984	482,680	497,103	1,588,767	1,396,306	Staff costs +2%; medical +8.5%
45				Total Director of Mission's Office	714,221	482,680	497,103	1,694,004	1,502,706	
46								-		
47				Communications:				-		
48				Departmental costs--				-		
49	P			Director's office	184,685	182,285	274,770	641,740	528,609	
50a	P			Multimedia Services	188,419	189,735	209,250	587,404	857,508	
50b	P			Web & Social Media Services	164,321	194,862	173,211	532,394		
51	P			Corporate communications	146,151	147,903	156,676	450,730	143,683	
52	P			EBaR total expenses	-			-		
53a	P			Episcopal News Service	79,187	87,760	107,000	273,947	765,089	
53b	P			Episcopal Digital Network	27,686	33,294	30,600	91,580	-	
54	P			Translation services	53,020	32,170	64,010	149,200	190,000	
55	P			Staff costs	1,894,381	2,103,822	2,165,649	6,163,853	6,588,866	Staff costs +2%; medical +8.5%
56				Total Communications	2,737,850	2,971,831	3,181,166	8,890,848	9,073,755	
57								-		

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58				Proclaiming the Good News Total	4,997,252	5,749,797	5,951,621	16,698,670	16,704,193	
59								-		
60				Mark 2: Teach, baptize, and nurture new believers				-		
61a	P			Goal: Strengthening Province IX for Sustainable Mission	30,240	495,000	490,000	1,015,240	1,000,000	
61b	P			Consultation and planning	30,240	5,000		35,240	50,000	
61c	P			Implementation		490,000	490,000	980,000	950,000	
62								-		
63				Formation and vocation:				-		
64				Departmental costs--				-		
65	P			Episcopal Generations/Lifelong Formation	12,456	77,385	97,000	186,841	251,767	
66	P			Formation & vocation networks	7,535	103,482	103,482	214,500	310,447	1*****
67	P			Campus ministry grants	139,631	100,000	100,000	339,631	300,000	
68	P			Events & gatherings	95,124			95,124		
68a	P			Young adult and student gathering		33,000	49,000	82,000		
68b	P			Episcopal Youth Event		406,000	7,000	413,000		
68c	P			Lifelong formation and events		14,167	16,000	30,167	84,000	
68d	P			GC Children's Program				-		See line 285b. Mandated by GO-59 (2006) but never funded.
68e	P			Total events & gatherings		453,167	72,000	620,291	609,167	
69	P			Other departmental costs	108,422	62,800	62,800	234,022	176,400	
70	P			Staff costs	289,629	608,670	627,743	1,526,042	1,227,613	Staff costs +2%; medical +8.5%
71				Total Formation & Vocation	652,797	1,858,671	1,135,026	3,216,451	2,875,394	
72								-		
73	Ca			House of Bishops Theology Cte	12,322	8,000	8,000	28,322	24,000	
74	Ca			College for Bishops grant	79,033	79,033	79,033	237,099	237,099	
75								-		
76				Teaching, Baptizing, & Nurturing Total	774,392	2,440,704	1,712,059	4,497,112	4,136,493	
77								-		
78				Mark 3: Respond to human need in loving service				-		
79a	P			Goal: Making Missionary Service Available for All Episcopal Young People	-	519,000	475,000	994,000	1,000,000	Sum of lines 79b through 79f.
79b	P			Discerning	-	14,000	10,000	24,000	50,000	Sum of lines 79b through 79f.
79c	P			Equipping	-	20,000	10,000	30,000	50,000	
79d	P			Sending	-			-		
79e	P			Young Adult Service Corps	-	430,000	420,000	850,000	750,000	
79f	P			New Models	-	55,000	35,000	90,000	150,000	
80								-		

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81	P			Episcopal Service Corps	100,000	100,000	-	200,000	200,000	
82								-		
83	P			Building Capacity for Serving the Haitian People	-	-	100,000	100,000	200,000	
84								-		
85				Episcopal Migration Ministries Non-Government:				-		
86a	P			Departmental costs - Miami	3,637	-	25,000	28,637		Program expected to re-start in early 2015.
86b	P			Departmental costs - New York	76,028	71,428	71,428	218,884		Allocation from line 86c.
86c	P			Departmental costs				-	299,666	Allocation in lines 86a and 86b.
87a	Co			Refugee loan collection Other	226,034	380,000	256,000	862,034	417,933	IOM MoU now requires greater correspondence, software upgrades, and licensing renewal costs
87b				Refugee loan Collection Staff cost	203,170	203,124	208,884	615,178	638,386	Staff costs +2%; medical +8.5%
88	P			Staff costs - Miami		-	86,000	86,000	232,283	Staff costs +2%; medical +8.5%
89				Total EMM Non-Government	508,869	654,552	647,312	1,810,733	1,588,268	
90								-		
91				Mission Personnel:				-		
92	P			Appointed missionaries	394,472	37,000	36,100	467,572	108,300	
93	P			Volunteers for Mission	129,718	19,000	19,000	167,718	57,000	
94	P			Young Adult Service Corps	367,958			367,958	-	
95	P			Other departmental costs	34,283	62,920	62,920	160,124	182,761	
96	P			Staff costs	539,642	1,139,627	1,164,728	2,843,997	3,351,776	Staff costs +2%; medical +8.5%
97	P			Less income	(211,094)	(22,000)	(22,000)	(255,094)	(66,000)	
98				Total Mission Personnel	1,254,979	1,236,547	1,260,749	3,752,275	3,633,837	
99								-		
100				Federal Ministries:				-		
101	Ca			Departmental costs	215,588	200,000	207,000	622,588	628,000	
102	Ca			Staff costs	316,545	328,114	335,560	980,219	1,021,467	Staff costs +2%; medical +8.5%
103				Total Federal Ministries	532,133	528,114	542,560	1,602,807	1,649,467	
104								-		
105				Responding To Human Need Total	2,395,981	3,038,213	3,025,621	8,459,815	8,271,572	
106								-		
107				Mark 4: Seek to change unjust structures				-		
108a	P			Goal: Engaging Episcopalians in the Eradication of Domestic Poverty through Jubilee Ministries	111,436	372,000	384,000	867,436	1,000,000	
108b	P			Networks	105,199			105,199		
108c	P			Online Platform Development	2,490	30,000	40,000	72,490	100,000	

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108d	P			Asset Mapping		20,000	20,000	40,000	50,000	
108e	P			Engagement				-		
108f	P			Incarnational Encounter		85,000	90,000	175,000	200,000	
108g	P			ABCD Training		50,000	43,000	93,000	140,000	
108h	P			Internships		50,000	50,000	100,000	120,000	
108i	P			Jubilee Ministry Grants		50,000	50,000	100,000	150,000	
108j	P			Advocacy				-		
108k	P			State Public Policy Networks		50,000	55,000	105,000	130,000	
108l	P			New Materials	3,747	17,000	16,000	36,747	50,000	
108m	P			Implementation		20,000	20,000	40,000	60,000	
109								-		
110				Advocacy and Social Justice:				-		
111	P			OGR departmental costs	248,749	241,133	241,133	731,016	681,400	
112	P			Migration refugee advocacy				-		
113	P			Staff costs	492,399	849,697	891,748	2,233,844	2,058,072	Staff costs +2%; medical +8.5%
114				Total Advocacy and Social Justice	741,148	1,090,830	1,132,881	2,964,859	2,739,472	
115								-		
116	P			Anti-racism advocacy	45,963			45,963	25,626	
117								-		
118				Seeking To Change Unjust Structures Total	898,547	1,462,830	1,516,881	3,878,258	3,765,098	
119								-		
120a				<i>Mark 5: Strive to safeguard the integrity of creation and sustain and renew the life of the earth</i>				-		
120a	P			Networks	56,250			56,250		
120b	P			Online Platform Development		20,000	20,000	40,000	100,000	
120c	P			Camp Inventory		20,000	20,000	40,000	30,000	
120d	P			Engagement	3,504			3,504		
120e	P			Truth and Reconciliation Consultations		40,000	40,000	80,000	100,000	
120f	P			Fellowships		50,000	50,000	100,000	145,000	
120g	P			Seminarian Consultation		50,000	50,000	100,000	75,000	
120h	P			Advocacy	1,838			1,838		
120i	P			State Public Policy Networks		10,000	10,000	20,000	25,000	
120j	P			Economic Advocacy		10,000	10,000	20,000	25,000	
121								-		
122	P			Goal: Creating and Strengthening Local Networks to Care for Creation	61,592	200,000	200,000	461,592	500,000	
123								-		

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124				Safeguarding and Sustaining Total	61,592	68,000	300,000	429,592	500,000	Added \$100K for work deferred from 2014 that is already underway
125								-		
126								-		
127				Supporting the Five Marks of Mission through Local Efforts in The Episcopal Church				-		
128								-		
129				Congregational and Pastoral Development:				-		
130	P			Program and technical costs (congregational development)	5,267	34,869	34,869	75,006	104,608	
131	P			Research and development costs (congregational development)	69,075	13,650	13,650	96,375	40,950	
132	P			Other congregational development costs		45,450	45,450	90,900	130,350	
133	Ca			Pastoral development				-	74,607	
134	Ca			Other pastoral development costs	56,711	56,341	70,800	183,852	164,297	Combines lines 133 and 134.
135	P			Congregational research	28,348	46,000	46,000	120,348	133,700	
136	P			Evangelism and church planting	50,275			50,275	-	
137	P			Congregational vitality	20			20	-	
138	P			Stewardship development	9,687	128,421	128,421	266,530	385,264	
139	P			Worship and spirituality				-	-	
140	Ca/P			Staff costs	1,041,414	981,581	1,011,055	3,034,050	2,917,879	Staff costs +2%; medical +8.5%
141				Total Congregational and Pastoral Development	1,260,797	1,306,313	1,350,246	3,917,356	3,951,656	
142								-		
143	P			Episcopal Cooperative Project				-		
144								-		
145				TEC Grants and Appropriations:				-		
146	P			Haiti	354,725	354,725	354,725	1,064,176	1,064,176	
147	P			Virgin Islands	171,171	171,171	171,171	513,513	513,513	
148				<i>Province 2 Total</i>	<i>525,896</i>	<i>525,896</i>	<i>525,896</i>	<i>1,577,689</i>	<i>1,577,689</i>	
149	P			North Dakota	181,333	181,333	181,333	544,000	544,000	
150	P			South Dakota	700,000	700,000	700,000	2,100,000	2,100,000	
151				<i>Province 6 Total</i>	<i>881,333</i>	<i>881,333</i>	<i>881,333</i>	<i>2,644,000</i>	<i>2,644,000</i>	
152	P			Alaska	433,333	433,333	433,333	1,300,000	1,300,000	
153	P			Navajoland	590,726	425,000	208,333	1,224,060	1,000,000	EC approved an additional \$225K in June 2014
154	P			Guam	50,000	50,000	50,000	150,000	150,000	
155	P			Taiwan	68,250	68,250	68,250	204,750	204,750	
156				<i>Province 8 Total</i>	<i>1,142,309</i>	<i>976,583</i>	<i>759,917</i>	<i>2,878,809</i>	<i>2,654,750</i>	

A	B	C	D	E	U	W	Y	Z	AA	AB
BUDGET FOR THE 2013-2015 TRIENNIUM: Revisions adopted in March 2015 highlighted in green										
	Co/Ca/P	ni		Description	Actual 2013	Management Forecast 2014	Adopted Revision 2015	Forecast 2013-2015	Triennium 2013-2015 Adopted by GC2012	Significant Changes 2015
157	P			Province 9 Undesignated				-		
158	P			Colombia	127,400	127,400	127,400	382,200	382,200	
159	P			Dominican Republic	227,500	227,500	227,500	682,500	682,500	
160	P			Ecuador Central	168,263	168,263	168,263	504,790	504,790	
161	P			Ecuador Litoral	115,610	115,610	115,610	346,830	346,830	
162	P			Honduras	230,850	227,500	227,500	685,850	682,500	
163	P			Venezuela	131,670	131,670	131,670	395,010	395,010	
164				<i>Province 9 Total</i>	<i>1,001,293</i>	<i>997,943</i>	<i>997,943</i>	<i>2,997,180</i>	<i>2,993,830</i>	
165	P			Other grants and appropriations	31,961	75,000	75,000	181,961	225,000	
166				Total TEC Grants and Appropriations	3,582,792	3,456,756	3,240,090	10,279,638	10,095,269	
167								-		
168				Ethnic Ministries:				-		
169	P			Indigenous ministries				0		
169a	P			Program and resources		80,000	68,000	148,000		
169b	P			Travel		30,000	22,000	52,000		
169c	P			Grants		75,000	75,000	150,000		
169d	P			Consultants		10,000	10,000	20,000		
169e	P			Translation		2,000	2,000	4,000		
169f	P			Office expense		3,000	3,000	6,000		
169g	P			Total Indigenous ministries	187,682	200,000	180,000	567,682	534,000	Col Z offset by \$10,100 recovery in line 20 above
								-		
170	P			Indigenous Theological Training				0		
170a	P			Grants		110,333	110,333	220,667		
170b	P			Training		15,000	15,000	30,000		
170c	P			Consultants		8,000	8,000	16,000		
170d					88,820	133,333	133,333	355,487	400,000	
171	P			Episcopal Asiamerica ministries				0		
171a	P			Program and resources		73,000	73,000	146,000		
171b	P			Travel		22,500	22,500	45,000		
171c	P			Consultants		5,000	5,000	10,000		
171d				Office expense		2,833	2,833	5,667		
171e				Total Asiamerica ministries	162,569	103,333	103,333	369,236	302,500	Col Z offset by \$73,000 recovery in line 20 above
172	P			Black ministries				0		
172a	P			Program and resources		68,000	68,000	136,000		
172b	P			Travel		22,500	22,500	45,000		
172c	P			Consultants		10,000	10,000	20,000		
172d	P			Office expense		2,833	2,833	5,667		
172e	P			Total Black ministries	130,094	103,333	103,333	336,761	302,500	Col Z offset by \$23,000 recovery in line 20 above

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	Co/Ca/P	ni		Description	Actual 2013	Management Forecast 2014	Adopted Revision 2015	Forecast 2013-2015	Triennium 2013-2015 Adopted by GC2012	Significant Changes 2015
173	P			Historically Black Episcopal Colleges	675,000	578,000	772,000	2,025,000	2,025,000	St. Paul's now closed
174	P			Hispanic/Latino ministries				0		
174a	P			Program and resources		75,000	59,000	134,000		
174b	P			Travel		22,500	22,500	45,000		
174c	P			Consultants		24,000	24,000	48,000		
174d	P			Translation		5,000	5,000	10,000		
174e	P			Office expense		2,000	2,000	4,000		
174f	P			Total Hispanic/Latino ministries	95,935	128,500	112,500	336,935	330,000	Col Z offset by \$1,000 recovery in line 20 above
	P							-		
175	P			New Community Training				0		
175a				Asset Based Community Development		60,000	15,000	75,000		
175b				Alternative Leadership Development		60,000	15,000	75,000		
175c				Total New Community Training	26,559	120,000	30,000	176,559	197,200	
175d								-		
176	P			Multicultural ministries				-		
177	P			Staff costs	648,964	674,601	692,443	2,016,008	2,080,981	Staff costs +2%; medical +8.5%
178				Total Ethnic Ministries	2,015,623	2,041,101	2,126,943	6,183,667	6,172,181	
179								-		
180	P			Environmental Ministries	1,592			1,592		
181								-		
182	P			Jubilee Ministries	95,172			95,172		
183								-		
184	P			Other social/economic ministries				-		
185								-		
186a	P			Development Office				-		
186b	P			Other Cost	143,133	416,000	485,000	1,044,133	960,591	
186c	P			Dedicated Work in Haiti		12,000	15,000	27,000	400,000	
186d	P			Staff Cost	369,274	666,018	879,779	1,915,071	2,745,969	Staff costs +2%; medical +8.5%
186e	P			Total Development	512,407	1,094,018	1,379,779	2,986,204	4,106,560	
187								-		
188				Total Supporting Mission Through TEC Local Efforts	7,468,383	7,898,188	8,097,057	23,463,629	24,325,665	
189								-		
190				Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations				-	337,333	
191								-		
192				Anglican Communion:				-		
193	P			Inter-Anglican Budget/Secretariat	337,333	337,333	337,333	1,011,999	700,000	Intention to restore full amount in 2015.
194	P			International visitors	995	15,000	15,000	30,995	45,000	
195	P			Other departmental costs	4,115			4,115	227,050	

A	B	C	D	E	U	W	Y	Z	AA	AB
BUDGET FOR THE 2013-2015 TRIENNIUM: Revisions adopted in March 2015 highlighted in green										
	Co/Ca/P Corporate/Canonical/Program			Description	Actual 2013	Management Forecast 2014	Adopted Revision 2015	Forecast 2013-2015	Triennium 2013-2015 Adopted by GC2012	Significant Changes 2015
196	P			Staff costs	185,683	498,981	511,798	1,196,462	1,522,592	Staff costs +2%; medical +8.5%
197				Total Anglican Communion	528,126	851,314	864,131	2,243,571	2,494,642	
198								-		
199				Grants within the Anglican Communion:				-		
200	P			Burundi		4,000	4,000	8,000	12,000	
201	P			Central Africa		3,000	3,000	6,000	9,000	
202	P			Congo	7,000	7,000	7,000	21,000	21,000	
203	P			Sudan	5,566	12,000	12,000	29,566	36,000	
204	P			Conference of Anglican Provinces in Africa (CAPA)	6,000	6,000	6,000	18,000	18,000	
205	P			African Network of Institutes of Theological Education Preparing Anglicans for Ministry (ANITEPAM)	4,000	4,000	4,000	12,000	12,000	
206	P			Episcopal Church of the Philippines	15,000	15,000	15,000	45,000	45,000	
207	P			Joint Committee on Provincial Companionship Meeting (Philippines)		6,667	6,667	13,333	20,000	
208	P			Caribbean		2,000	2,000	4,000	6,000	
209	P			Cuba	35,333	35,333	35,333	106,000	106,000	
210	P			Other grants within the Anglican Communion	133,144	-	-	133,144	-	
210a	P			Brazil Secretariat	14,000	14,000	14,000	42,000	-	
211				Total Grants Within the Anglican Communion	220,043	109,000	109,000	438,043	285,000	
212								-		
213				Covenants within the Anglican Communion:				-		
214	P			Central America	478,952	478,952	478,952	1,436,856	1,436,856	
215	P			Liberia	122,123	122,123	122,123	366,369	366,369	
216	P			Mexico	206,988	206,988	206,988	620,964	620,964	
217	P			Anglican Communion United Nations Office (ACUNO)	5,596			5,596	-	
218				Total Covenants within the Anglican Communion	813,659	808,063	808,063	2,429,785	2,424,189	
219								-		
220				Ecumenical, Interfaith & Global Relations:				-		
221	P			Program development grants		40,000	40,000	80,000	120,000	
222	P			Global networking	-	20,100	20,100	40,200	60,300	
223	P			Support for ecumenical reps	9,092	21,667	21,667	52,425	65,000	
224	P			Coordinating committees	6,555	16,000	16,000	38,555	24,000	
225	P			Interfaith relations	301	10,000	10,000	20,301	30,000	
226	P			Dialogues	27,634	21,667	21,667	70,967	65,000	
227	P			Churches Uniting in Christ	8,099	5,000	5,000	18,099	15,000	
228	P			PB Deputy for Ecumenical Relations	24,591	10,500	10,500	45,591	31,500	
229	P			WCC Assembly	5,000	5,000	5,000	15,000	15,000	

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230	P			Other departmental costs	52,481	2,500	2,500	57,481	-	
231	P			Staff costs	250,637	224,840	231,362	706,840	959,445	Staff costs +2%; medical +8.5%
232				Total Ecumenical, Interfaith & Global Relations	384,390	377,274	383,796	1,145,459	1,385,245	
233								-		
234				Ecumenical Appropriations:				-		
235	P			World Council of Churches	33,640	33,640	33,640	100,921	100,921	
236	P			Church World Service/Witness	-	-	-	-	-	
237	P			National Ministries Unit of NCC	15,000	15,255	10,255	40,510	45,766	
238	P			NCC Ecumenical Commitment Fund	72,105	51,799	51,799	175,702	155,396	
239	P			Christian Churches Together US	3,442	3,442	8,442	15,326	10,325	
240				Total Ecumenical Appropriations	124,187	104,136	104,136	332,459	312,409	
241								-		
242				Grants, Covenants, & Appropriations:				-		
243a	P			MDG Partnership with ERD	249,403	249,403	249,403	748,208	748,208	
244	P			Covenant Committees		30,000	10,000	40,000	30,000	
245	P			Program support and other departmental costs				-		
246				Total Grants, Covenants, & Appropriations	249,403	279,403	259,403	788,208	778,208	
247								-		
248				Support Provided to Affiliated Organizations:				-		
249	P			Episcopal Relief and Development	1,060,218	1,060,218	1,060,218	3,180,654	3,180,654	
250	P			Anglican UN Office	30,433	30,433	30,433	91,298	91,298	
251	P			Colleges and Universities of the Anglican Communion	71,344	71,344	71,344	214,031	214,031	
252	P			Episcopal Church Foundation	145,383	145,383	145,383	436,149	436,149	
253	P			National Association of Episcopal Schools	62,583	62,583	62,583	187,749	187,749	
254	P			Church Periodical Club/Bible & Common Prayer Book Society	14,062	14,062	14,062	42,186	42,186	
255				Total Support Provided to Affiliated Organizations	1,384,022	1,384,022	1,384,022	4,152,067	4,152,067	
256	P			Less: offset of support provided	(1,384,022)	(1,384,022)	(1,384,022)	(4,152,067)	(4,152,067)	
257								-		
258				International Justice and Peace Making:				-		
259	P			Grants to partner organizations	5,195	10,000	10,000	25,195	30,000	
260	P			Anglican Peace & Justice Network		6,667	6,667	13,333	20,000	
261	P			Other departmental costs	6,561	-	-	6,561	-	
262	P			Staff costs				-	-	Staff costs +2%; medical +8.5%
263				Total IJ&PM:	11,756	16,667	16,667	45,089	50,000	
264								-		
265				United Thank Offering:				-		
266	P			UTO Other	14,979			14,979	27,000	

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267a	P			Staff costs	125,104	208,332	215,797	549,232	628,730	Staff costs +2%; medical +8.5%
267b	P			Less offset from UTO	(62,552)	(104,166)	(107,898)	(274,616)	(314,365)	
268				Total United Thank Offering	77,531	104,166	107,898	289,595	341,365	
269								-	-	
270				Total Supporting Mission Through Anglican, Ecumenical, and Interfaith Relations	2,409,095	2,650,022	2,653,093	7,712,210	8,071,058	
271								-	-	
272				Total Mission Expenses	19,005,242	23,307,755	23,256,332	65,569,330	65,774,079	
273								-	-	
274				Governance				-	-	
275				Presiding Bishop's Office:				-	-	
276	Ca			Governance-related costs		51,106	51,106	102,212	153,319	
277	Ca			Title IV		269,501	275,622	545,123	820,654	
278				Total Presiding Bishop's Office		320,607	326,728	647,335	973,973	
279								-	-	
280				General Convention:				-	-	
281	Ca			Committees, Commissions, Agencies and Boards	180,393	315,837	546,413	1,042,643	630,449	Offset by accruals in lines 281c, 281i; and approved budget increases in lines 281i, 281m
281	b	900		First Meeting-CCAB				-	-	
281	c	901		PB Transition Cte	2,275	7,725	115,000	125,000	6,825	Offset by \$14K of accruals made since 2006. Additional \$100K for transition housing, relocation, meals, compensation reimbursement to sending employer
281	d	903		Board of Archives	244	19,600	4,155	23,999	24,000	
281	e	905		MDG Spending				-	-	
281	f	906		Budgetary Funding Task Force				-	-	
281	g	907		TF Balanced Budget				-	-	
281	h	908		Primate Comm				-	-	
281	i	909		Board for Transition Ministries	15,117	-	883	16,000	16,000	
281	j	910		HoB on Pastoral Development	11,340	10,530	8,130	30,000	30,000	
281	k	911		HoD State of the Church	425	16,500	3,075	20,000	20,000	
281	l	913		PB Nominating + Transition	48,421	3,000	270,000	321,421	30,000	EC approved \$100K increase in June 2013. Also offset by \$72K in unspent accruals since 2006 for PB Nomination; and a \$60K unallocated "unsolicited grant" from Trinity Wall Street.
281	m	915		General Board for Examining Chaplains	23,715	13,000	-	36,715	34,000	

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281	n	917		JSC Nominations		14,680	1,320	16,000	16,000	
281	o	918		JSC Planning and Arrangements	11,604	3,000	10,350	24,954	25,000	
281	p	919		JSC Program, Budget, Finance	1,648	25,000	38,355	65,003	65,000	
281	q	920		SC on Liturgy and Music	16,508	16,000	2,500	35,008	35,000	
281	r	921		SC on Anglican and Int'l Peace	319	14,000	2,675	16,994	17,000	
281	s	922		SC for Small Congregations	425	5,575	10,000	16,000	16,000	
281	t	923		SC on Constitutions and Canons	319	22,000	8,680	30,999	31,000	
281	u	924		SC on Mission and Evangelism	174	12,000	3,825	15,999	16,000	
281	v	925		SC on Ecumenical and IR	6,203	6,500	3,300	16,003	16,000	
281	w	926		SC on Health	427	5,000	11,500	16,927	17,000	
281	x	928		SC on Ministry and Development	213	10,750	5,035	15,998	16,000	
281	y	929		SC on Social Justice and Public P	13,104	1,500	2,395	16,999	17,000	
281	z	930		SC on Stewardship and Dev	425	12,500	3,075	16,000	16,000	
281	aa	931		SC on Structure	425	12,000	3,575	16,000	16,000	
281	bb	932+941		Fund for Interpretation/Trans	5,490	35,000	9,960	50,450	50,449	
281	cc	933		SC on World Mission	425	9,600	5,975	16,000	16,000	
281	dd	934		SC on Lifelong Formation and Ed	349	14,000	1,650	15,999	16,000	
281	ee	935		SC Title IV				-	-	
281	ff	940		SC on Communication and IT		5,000	-	5,000	5,000	
281	ii	941		Translation and Print	-			-	-	See line 281 bb
281	jj	New		HoD Rules of Order	8,726	8,000	5,000	21,726	13,000	Overage offset by line 281mm
281	kk	New		HoD Young Leadership	-	-	16,000	16,000	16,000	
281	ll	New		TF on Marriage	12,072	12,000	-	24,072	16,000	Overage offset by line 281mm
281	mm	New		Contingency Fund	-	1,377	-	1,377	18,175	
281	nn			Comission to Explore Impairment and Leadership			150,000	150,000		Request from HOB March 2015
								-		
282	Ca			Structural Reform Study	55,856	124,144	20,000	200,000	200,000	
283	Ca			Site and Facilities	8,599	197,000	1,851,743	2,057,342	2,057,342	
284	Ca			Official Youth Presence -- GC2015		-	110,000	110,000	125,000	
285a	Ca			Less Constable Grant income				-	(125,000)	
285a	Ca			Scholarship assistance for attendees			5,475			Scholarship assistance to cover registration costs for Province IX aided dioceses, Haiti and the Episcopal Church in South Carolina
285b	P			GC Children's Program			25,000	25,000	-	Corrected figure
286	Ca			Publications	6,890	7,500	52,476	66,866	66,866	
287	Ca			Secretariat	-	5,000	172,810	177,810	177,810	LPO training moved from 2014 to 2015
288a	Ca			Total General Convention Costs	251,738	649,481	2,933,917	3,835,136	3,132,467	

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289								-		
290 a	Ca			Executive Council	329,843	879,625	439,925	1,649,393	1,079,438	
290	b	0000		EC Other Cost	11,246	20,000	25,000	56,246	972,438	
290	c	2100		General Convention	350	-	15,000	15,350		
290	d	2101		Executive Council Meeting 1	68,383	64,500	70,000	202,883		
290	e	2102		Executive Council Meeting 2	61,852	80,000	80,000	221,852		
290	f	2103		Executive Council Meeting 3	62,855	85,000	85,000	232,855		
290	g	2104		Executive Council Meeting 4				-		
290	h	5656		HOB Special Meet/Comm				-		
290	i	5756		Ex Cncl Liaisons to Committees	5,059	20,000	30,000	55,059		ACC Meeting in 2015
290	j	5757		Executive Council Administrative	23,080			23,080		
290	k	5758		EC Task Force	3,240	5,000	9,000	17,240		
290	l	5759		EC Strategic Planning Com				-		
290	m	8021		Translation	32,832	40,000	45,000	117,832		
290	n	960		ECC on Science, Technology & Faith	2,319	-	-	2,319	15,000	
290	o	962		ECC Cte on AIDS	-			-		
290	p	963		ECC on Status of Women	9,341	425	4,425	14,191	15,000	
290	q	970		FFM	69			69		
290	r	971		Exec Cte				-		
290	s	972		Audit	10,141	535,000	10,000	555,141	20,000	
290	t	973		Investment (from Trust Funds)	8,766			8,766	-	
290	u	976		ECC on Anti-Racism		1,200	800	2,000	2,000	
290	v	978		ECC on Corporate Social Responsibility	5,087			5,087	18,000	
290	w	979		Indigenous Ministries	793	13,500	5,700	19,993		See line 290y
290	x	980		Economic Justice Loan	24,430	15,000	15,000	54,430	15,000	Consultant fees/payments (line 290j and 290t)
290	y	043-5755		ECC on Indian Min Cte		-	-	-	20,000	See line 290w
290	z	10-414-823X-5367		Jubilee Advisory				-		
290	aa	New		ENS Advisory Committee		-	-	-	2,000	
290	bb			Assessment Review Committee			30,000	30,000		Response to FFM-074
290	cc			A&N-039 Task Force (HBCUs)			15,000	15,000		Response to AN-039
292	Ca			Support for Provincial Coordination	95,000	85,000	95,000	275,000	285,000	Province VIII does not have a Coordinator (10K p.a.)
293								-		
294				House of Deputies:				-		
295	Ca			Advisory council	21,605	26,917	26,917	75,438	80,750	
296	Ca			Discretionary	355	1,000	1,000	2,355	5,460	
297	Ca			Other departmental costs	141,967	57,948	57,948	257,864	171,385	

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298	Ca			Staff costs	88,045	151,041	154,346	393,432	506,381	Staff lines include higher medical costs; 8.5% vs. 8% budgeted
299				Total House of Deputies	251,972	236,906	240,211	729,089	763,976	
300								-		
301				Office of General Convention:				-		
302	Ca			Departmental costs	216,182	359,500	255,000	830,682	894,958	EOGC asking for any remaining monies from 2014 be rolled into 2015 budget to support Virtual GC
303	Ca			Staff costs	898,174	972,543	997,840	2,868,557	2,804,277	Staff costs +2%; medical +8.5%
304				Total Office of General Convention	1,114,356	1,332,043	1,252,840	3,699,239	3,699,235	
305								-		
306				Archives				-		
307a	Ca			Digital Archives/Electronic Records	-	77,500	117,500	195,000	51,000	Archives will underspend by \$40K in 2014 due to delayed staff hire; request for funding raised in the next triennium by same amount.
308a	Ca			Rent and storage	-	63,000	63,000	126,000	-	
308b	Ca			Other costs		97,000	97,000	194,000	-	
308c	Ca			Total departmental other costs	237,218			237,218	541,500	
309	Ca			Staff costs	627,084	710,940	754,044	2,092,068	2,109,685	Staff costs +2%; medical +8.5%
310								-		
311				Total Archives	864,302	948,440	1,031,544	2,844,286	2,702,185	
312								-		
313a	Ca			GBEC				-		
313b				GBEC Income	(122,100)	(72,000)	(100,000)	(294,100)	(300,000)	
313c				GBEC Non-Staff	69,231	91,354	91,354	251,938	274,061	
313d				GBEC Staff Cost	63,685	116,152	118,758	298,595	190,939	Revised salary and benefits information
313e				GBEC Total	10,816	135,505	110,112	256,434	165,000	Declining examination fees and upwards revision in salary information
314								-		
315								-		
316								-		
317				Total Governance Expenses	2,918,027	4,587,608	6,430,277	13,935,912	12,801,273	
318								-		
319				Administrative				-		
320				Chief Operating Officer:				-		
321	Co			Staff anti-racism training	487			487	-	
322	Co			Other departmental costs	182,733	30,000	30,000	242,733	85,994	

A	B	C	D	E	U	W	Y	Z	AA	AB
BUDGET FOR THE 2013-2015 TRIENNIUM: Revisions adopted in March 2015 highlighted in green										
	Co/Ca/P	in		Description	Actual 2013	Management Forecast 2014	Adopted Revision 2015	Forecast 2013-2015	Triennium 2013-2015 Adopted by GC2012	Significant Changes 2015
323	Co			Staff costs	474,772	663,130	680,077	1,817,979	1,602,947	Staff costs +2%; medical +8.5%. Includes Haiti COO offset by recovery from ER&D in line 20
324				Total Chief Operating Officer	657,505	693,130	710,077	2,060,712	1,688,941	
325								-		
326				Finance:				-		
327	Co			Controller's Office departmental costs	401,974	250,000	250,000	901,974	701,785	Increased audit work
328	Co			Treasurer's Office departmental costs	323,321	379,667	379,667	1,082,654	977,000	Increased D+O insurance costs
329	Co			Debt Service Principal and Interest	2,633,333	2,570,764	2,420,764	7,624,861	7,900,000	Refinanced loan
330	Co			Controller's Office staff costs	666,634	918,061	945,145	2,529,840	2,790,769	
331	Co			Treasurer's Office staff costs	973,128	1,045,150	1,075,292	3,093,570	3,120,192	
332	Co			Treasurer's Office recovery from unrestricted investments for staff costs	(92,000)	(92,000)	(92,000)	(276,000)	(276,000)	
333	Co							-		
334				Total Finance	4,906,390	5,071,641	4,978,868	14,956,900	15,213,746	
335								-		
336				Human Resources:				-		
337	Co			Retiree medical costs	661,865	600,000	600,000	1,861,865	1,710,808	
338	Co			Departmental costs	270,778	270,000	287,000	827,778	685,967	Higher worker's comp premiums. Restoration of \$7K continuing education as recommended by EC and AF093 Task Force; \$10K for management training
339	Co			Staff costs	379,766	401,929	412,297	1,193,992	1,187,075	Addition of HR Assistant if possible
340				Total Human Resources	1,312,409	1,271,929	1,299,297	3,883,635	3,583,850	
341								-		
342				Legal:				-		
343	Co			Departmental costs	131,905	100,000	70,000	301,905	188,765	
344	Co			Legal expenses to support churchwide conflict resolution	1,719,536	1,100,000	800,000	3,619,536	2,000,000	Additional work in California, Quincy, South Carolina and Texas.
345	Co			Staff costs	273,566	283,512	290,486	847,564	786,441	Staff costs +2%; medical +8.5%
346				Total Legal	2,125,007	1,483,512	1,160,486	4,769,005	2,975,206	
347								-		
348				Information Technology:				-		
349a	Co			Departmental costs				-		
349b				Consultants	228,408	236,500	124,000	588,908		
349c				Travel, meals, lodging	1,354	1,000	8,495	10,849		
349d				Maintenance and supplies	11,978	5,000	5,000	21,978		
349e				Software	210	90,000	10,000	100,210		
349f				Hardware	1,124	83,500	20,000	104,624		
349g				Online services	138,453	50,000	50,000	238,453		

A	B	C	D	E	U	W	Y	Z	AA	AB
BUDGET FOR THE 2013-2015 TRIENNIUM: Revisions adopted in March 2015 highlighted in green										
	Co/Ca/P Corporate/Canonical/Program			Description	Actual 2013	Management Forecast 2014	Adopted Revision 2015	Forecast 2013-2015	Triennium 2013-2015 Adopted by GC2012	Significant Changes 2015
349h				Telecom	78,599	50,000	50,000	178,599		
349i				Total Departmental costs	460,126	516,000	267,495	1,243,621	863,246	EC approved a \$256K increase to \$3.2 mill to cover department costs, including, the necessary upgrade of DFMS technology platforms to MS Office 365. The results do not reflect fee recoveries of \$181K included in line 14.
350	Co			Staff costs	673,612	682,315	701,732	2,057,659	2,051,917	Staff costs +2%; medical +8.5%
351				Total Information Technology	1,133,738	1,198,315	969,227	3,301,280	2,915,163	
352								-		
353				Facilities Management:				-		
354	Co			Building service	1,759,495	1,900,000	1,850,000	5,509,495	4,917,884	Increase due to 24-hour security; elevator contract; and steam costs
355	Co			Mail center	52,809	88,919	88,919	230,647	266,757	
356	Co			Purchasing	108,217	140,000	140,000	388,217	423,624	
357	Co			Staff costs	338,991	304,517	314,838	958,346	955,508	Staff costs +2%; medical +8.5%
358				Total Facilities Management	2,259,512	2,433,436	2,393,757	7,086,705	6,563,773	
359								-		
360				Total Administrative Expenses	12,394,561	12,151,963	11,511,712	36,058,236	32,940,680	
361								-		
362				Total Expenses	34,317,830	40,047,326	41,198,322	115,563,478	111,516,032	
363								-		
364				Budgetary Surplus/(Deficit)	5,178,033	(1,451,499)	(1,046,910)	2,679,624	30,284	
365								-		
366				Uses of Cash Surplus:				-		
367								-		
368								-		
369				Remaining Cash Surplus/(Deficit)	5,178,033	(1,451,499)	(1,046,910)	2,679,624	30,284	
370								-		
371				Episcopal Migration Ministries--Government:				-		
372				Total income	(12,910,874)	(16,174,325)	(16,833,543)	(45,918,742)	48,825,199	
373				Staff costs	1,607,930	1,434,090	1,462,251	4,504,271	6,882,020	Staff costs +2%; medical +8.5%
374				Non-staff costs	11,303,627	14,740,235	15,371,293	41,415,154	41,943,179	
375				Total Episcopal Migration Ministries--Government	683	-	-	683	683	
376								-		
377				Combined Net Activities	5,178,716	(1,451,499)	(1,046,910)	2,680,307	30,284	
378								-		