

**The Executive Council of the Episcopal Church
 Sheraton Parsippany Hotel, Parsippany, New Jersey
 February 5-8, 2001**

**Minutes
 (Web Version)**

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I. CONVENING

The Executive Council, being the Board of Directors of the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America, met in Parsippany, New Jersey, on February 5-8, 2001.

The meeting was convened and called to order by the Chair, the Most Reverend Frank T. Griswold III on Monday, February 5, 200, at 9:45 a.m.

II. ATTENDANCE

The Secretary called the roll at which a quorum was declared present. The following people were in attendance for all or part of the meeting.

The Most Rev. Frank T. Griswold III, D.D., *Presiding Bishop and Primate*
The Very Rev. George L. W. Werner, *President, House of Deputies and Vice Chair*

The Rt. Rev. Keith Ackerman, Dr. Thomas R. Bates, Mr. Don Betts, The Rev. Cynthia L. Black, The Hon. James E. Bradberry, The Rev. David Chee, The Rev. Ann S. Coburn, Dr. Louie Crew, The Rt. Rev. Theodore A. Daniels, The Rev. Francisco Duque, The Rev. Edward E. Godden, Ms. Iris E. Harris, Ms. Sarah T. Harte, The Rev. Kenneth W. Kesselus, The Rev. Stephen T. Lane, Mrs. Carole Jan Lee, Mrs. Barbara Mann, The Rev. Barnum McCarty, Mr. Richard E. Miller, Mr. Frank L. Oberly, Mrs. Constance Ott, Mr. Russell V. Palmore Jr., Ms. Diane B. Pollard, Mr. Alfred D. Price, The Rev. Brian N. Prior, Dr. Warren C. Ramshaw, Mrs. Rita Redfield, The Rt. Rev. Catherine S. Roskam, Mrs. Nancy T. Salmon, The Rev. Robert L. Sessum, Ms. D. Rebecca Snow, The Rev. Kwasi A. Thornell, The Rev. Canon Tim E. Vann, Mrs. Shelley Vescovo, Dr. Lillian E. Yeager

Officers of Domestic and Foreign Missionary Society were Mr. Stephen C. Duggan, *Treasurer*, Mrs. Patricia C. Mordecai, *Vice-President* and the Rev. Rosemari G. Sullivan, *Secretary*. Also in attendance was Mr. Vincent C. Currie Jr, *Vice President of the House of Deputies*.

Also in attendance were our partners Mrs. Dorothy Davies-Flindall, from the Anglican Church of Canada and the Reverends Randall Lee and Karen Parker from the Evangelical Lutheran Church in America.

Excused from the meeting were the Rev. J. Anthony Guillen and the Rt. Rev. Robert H. Johnson.

Bishop Griswold welcomed members of the Executive Council and mentioned that Francisco Duque would join the group later. The Diocese of Colombia held an election on Saturday, February 3 and Francisco Duque was elected as bishop on the first ballot.

Council received word that George Werner had been delayed due to illness.

III. ADOPTION OF THE AGENDA

Bishop Griswold called the agenda to the Board's attention. Members of the Executive Council Executive Committee include the Chairs of the Executive Council committees, George Werner, Patricia Mordecai, Rosemari Sullivan, Bernard Mohr, consultant and he.

Bishop Griswold recognized Louie Crew, who had asked for modification to the Agenda. He requested a time set-aside for an open/close discussion by Executive Council regarding the relationship between the program staff and Executive Council.

It was moved and seconded that the Agenda be accepted as modified.

Motion carried

Bishop Griswold called upon Rosemari Sullivan who spoke about the Executive Council Meeting Norms. The norms were reviewed and the Council was asked to reflect on them and offer suggestions.

Bishop Griswold offered a reflection and gave an update on the Anglican Communion Primates meeting to be held at the Kanuga Conference Center. At the conclusion of Primates meeting, the House of Bishops is scheduled to meet.

Bishop Griswold introduced the Rev. Richard Kew, Russian Ministry Network Coordinator and Director for Anglican Forum for the Future. Mr. Kew gave a report on a group that gathered in Atlanta to talk about reconciliation in the Church. The meeting was especially for those who would label themselves as "conservatives". Questions were entertained from the Council.

IV. APPROVAL OF THE MINUTES

Bishop Griswold called for approval of the Minutes from the last meeting. The Minutes to note that Richard Miller and Rebecca Snow were present and Catherine Roskam was excused. Rebecca Snow questioned the removal of the first resolved in SRI 8, on 19. The matter was reviewed by the Secretary and it was determined that the resolve had been removed. Finally, on 12, in the "Supporting Statement, the second line have been corrected to read, "Surveys of companies **are** held..."

It was moved and seconded that the Minutes be accepted as corrected.

Motion carried

V. OPEN FORUM

Louie Crew moved that the Executive Council go into the Executive Session. It was seconded.

The staff and visitor were excused from the session.

Motion carried

The Executive Council was recessed for the Holy Eucharist, community lunch and committee meetings.

TUESDAY, FEBRUARY 6

Bishop Griswold called the meeting to order at 9:45 a.m. He gave an update on Bishop Johnson, who is recovering from surgery. He also mentioned that George Werner would join the meeting after being hospitalized with the flu.

VI. A045 DISCUSSION

Bishop Griswold introduced the discussion on A045 and asked Council to keep in mind a few questions as the discussion unfolded. What do I bring? What is my experience? What are my perspectives? What may be hardest for me to hear from someone else? How free am I to make room for other points of view.

The Presiding Bishop then described the process that would be used for the discussion to follow. He noted that it was loosely based on the principles used in the discernment process developed by St. Ignatius of Loyola. The process began with silence and a reading from the letter to the Ephesians and prayers.

The Secretary distributed background material (resolution A045, the Mind of the House resolution on this matter adopted during the General Convention, See Appendix A).

The Presiding Bishop recognized Nancy Salmon, President of the Standing Committee of the Diocese of San Joaquin, who described the ordination process in that Diocese and the ways in which the Diocese understands itself to be in compliance with the Canons of this Church. The Presiding Bishop then recognized the Rt. Rev. Keith Ackerman, Bishop of the Diocese of Quincy, who related his stand on the ordination of women and the hopes of the Diocese of Quincy for a process that would recognize the situation in Quincy as he and his Diocese deal with this and other issues. The Rev. Kenneth Kesselus of the Diocese of Texas was recognized and related his conversation with the Rt. Rev. Jack Iker of the Diocese of Fort Worth.

The Executive Council then spent time in conversation in their table groups developing lists of the negative and positive aspects of the implementation of resolution A045.

The Executive Council greeted Francisco Duque newly elected Bishop of the Diocese of Colombia.

The Executive Council recessed for the celebration of Holy Eucharist and community lunch.

A045 DISCUSSION CONTINUED

The Presiding Bishop reconvened the Executive Council at 2 p.m. Council spent a moment in silence and listened to a reading from the First Letter to the Corinthians. The discussion of the negative and positive aspects of the implementation of resolution A045 continued. Each table group listed the positive possibilities for the implementation of A045. All of the discussion results were posted on newsprint to provide the opportunity for a review by each participant. The Presiding Bishop recommended and Council concurred that a subgroup be appointed to distill these results and write a summary

statement. After Council review and approval it is intended that this statement provide the basic charge for the Task Force to be appointed by Council.

VII. THE STANDING COMMITTEE ON ADMINISTRATION AND FINANCE

Bishop Griswold called upon Stephen Duggan, Treasurer, who reported on the Budget.

Steve Duggan called upon Richard Miller, Chair of the Committee and Thomas Herschkowitz who assisted with the reports. Bonnie Anderson, Chair of the Standing Committee on Program, Budget and Finance offered remarks about the budget process and its implementation. The Budget was reviewed and questions were entertained.

Richard Miller moved for adoption, AF-5.

Resolved, That the Executive Council approve the 2001 revised Budget for the Episcopal Church.

Motion carried

Bishop Griswold called upon Rosemari Sullivan, who made announcements.

The Executive Council recessed for committee meetings.

WEDNESDAY, FEBRUARY 7

The Executive Council was reconvened at 9:45 a.m.

Bishop Griswold called upon the Secretary, who asked the Executive Council questions about the meeting.

The Secretary introduced Mark Duffy, Archivist of the Episcopal Church and the Lutheran and Anglican partners.

A045 DISCUSSION CONTINUED

Bishop Griswold referred the Council to the distributed list of Negatives and Positives associated with the implementation of A045. (See Appendix B). The Council offered comments on whether its discussion should be an open/closed one? Bishop Roskam shared negative comments made to her by a press person. Her belief was that some of the process pieces on A045 should be confidential. In the event that the session was open to everyone, it was her plea that the Church be fairly represented in what is reported from the press.

Dan England, Director of Communication supported an open session. He asked that the meetings of Executive Council be always open to the Church staff, press and others outside who are interested in our work.

It was moved and seconded that the session would be open.

Motion carried

Bishop Griswold called for a moment of silence and offered prayers.

Bishop Griswold welcomed the President of the House of Deputies, George Werner. George Werner thanked everyone for their prayers, calls and cards during his illness. He also gave a report on the dialogue he has had with people in the dioceses most concerned about the implementation of A045.

Bishop Griswold offered reflections of what he heard from the discussion on A045.

Bishop Griswold appointed Ann Coburn, Stephen Lane, Tom Bates and Diane Pollard to prepare a letter in response to the resolution A045, Continue Monitoring Implementation of Ordination of Women.

Bishop Griswold called upon Rosemari Sullivan who made adjustment to the Agenda.

The Executive Council recessed for community lunch. The Executive Council reconvened at 2 p.m.

VIII. EPISCOPAL RELIEF AND DEVELOPMENT

Bishop Griswold called upon Sandra Swan, Executive Director of Episcopal Relief and Development Fund.

Mary Becchi and Jeanette O'Neill offered a PowerPoint presentation on the Fund's programs throughout the world.

The Executive Council recessed at 3 p.m. for committee meetings and reconvened in Plenary at 4:15 p.m. Bishop Griswold called upon the Secretary.

Rosemari Sullivan reported resolution INC-2 would be on the Consent Calendar.

IX. THE STANDING COMMITTEE ON ADMINISTRATION AND FINANCE

Rosemari Sullivan called upon Richard Miller, Chair, Administration and Finance for its report.

Barbara Mann reported on the Audit Committee meeting.

Richard Miller moved for adoption - AF-1.

Resolved, That the Executive Council authorizes the Treasurer of the Domestic & Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (DFMS) to enter into an agreement with Allied Irish Bank to borrow from time to time an amount not to exceed \$50,000,000 from the Bank to provide working capital and liquidity to the Corporation (DFMS), which loan shall be repaid in accordance with terms of the Revolving Loan Agreement dated as of a date to be determined by and between the Corporation and the Bank (the "Loan"); and be it further

Resolved, That the Corporation be and it is hereby authorized, empowered and directed to enter into, execute and deliver the Promissory Note and the Revolving Loan Agreement, both dated as of a date to be determined in connection with the Loan (the "Loan Documents"); and be it further

Resolved, That, until otherwise ordered by the Board of Directors of this corporation, the Treasurer, and/or the Assistant Treasurer is hereby authorized, empowered and directed to execute and deliver the Loan Documents and all other documents necessary to effect the Loan and to furnish all materials necessary to consummate and effect the terms of the Loan and the foregoing resolutions and that any previous execution and delivery and furnishing of documents and materials by the Corporation to the Bank be authorized; and be it further

Resolved, That the Treasurer and/or Assistant Treasurer are hereby authorized, empowered and directed to take such further action on behalf of the Corporation as they deem necessary to effectuate the foregoing.

Explanation

These monies will be made available to the Episcopal Church Building Fund to expand their loan portfolio, as well as to individual Churches, Parishes and Dioceses. This will provide them with loans at low rates of interest to facilitate the construction and/or renovation of new or existing buildings.

Motion carried

AF-2 was moved for adoption.

Resolved, That Trust Fund #990 is established to hold and invest funds from Trinity Episcopal Church, Stanton Virginia.

Explanation

Trust Fund #990 (approximately \$695,000) is a “custodial-type” trust fund, meaning that DFMS is not trustee for these funds, but is providing Trinity Episcopal Church with access to investment management through the DFMS endowment fund. Trinity Episcopal Church can add or withdraw principal funds at its discretion, based on DFMS regulations for trust fund withdrawals.

Motion carried

AF-3 was moved for adoption.

Resolved, That 50 percent (50%) of the income from Trust Fund No. 815, the Astor Fund, be allocated to the Diocese of New York and 50 percent (50%) be allocated to the Diocese of Long Island, for the period 2000 through 2002, pending receipt of all appropriate accounting for previously disbursed funds, and be it further

Resolved, That of the funds currently being held at DFMS for the Diocese of Long Island (\$359,357), that \$200,000 earmarked for the Hispanic Ministry Development be released over a five year period pending receipt of accounting at the end of each year.

Explanation

The income from Trust Fund No. 815, The Astor Fund, is restricted to projects within the five boroughs of New York City. An advisory council, the Astor Fund Committee disburses it, with final approval by Executive Council. In 1997, grants to the Diocese of Long Island were suspended, as they had not submitted accounting for the monies which had previously been remitted to them, and which had not been expended.

In 1994, Executive Council passed a resolution covering 1995 through 1997, and again in 1998 covering 1998 and 1999. This resolution extends that authorization through 2002.

Motion carried

AF-4 was moved for adoption.

Resolved, That the updated Travel Guidelines for the Episcopal Church, effective February 5, 2001 are approved. These guidelines reflect an increase in mileage allowance (effective January 1) to meet the IRS approved standard.

Explanation

The Travel Guidelines have been amended to reflect changes in the mileage allowance, an increase from \$0.325 to \$0.345, the amount approved by the Internal Revenue Service.

Motion carried

AF-6 was moved for adoption.

Steve Lane asked that the Church be informed of a proposal to consider the Episcopal Church Center/General Theological Seminary/Conference Center on the ground of GTS. Bishop Griswold assured the Council that the proposal was only a study and it had not been confirmed.

Resolved, That we endorse the conversation and the study that has led to this recommendation, and be it further

Resolved, That we support the continued exploration of the proposal to redevelop Chelsea Square to include the Episcopal Church Center, the General Theological seminary and a Conference Center.

Motion carried

(See Appendix C – for Study Report).

AF-7 was moved for adoption.

Resolved, The Executive Council will present a “mission driven” budget with explicit “mission priorities” to the General Convention 2003 and be it further

Resolved, The Administration & Finance Committee is responsible to develop a process to involve the wider church in helping the Executive Council to establish the “mission priorities” for the next triennium. An Administration & Finance team will present a report and recommended process to the Executive Council at its June 2001 meeting.

Motion carried

AF-8 was moved for adoption. George Werner spoke toward the resolution.

Resolved, That the Executive Council, meeting in Parsippany, New Jersey, February 5-8, 2001, authorizes the establishment of a committee whose members shall be appointed by the Presiding Bishop and the President of the House of Deputies to study and make recommendations for the purpose of establishing a modern archival facility for the Episcopal Church. The committee shall be comprised of no less than four representatives of the Board of Archives and up to six additional individuals, including at least two representatives of Executive Council, who are knowledgeable in areas that bear on access to and preservation of our institutional history and resources. The committee should make its recommendations for further action within one year and include strategies for planning and implementation.

Explanation

The resolution responds to General Convention Resolution 2000-A014 authorizing the Board of the Archives and the Executive Council to identify options and make recommendations on the future housing and program of the national Church Archives. The Committee will examine and evaluate host sites and siting opportunities, the resources available, and the general specifications needed to operate a center for education, evangelism and institutional service to the national and local Church. The Committee's recommendations will be presented to the Board of the Archives and the Executive Council for further consideration and action. Timing motivates action on this project as the Archives must relocate from its current Austin facility by the end of 2005.

Motion carried

X. THE STANDING COMMITTEE ON CONGREGATIONS IN MINISTRY

Bishop Griswold called upon Shelly Vescovo, Chair, of the Standing Committee on Congregations in Ministry for its report.

The Rev. Richard Kew spoke on the 20/20 Vision Task Force. Connie Ott reported on the Presiding Bishop's Consultation on Women's Ministries meeting.

Shelly Vescovo said the Committee met and discussed their responsibility for resolutions mandated by General Convention.

Shelly Vescovo moved for adoption, CIM-1.

Resolved, That in response to resolutions A101 and A133, to:

A101: Membership: A Census of the Episcopal Church

Resolved, the House of Deputies concurring, That the Executive Council prepare a plan to conduct a comprehensive demographic census of the entire membership of the Episcopal Church by Jan 1, 2005; and be it further

Resolved, That the Executive Council present the plan and funding implications for the census to the 74th General Convention.

A133: Structure: Request Executive Council Create a Position for the Church entitled "Officer for Institutional Research and Information Management."

Resolved, the House of Bishops concurring, That the 73rd General Convention direct Executive Council to develop and implement a plan to coordinate the collection and dissemination of data on key aspects of our church life; and be it further

Resolved, That the plan be developed by a collaborative network of institutional representatives within the Episcopal Church with an interest in and need for coordinated data; the Executive Council affirm and commend the work of the data gathering working group that includes among others such organizations as the Standing Commission on Ministry Development, the Church Deployment Office, the Church Pension Group, Morehouse-Barlow Publishers, the Episcopal Church Archives, the Church Center MIS, the Office of the Bishop for the Armed Forces, Health Care Ministries, and Prison Ministries, the Office for Ministry Development, the General Convention Office Parochial Reports and the Standing Committee on the

State of the Church; and be it further

Resolved, That the Presiding Bishop appoint a liaison from the Executive Council to the working group to share in the development of data gathering and to report progress to the Executive Council by the Fall 2001 meeting.

Motion carried

CIM-2 was moved for adoption.

Resolved, That the Secretary of the General Convention prepare and send a memorandum on behalf of the Executive Council to each domestic diocese, directed to its Deployment Officer or the Chair of its diocesan Personnel Committee, to:

- (1) Inform them of the action taken by the 73rd General Convention on D015;
- (2) Commend to each diocese and its congregations the text of this resolution and its attached “Principles and Recommended Guidelines;”
- (3) Extend to any diocese that does not have a formal personnel policy manual the availability of assistance from the Department of Human Resources at the Episcopal Church Center to help them create such a policy manual. This offer of assistance should identify an ECC-HR staff liaison and contact information; and
- (4) Request that the individual receiving the communication complete and return to the General Convention Office a brief questionnaire so that Executive Council can fulfill its reporting obligation to the 74th General Convention.

Explanation

Workplace justice issues are complex in the church. There is no intent here to try to impose policy on any diocese. Rather, the attempt is to hold up the issues and ask that dioceses address them in the ways best suited to their circumstances, while at the same time honoring a shared set of precepts.

The questionnaire is intended to be very brief, eliciting “Yes/No” responses so that General Convention might have some data to inform future decisions. Probable questions would include:

- (a) Does your diocese have formal personnel policies?
- (b) Are these policies set forth in a handbook or manual available to all existing and prospective employees?
- (c) Does your diocese have church-related entities (camps, conference centers, schools, etc.) where clergy or lay persons are employed?
- (d) Does the diocese exercise control or influence over the personnel policies of such affiliated entities?
- (e) Will you take responsibility for placing General Convention resolution D015 on the agenda of your next scheduled diocesan convention?

Motion carried

Bishop Griswold called upon the Secretary who made announcements.

The Executive Council recessed for a reception and dinner with the Rt. Rev. John P. Croneberger, Bishop of the Diocese of Newark, diocesan staff and deputies.

THURSDAY, FEBRUARY 8

The Executive Council was bussed at 9:30 a.m. for a visit to the Episcopal Church Center.

Bishop Griswold reconvened the meeting at 11:00 a.m. and welcomed the Executive Council to the Episcopal Church Center.

Bishop Griswold called upon Diane Pollard who explained the document prepared by the "Writers Group" for the continued monitoring of implementation of ordination of women, A045. The Council offered comments.

Bishop Griswold called upon Karen Parker, Lutheran Partner, who extended greetings to the Council from Dan Martensen. She introduced Randall Lee who substituted for Dan Martensen at this meeting. Karen Parker gave a brief update on the Evangelical Lutheran Church in American.

Bishop Griswold called upon Dorothy Davies Flindall, Canadian Partner, thanked the Council for the opportunity to be present at the meeting. She offered an update on the Anglican Church of Canada.

XI. THE WRITTEN COMMUNICATION ON A045

Bishop Griswold read the statement on A045 and moved it acceptance:

The Executive Council, meeting in Parsippany, NJ, February 5-8, 2001, spent the greatest portion of its time discussing the implementation of A045 (Continue Monitoring Implementation of Ordination of Women) in an atmosphere of prayer and mutual respect. The tone of our discussions was one of openness, compassion, careful listening and commitment to the responsibilities assigned by General Convention. The Council acknowledged the complexity of the issue throughout our church and the need for sensitivity and flexibility in our implementation of the resolution.

The Council recognized the diversity of the dioceses involved and the need for the Council's response to respect the integrity of the life in each diocese. Visitors, chosen by the Presiding Bishop and Council, are encouraged to begin with an extensive listening and fact-finding process and to be flexible in their approach to each situation. The Council anticipates regular reports and feedback and understands that acting in good faith the process may have to continue beyond the September 2002 deadline.

The Council's hope is that this ongoing process enabling the full inclusion of women in the life of the church can be accomplished with grace, wisdom and sensitivity through the work of the Holy Spirit.

Motion accepted

Rosemari Sullivan called upon Kris Lee, Tony Jewiss and Jennifer Seltzer. They gave a PowerPoint presentation of the website for the General Convention, Executive Council and CCAB on the use of electronic tools through the Office of Communication. (See Appendix D)

The Executive Council recessed for Holy Eucharist and lunch with the Church staff.

The Executive Council reconvened at 2:15 p.m.

XII. APPOINTMENT OF A045 TASK FORCE COMMITTEE

Bishop Griswold and George Werner appointed the following people to serve on the A045 Task Group Committee: The Right Reverend Catherine Roskam, The Right Reverend John Lipscomb, The Right Reverend Peter Lee, The Rev. David Chee, The Very Rev. Scott Kirby, The Rev. Ann Coburn, Ms. Sarah Harte, Ms. Diane Pollard, Ms. Polly Getz

It was moved and seconded that the committee be accepted.

Motion carried

Nancy Salmon abstained.

XIII. THE STANDING COMMITTEE ON NATIONAL CONCERNS

Bishop Griswold called upon Rebecca Snow, who chaired the Standing Committee on National Concerns.

Rebecca Snow said the Committee heard reports from Staff Officers: Carmen Guerrero on Jubilee Ministries and Jane Oasin on Anti-Racism Training. Tom Hart, Director of Anglican and Global Relations spoke to the committee about the President's Initiatives on Faith-Based Community Initiatives. Sandra Swan, Director of Episcopal Relief and Development Fund discussed with them the on-going programs of the fund. The Committee reviewed resolution C004 on the Task Force for Gambling, and noted that no provision has been provided for funds in support of the resolution. Also discussed were the General Convention resolutions related to the Armed Forces.

Rebecca Snow moved for adoption, NAT-1.

Resolved, That at the request of the Dioceses of the Dominican Republic, South Carolina, Southwest Florida and Western Louisiana, a Companion Diocese Relationship between those dioceses be immediately established and shall be in effect until terminated by mutual consent, and be it further

Resolved, That at the request of the Dioceses of Western New York and Puerto Rico, a Companion Diocese Relationship between those dioceses be established, such Relationship to be in effect until December 31, 2003 unless extended or terminated by mutual consent.

Motion carried

NAT-2 was moved for adoption.

Resolved, That the Executive Council meeting in Parsippany, New Jersey, February 5-8, 2001 affirm the following new Jubilee Centers.

Church of the Advent

Nuestra Senora de Las Americas
2160 N. Francisco
Chicago, IL 60647
The Rev. John Graham
(Diocese of Chicago)

United Teen Equality Center

St. Ann's Episcopal Church
10 Kirk Street
Lowell, MA 01852
Mr. Gregg Croteau
(Diocese of Massachusetts)

St. Mark's Ministry

2272 Collingwood Blvd.
Toledo, OH 43620
Ms. Jeanne Dumling Johns
(Diocese of Ohio)

Ubi Caritas

P.O. Box 6560
Beaumont, TX 77725
Mr. Clark Moore
(Diocese of Texas)

St. Nicholas' Episcopal Church

P.O. Box 248
Noel, MO 64854
The Rev. Barbara Beam
(Diocese of West Missouri)

St. Andrew's Episcopal Church

P.O. Box 7386
St. Thomas, Virgin Islands 00801
The Rev. E. Ambrose Gumbs
(Diocese of the Virgin Islands)

REAFFIRMATION CENTERS

Anchor House

P.O. Box 625
Auburndale, FL 33823
The Rev. Mark Rivera
(Diocese of Central Florida)

Sanford Christian Sharing Center, Inc.

515 E. 25th Street
P.O. Box 762
Sanford, FL 32772
Ms. Irene Brown
(Diocese of Central Florida)

Neighborhood Action Center

35 Bowdoin Street
Boston, MA 02114
The Revs. Lyle and Lisbeth Hall
(Diocese of Massachusetts)

St. John's Episcopal Church Jubilee Center

26998 Woodward Avenue
Royal Oak, MI 48067
Mr. Orlando Addison
(Diocese of Michigan)

Crossroads Eastside/Columba House

4800 Woodward Avenue
Detroit, MI 48201
The Rev. Joyce Caggiano

St. Matthew's Jubilee Center

2300 Edison Avenue
Sacramento, CA 95821
The Rev. Toni Stewart
(Diocese of Northern California)

Sow a Seed

Holy Cross Episcopal Church
P.O. Box 370748
Miami, FL 33137
The Rev. Alex Hernandez
(Diocese of Southeast Florida)

Jubilee Center of South Broward, Inc.

1704 Buchanan Street
Hollywood, FL 33020
Ms. Joyce Curtis
(Diocese of Southeast Florida)

St. Lawrence Chapel/Rehab and Refugee Center

101 N.E. 1st Street
Pompano Beach, FL 33060
Ms. Diane Bates
(Diocese of Southeast Florida)

Mid-Cumberland Mountain Ministry

P.O. Box 706
Monteagle, TN 37356
The Rev. Clark Baker
(Diocese of Tennessee)

Loaves and Fishes

St. Stephen's Church/Incarnation
1525 Newtown Street Washington, DC 20010
Dr. Martin Padarathsingh
(Diocese of Washington)

Motion carried

NAT-3 was moved for adoption.

Resolved, That the Executive Council, meeting in Parsippany, New Jersey from February 5-9, 2001, instruct the Treasurer to vote in favor of all shareholder resolutions filed by the Domestic and Foreign Missionary Society during the current shareholder season, and be it further

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions substantively the same to those approved by Council for filing during the 2000 shareholder season (based on the 2000 Council resolution requiring Council approval to file or to vote for a particular resolution only once during this triennium). These resolutions cover the following areas: endorsement of the CERES Principles, adoption of policies on board diversity, issuance of an EEO-1 report, creation of either contract supplier standards or global human rights standards for a company's operations (including the use of forced and/or child labor), reporting on policies to prevent predatory lending, and issuance of a report on military offsets; and be it further

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking companies to issue reports on the effects of their business activities on climate change (based on the Executive Council global environmental crisis resolution of 1989 and the previous filing of such resolutions by the Episcopal Church); and be it further
(Att. 1)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking companies to disclose the costs of delay of cleaning up PCBs in the Hudson River (based on a variety of resolutions supporting environmental responsibility and reporting, including the 1993 Executive Council resolution supporting endorsement of the CERES Principles); and be it further
(Att. 2)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking companies to adopt a non-toxic chemicals policy (based on long-standing policies on environmental stewardship); and be it further
(Att. 3)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking companies to phase out the use of chlorinated paper (based on long-standing policies on environmental stewardship); and be it further
(Att. 4)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking companies to prepare reports on the effects of drilling in the coastal plain of the Arctic National Wildlife Refuge (based on General Convention resolution D125 of 1991, opposing the development of this region for oil exploration) and be it further
(Att. 5)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions requesting that companies make all lawful efforts to implement the MacBride Principles on equal employment opportunity in Northern Ireland (based on the Executive Council resolution of November 1994); and be it further
(Att. 6)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder

resolutions asking companies to review their involvement in the Chad-Cameroon pipeline project and to develop criteria for further involvement (based on (1) various Executive Council and General Convention resolutions regarding environmental responsibility and (2) General Convention resolution A002 of 2000, asking the church to adopt and implement ethical principles for international development); and be it further (Att. 7)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking financial companies to avoid underwriting and securitizing predatory loans (based on this Executive Council's approval of the predatory lending practices resolution for filing during this triennium); and be it further (Att. 8)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking drug companies to adopt a policy of restraint on drug pricing (based on the church's long-standing concern about issues related to access to health care, including General Convention resolution A059a of 1997 and the Executive Council resolution of 11/95); and be it further (Att. 9)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking restaurant chains to adopt policies making all of their facilities smokefree (based on the (1) Executive Council resolution of 6/90 mandating no investments in tobacco stocks and (2) General Convention resolution D001 of 2000, asking that all interior public spaces under Episcopal Church jurisdiction be declared "tobacco-free zones"; and be it further (Att. 10)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking insurance and healthcare companies not to invest in companies that manufacture tobacco products (based on the Executive Council resolution of 6/90 and the Episcopal Church's historical support for and filing of such resolutions); and be it further (Att. 11)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking for the adoption of ethical criteria for military contracting activities (based on General Convention resolutions A104a and D019a of 1994, in addition to the Episcopal Church's historical support for and filing of such resolutions); and be it further (Att. 12)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking for reports on involvement in the development of ballistic missile defense or space-based weaponization systems (based on General Convention resolution D022s of 1997); and be it further (Att. 13)

Resolved, That the Council instruct the Treasurer to vote in favor of all shareholder resolutions asking multi-purpose retailers to return all current inventories of handguns and their accompanying ammunition to their manufacturers (based on General Convention resolutions D019a of 1994, C035s of 1997, and both B007 and D004 of 2000); and be it further (Att. 14)

Resolved, That the Council instruct the Treasurer to vote "abstain" on all shareholder resolutions asking companies to report on, not market or distribute, or phase out the use

of genetically-modified foods (there is no church policy on this matter) and be it further
(Att. 15-17)

Resolved, That the Council instruct the Treasurer to vote “abstain” on all shareholder resolutions requesting that companies report on (1) the number of persons employed with disabilities and (2) their policies to ensure non-discrimination against persons with disabilities (although this is a worthy resolution topic and the Episcopal Church is on record in support of equality in employment for persons with disabilities, companies are not required to collect this data under the Americans with Disabilities Act, making the intent of the resolution difficult if not impossible for companies to fulfill). (Att. 18)

Motion carried

NAT-4 was discussed in the Committee and they are working on the following:

In the 2001-2003 Triennium, the mission of the Committee on National Concerns will be:

1. To consider and to act upon General Convention 2000 resolutions referred to the committee addressing the values, beliefs and responsibilities of the Episcopal Church concerning American society, justice, economics and the environment, together with related issues; and
2. To originate and generate, as appropriate, policy statement; and
3. Activities for the consideration of the Executive Council; and
4. To prepare legislation and supporting material (on topics related in point #1) for proposed action and activities of the Episcopal Church to be considered and acted upon by General Convention 2003.

INC-2 was placed on the Consent Calendar.

Resolved, That the Executive Council express its appreciation for the following appointments made by the Presiding Bishop.

Ms. Heather Britt - Diocese of Texas - assigned as Planning and Evaluation Officer in the Diocese of Jerusalem. This appointment is for one year beginning August 10, 2000. c/o ANERA, P.O. Box 19982, Jerusalem - Via Israel.

Mr. Randall Giles - Diocese of Western Massachusetts - assigned as Director, Ecumenical Center with the Diocese of Madras, India. This appointment for the period of three years beginning July 24, 2000. CSI High School for the Deaf Campus, 160 Santhome High Road, Mylapore, Chennai 600 004 Tamul Nadu, India.

Mr. Eric Gilder, Ph.D. - Diocese of Southern Ohio - assigned as Adviser to Ascension on Social/Health Development Projects with the Diocese of Europe. This appointment is for a period of three years beginning October 10, 2000. Rector’s Office, “Lucian Blaga” University of Sibiu, B’dul Victoriei 10 2400 Sibiu - Romania.

Mr. Willis Jenkins - Diocese of Oklahoma - assigned as Coordinator for the Youth Cross-Cultural Mission Project with the Diocese of West Ankole in the Church of the Province of Uganda. This appointment is for the period of two years beginning July 1, 2000. 32 East Range, Charlottesville, VA 22903-3206.

Mr. Michael Johnson - Diocese of Montana - assigned as Development Assistant (Forester), in the

Diocese of Kitui, Anglican Church of Kenya. This appointment is for one year beginning July 1, 2000. c/o Diocese of Kitui, P.O. Box 1054, Kitui, Kenya, East Africa.

Rev. Dr. Ross & Mrs. Gwin Jones - Diocese of Oklahoma - assigned as Dean of St George's College and Minister of Hospitality respectively in the Diocese of Jerusalem. These appointments are for the period of three years beginning July 9, 2000. c/o St. George's College, P.O. Box 19122, Jerusalem 91191, Via Israel.

Rev. Dr. Frank Hughes – Diocese of Central Pennsylvania – assigned as Lecturer in New Testament Studies at Codrington College, Barbados in the Church of the Province of the West Indies. This appointment is for the period three years beginning February 1, 2000. Codrington College, St. John, JO6, Barbados, W.I.

Ms. Barbara Kerney Keveney - Diocese of Oklahoma - assigned as Administrative Assistant to the Dean at St George's College in the Diocese of Jerusalem. This appointment is for one year beginning August 28, 2000. c/o St. George's College, P.O. Box 1248, Jerusalem 91000, Via Israel.

Ms. Joyce Mason - Diocese of Albany - assigned as English Teacher at St John's Episcopal School in the Diocese of Honduras. This appointment is for one year beginning August 15, 2000. c/o Rev James Douglass, IMC SAP DEPT 222, PO Box 523900, Miami, FL 33152-3900.

Ms. Kathi McDonald – Diocese of Missouri – assigned as the Warden at St. George's College in the Diocese of Jerusalem. This appointment is for one year, beginning April 2, 2000. c/o St George's College, PO Box 1248, Jerusalem 91000, Via Israel.

Mr. Peter McKinney - Diocese of Western North Carolina - assigned as Bishop's Secretary with the Diocese of Namibia. This appointment is for one year beginning October 13, 2000. c/o Diocese of Namibia, P.O. Box 57, Windhoek, Namibia, South Africa.

Ms. Christina Minister - Diocese of Lexington - assigned as English Teacher by special appointment in China with the Amity Foundation, through the National Council of Churches in the USA. This appointment is for the period of two years beginning July 26, 2000. Foreign Experts Building, Jiangxi Teachers University, Nanchang, Jianxi 330027 P.R. China.

Mr. Ronald & Mrs. Lois Noah - Diocese of Iowa - assigned as Team English Teachers, to assist with the English Club and other English activities at St. John's and St. Mary's Institute of Technology. These appointments are for the period of three years beginning July 10, 2000. St. John's & St. Mary's Institute of Technology, 499, Sec. 4, Tam king Road, Tamsui, Taipei, Taiwan, R.O.C.

Rev. Dr. Stephen Noll - Diocese of Pittsburgh - assigned as Vice Chancellor of Uganda Christian University in the Church of the Province of Uganda. This appointment is for the period of three years beginning August 1, 2000. c/o Uganda Christian University, P.O. Box 4, Mukono, Uganda, East Africa.

Rev. Canon Warren & Mrs. Pamela Richardson – Diocese of Central Florida – assigned as Interim Dean and Administrator, respectively at St. John's Cathedral in Mutare with the Diocese of Manicaland, Church of the Province of Central Africa. This appointment is for one year, beginning May 28, 2000. 2202 Winnebago Trail, Fern Park, FL 32730.

Mr. Thomas Sherow - Diocese of Kansas - assigned as English Teacher at El Buen Pastor Episcopal School in the Diocese of Honduras. This appointment is for the period of one year beginning August 15, 2000. 556 Opal, Maize, KS 67101.

Rev. Robert & Mrs. Maria Thacker – Diocese of Southwestern Virginia – assigned as Volunteers for Mission at St. Alban's Church in the Diocese of Tokyo, Nippon Sei Ko Kai, Japan. These appointments are for two years beginning November 1, 1999. 3-6-18 Siba-Koen, Minato-Ku, Tokyo 105-0011, Japan.

Mr. Paul Tilley - assigned as Missioner for Youth Ministry at All Saints Church, Belgium (Convocation of American Churches in Europe). This appointment is for one year beginning September 1, 2000. Apartment A-2, Ave. Adolphe Scattens 26, 1410 Waterloo, Belgium.

Mr. Benjamin Talton - Diocese of Long Island - assigned as Technical Consultant with the Church of the Province of West Africa. This appointment is for a period of six months beginning October 18, 2000. P.O. Box 0267, Osu-Accra - Ghana, West Africa.

Motion carried

Bishop Griswold called upon John Colon, Director of Human Resources Management, who gave a report on Equal Employment Opportunity. (See Appendix E)

XIV. THE STANDING COMMITTEE ON INTERNATIONAL CONCERNS

Bishop Griswold called upon Bob Sessum, Chair, the Standing Committee on International Concerns for their report.

Bob Sessum reported that the Committee reviewed the resolutions mandated by General Convention. Bob Sessum moved for adoption, INC-1.

Resolved, That the Executive Council affirm the recommendations of the Commission on Theological Education for Latin America and the Caribbean, and approve the following requests in the total amount of \$197,850.00 from the income of Trust Fund #809 for:

DIOCESAN PROGRAMS	DESCRIPTION	AMOUNT
Colombia	Theological Education	\$11,250.00
Dominican Republic	Theological Education	\$12,500.00
Ecuador – Central Ecuador	Theological Education	\$12,500.00
El Salvador	Theological Education	\$12,100.00
Haiti	Theological Education	\$11,250.00
Honduras	Theological Education	\$12,500.00
Mexico	Theological Education	\$12,500.00
Panama	Theological Education	\$12,500.00
Puerto Rico	Theological Education	\$11,250.00
Southeastern Mexico	Theological Education	\$10,000.00
	<i>Sub Total Diocesan Programs:</i>	\$118,350.00
Leonardo Romero Scholarship. The Rev. Pascual Torres, Honduras		\$3,500.00
	<i>SubTotal:</i>	\$3,500.00
Research & Production in the Theological Field		
The Rev. Julio Cesar Martin, Mexico		\$3,000.00
The Rev. Canon Edmundo Desueza, Dominican Republic		\$3,000.00
	<i>SubTotal:</i>	\$6,000.00
Provincial/Regional Programs		
CAETS - Center for Higher Theological Education of Central America, IARCA		\$25,000.00
Advisory, Anglican Church of Mexico		\$10,000.00
Pastoral Clinic Program (Caribbean Region)		\$10,000.00
	<i>SubTotal:</i>	\$45,000.00
Theological Education Commission and Sub-Commissions' Work		\$25,000.00
	<i>SubTotal:</i>	\$25,000.00
GRAND TOTAL:		\$197,850.00

Explanation

The Commission on Theological Education for Latin America and the Caribbean is charged with the responsibility of reviewing all requests for funding from the income of Trust Fund #809 (Fund established with the proceeds from the sale of the Seminary property in Puerto Rico). The Commission carefully reviews and respectfully submits their recommendations to the Executive Council for affirmation once each year. The above-recommended grants will call on **\$197,850.00** of the amount presently available in the income account.

Motion carried

INC-3 was moved for adoption.

Resolved, That the Executive Council express its appreciation for the following missionary who has faithfully completed their term of service.

Rev. Robert Breiner - Diocese of Pennsylvania, after serving as Co-Director, Interfaith Relations at the National Council of Churches, USA. This assignment which began in March, 1976, ended on December 31, 2000. 401 West 24th Street - #1, New York, NY 10011.

Mr. Tom Callard - Diocese of Massachusetts, after serving as Lay Pastor in the Diocese of Honduras. This assignment was for a period of one year, ending November 1, 2000. 32 Franklin Avenue, Chelsea, MA 02150.

Rev. Benjamin O. Chase, Jr. - Diocese of Alabama, served with Responsibilities for the Canterbury Group in Saudi Arabia, in the Diocese of Cyprus & the Gulf. This assignment which started in October, 1988, ended July 1, 2000 when he retired. 95 Worcester Village Road, Worcester, VT 05682.

Canon William F. Honaman, DHL - Diocese of Central Pennsylvania, served as Secretary to the Primate of the Nippon Sei Ko Kai in Japan. This assignment which started in November, 1957, ended on June 30, 2000, when he retired. 1001 East Oregon Road, Lititz, PA 17543.

Mr. Terry & Rev. Judy Laduke - Diocese of Idaho, served respectively as the Diocesan Technical Adviser and Pastoral & General Counselor in the Diocese of Tabora, Anglican Church of Tanzania. Their assignment was for a period of one year, ending June 1, 2000. 8686 Targee Street, Boise, ID 83709.

Finbarr Lismore - Diocese of Virginia, after serving as Faculty Member at St. Andrew's Theological Seminary (SATS) in the Episcopal Church in the Philippines. This assignment ended on August 31, 2000. 512 West Beech Street, Long Beach, NY 11561.

Ms. Angela Oven - Diocese of Montana, after serving as Native Outreach Missioner in the Diocese of Alaska. This assignment was for two years, ending December 31, 2000. c/o Diocese of Alaska, 1205 Denali Way, Fairbanks, AK 99701.

Ms. Susan Steeves - Diocese of Colorado, after serving as English Teacher & Youth Coordinator in the Diocese of Panama. This assignment was for two years, ending September 1, 2000. 6337 DeFrame Way, Arvada, CO 80004.

Rev. David Toomey - Diocese of New York, served as the Rural Dean of the Diocese of Grahamstown, Church of the Province of Southern Africa, with responsibilities in Pastoral Education. This assignment which started in August 1993, ended on July 15, 2000. P.O. Box 1467, Goodrich Four Corners Road, Norwich, VT 05055.

Motion carried

INC-4 was moved for adoption.

Resolved, That Executive Council, meeting in Parsippany, New Jersey, February 5-9, 2001, hereby commends the Presiding Bishop for sending a delegation of Episcopalians as part of an ecumenical delegation to the Holy Land during a time of severe violence and stress in the area, and be it further

Resolved, That the Council thanks the Episcopal members of the delegation, Edmond and Patti Browning, Vincent and Janice Warner, and staff members Brian Grieves and James Solheim, for their participation in and contributions to the visitation, as well as to the Right Reverend Riah Abu El Assal and the Episcopal Diocese of Jerusalem for their hospitality and assistance in local arrangements, and be it further

Resolved, That the Council adopt the statement of the ecumenical delegation as expressing the mind of this Church consistent with numerous General Convention and Council resolutions these past 10 years, and be it further

Resolved, That the Council commit programmatic resources, financial and otherwise as needed and as available, in continuing to advocate for a just peace for both Israelis and Palestinians and charges the International Concerns committee with oversight of such further initiatives during this triennium.

Explanation

Bishop Riah Abu El Assal of the diocese of Jerusalem called on Presiding Bishop Griswold to send and help organize a delegation to the Holy Land in the wake of the outbreak of violence in the area and the collapse of the peace process. Twelve denominations and church institutions participated in the delegation that visited Jerusalem, Bethlehem, Gaza and other areas December 6-13, 2000. A full record of the visits is contained in the media releases from James Solheim of Episcopal News service who served as pool reported for delegation.

Motion carried

INC-5 was moved for adoption.

Resolved, That the Executive Council of the Episcopal Church, meeting in Parsippany, New Jersey, February 5-8, 2001 express its deep anguish and compassion for the tens of millions of the people who are infected by HIV/AIDS and the families of the millions who have died in developing countries, particularly in Africa; and be it further

Resolved, That the Church commit itself to becoming better informed about this crisis, how the disease is spread, and possible avenues for prevention and treatment; and be it further

Resolved, That the Church call upon the U.S. government and international agencies to dramatically increase efforts to address this crisis through funding programs of education and awareness about the spread of AIDS in developing countries, programs to assist families affected by AIDS, especially the millions of orphaned children, and efforts to make affordable medications available to those infected; and be it further

Resolved, That the Church seek urgently to engage our partner churches in the Anglican Communion in developing countries on this issue, being sensitive to the cultural context in each circumstance, and support the creation of local proposals for prevention, supportive care, and treatment to be funded by the international community; and be it further

Resolved, That the Council direct the national Church staff and HIV/AIDS Committee of Council, and urge the Standing Commission on Anglican and International Peace with

Justice Concerns, to make AIDS in developing countries a priority issue of concern, and recommend how the Episcopal Church in the United States can support efforts to address the pandemic.

Explanation

There are now 34.4 million people living with HIV and AIDS around the world, 70% of them in Africa. In some countries in sub-Saharan Africa, 20-25 percent of the adult population is infected. AIDS is now the number one cause of death in Africa, surpassing malaria, and kills many more people than wars. The United Nations reports that about half of all 15-year-olds in the 16 African countries with critical infection rates will eventually die of the disease.

Poverty is a leading cause of the accelerating increase in the spread of the disease. According to the Congressional Research Service, "In Africa, HIV is spread primarily by heterosexual contact.... Health systems are ill-equipped for prevention, diagnosis, and treatment. Poverty forces many men to become migrant workers in urban areas, where they may have multiple sex partners; and poverty forces many women to become commercial sex workers, vastly increasing their risk of infection. Cultural and behavioral patterns may also play a role," such as a common myth that a man who has intercourse with a virgin girl can get rid of the disease. Thirteen-year-old girls are five times more likely to have AIDS than boys of similar age.

Tragically, HIV and AIDS have so far resisted any "magic bullet" cure or vaccine. While cocktails of medications have resulted in huge progress in long term survival of HIV infected patients in the wealthy countries, the cost of such medications is far out of reach to most in Africa and elsewhere in the developing world. The only proven method so far of slowing the spread is through education and preventative measures in developing countries. Senegal and Uganda have made significant progress primarily through grassroots education about the use of condoms and other measures.

Anglican churches are a powerful presence in many of these developing countries. The Episcopal Church in the United States should support efforts in these churches to develop programs of prevention, supportive care for families, and treatment.

Motion carried

INC-6 was moved for adoption.

Resolved, That Executive Council, meeting in Parsippany, New Jersey, February 5-9, 2001, strongly urge the Domestic and Foreign Missionary Society, the Church Pension Fund, and other church investors to the extent permissible under laws governing fiduciaries, to do the following regarding the Sudanese oil industry:

- Review their financial holdings
- Consider divestment, shareholder resolutions, or other appropriate strategies to deter investment in Talisman Energy, Petrochina, BP Amoco, and other entities materially engaged in the petroleum industry under the current Sudanese government; and be it further

Resolved, That all Episcopalians are likewise urged to follow these guidelines in regard to the Sudanese oil industry, by not investing in any entity that supports the current

government and that fuels the government's military efforts and systematic civil violence against the Sudanese people.

Motion carried

INC-7 was moved for adoption.

We greet you in the name of our Lord, Jesus Christ!

As members of the Executive Council of the Episcopal Church we give thanks for the vital response to the gospel all around us in our Province of the Anglican Communion, and for the renewed commitment we see everywhere to the church's mission. As our catechism reminds us "the mission of the Church is to restore all people to unity with God and each other in Christ." We commend our congregations and dioceses for their faithfulness, and for their ever-deepening understanding that we are limbs and members of Christ's risen body called to live the costly mystery of communion.

At the same time we are aware of strains and the seeds of division that exist both within our own church and in other parts of our Communion. As our Primate has reminded us, "For any member of the body to cut themselves off and say, 'I have no need of you,' is a cause of grief and sadness. When one member of the body suffers, we all suffer and therefore must pray and work always for the Spirit to reconcile and consecrate us in the truth...[W]e must keep before us the fact that unity is not our creation. It is God's gift... It is possible that in our struggles...God is at work seeking to draw us all more deeply into communion in Christ and one another in ways yet to be revealed." It is therefore with confidence and hope that we engage the demanding tasks before us.

We know from our experience as members of Executive Council, as we embrace divergent perspectives and opinions among us, that seeking the mind of Christ in the midst of difficult and divisive questions – while painful – can be an opportunity for us all to learn from one another, preserve the unity of the body, and have our understanding deepened.

Our baptism, along with the Eucharist we share day by day at our Council meetings, reminds us that we are members one of another and are therefore called to speak in candor but without rancor, manifesting double portions of love and patience. Our common life as Council reflects our awareness that we act not simply on our own but on behalf of our church as it seeks to be faithful to the gospel in its own context.

We, gathered as Executive Council meeting in Parsippany, New Jersey, on behalf of our church, send our warmest greetings and our loving welcome to the Primate of the Anglican Communion. As you gather in our province at Kanuga, know of our prayers for you and the work you will do together. May your time among us be an occasion of rest and renewal. And may you feel surrounded and supported by the Episcopal Church.

We seek the prayers of all persons of good will as we strive to be faithful to Christ in the work we have been entrusted to do. As well, we pray for our congregations and dioceses and other Provinces who are part of that fellowship of prayer, witness and service we know and love as the Anglican Communion.

Motion carried

Bishop Griswold called upon the Secretary. Rosemary Sullivan distributed the Evaluation form for the meeting and asked that they be given the maximum feedback in planning future meetings. Lori Ionnitiu affirmed the dates for the meetings in the triennium.

Bishop Griswold said dioceses would be offered a general invitation to meet with the Executive Council as they are scheduled in their city.

The Council was encouraged to offer comments/suggestions on matters of concern to them or the Church-at-Large.

Bishop Griswold offered closing remarks and thanked everyone for a wonderful meeting.

There being no further business to come before the Executive Council, it was moved and seconded that the meeting be adjourned at 4:00 p.m.

Motion carried

The Rev. Rosemary G. Sullivan, Secretary

Cheryl J. Dawkins, Assistant to Executive Council