

Executive Council Minutes

Santo Domingo, Dominican Republic

January 27-30, 2003

MONDAY MORNING

Welcome

The Presiding Bishop opened the meeting at 9:45 a.m.

Roll Call

The following Council members were excused: Robert Johnson, Alfred Price, and Lillian Yeager. Not present at initial roll call: Keith Ackerman, Edward Godden, Kenneth Kesselus, Karen Parker, Brian Prior, and Tim Vann. All but Tim were late arrivals.

Acceptance of the Agenda

Becky Snow introduced a motion to amend the agenda to include Committee time to discuss the handbook and bylaws from 2:30 - 4:00, directly after lunch. This motion was seconded and passed unanimously.

Jim Bradberry introduced a motion to amend the agenda so that Council could go into Private Conversation immediately, before the Acceptance of the Minutes from Jackson Hole, and before the opening remarks by the Presiding Bishop and the President of the House of Deputies. This motion was seconded and passed, with one nay vote. Visitors and press then left the room.

Connie Ott then made a motion that the Council go into Executive Session, so that Staff (except for Officers) also be excused. This motion was seconded, and passed by a voice vote.

Council went into Executive Session at 10:00 a.m.

MONDAY AFTERNOON

Executive Session resumed after Eucharist and lunch, until 4 p.m.

Session was opened again for all at 5p.m., for welcoming remarks by Bishop Holguin, translated by Juan Marquez. The Council and staff then went to their respective committees, urged by the Presiding Bishop to consider 3 questions:

- i. What have we learned
- ii. What changes have to be made
- iii. What shall we call the angel of Council?

TUESDAY MORNING

Agenda

Newly revised agenda was accepted.

Minutes from Jackson Hole were accepted.

Presiding Bishop's Opening Remarks

The Presiding Bishop brought Council up to date on staff changes, including Bishop Arthur Williams, the acting director of Ethnic Congregational Development. He also announced the hiring of the Reverend Margaret Rose as Director of Women's Ministries. She will start April 1st.

Tom Hart is resigning as head of the Washington office. He is going to a Debt Relief-HIV AIDS program supported by the Gates Foundation. Kris Lee is retiring in February after 15 years. Sonia Francis continues to make progress, but we will not know for another month or so if she will be able to return to work. Kirk Hadaway has been hired as the Director of Research. In this very fragile economic climate, our Church is doing some great things.

Vice Chair opening remarks

Dean Werner announced that the Blue Book will be dedicated to John Cannon. Legislative Committees will be announced on Feb 17. He remains open to Council's input on nominations.

Exec Committee Business

Committee chairs announced their business for this meeting:

- CIM: Shelly Vescovo reported that CIM will consider 20/20, a response to the letter from the Episcopal Women's Caucus, and Constable Fund requests.
- INC: Bob Sessum reported that INC will consider responses to the bombing of an Episcopal Chapel in Gaza, the election in Israel, and will meet in a Joint Closed session with AF to look at controls and accountability for block grants.
- NAT: Becky Snow, for Bob Johnson reported that NAT will look at the proposal for the last anti-racism training, immigrant workers, and the SRI and Jubilee resolutions.
- AF Richard Miller and Bob Sessum will be working together to shore up controls and accountability in block grants and covenant relationships.

Mission and Budget Presentation

Richard Miller then introduced Pat Mordecai to introduce the Mission portion of the budget presentation. Council was shown the video "Engaging God's Mission", in which the Presiding Bishop presents his vision for the activities of the next triennium.

Bishop Williams spoke to the Council's concerns about the ethnic ministries, and outlined his plans to enliven and enrich the activities and personnel between now and General Convention.

Charles Fulton described his work in Congregational Development, as the program staff responds to 20/20 energies.

Dan England told Council that he is now the point person for the Translation resolution implementation, and that he will move quickly on this.

(Here is a copy of that resolution, which was enacted in New Hampshire)

June 18, 2002

The following is a true copy of a Resolution adopted by the Executive Council at its meeting on June 10-13, 2002 in Durham, New Hampshire, at which a quorum was present and voting.

Whereas our Church is a Spanish-speaking Church in at least five dioceses, and whereas our

membership increases constantly by the arrival of Spanish-speaking people in the United States, the necessity to communicate in their primary language with this vital part of our church is imperative. Therefore be it resolved that documents/announcements/cyber publications produced by the Episcopal Church Center of the Domestic and Foreign Missionary Society will be fully implemented no later than the General Convention of 2006 in both English and Spanish including but not limited to the following:

- ◇ Episcopal New Service (ENS) press releases
- ◇ The Presiding Bishop's monthly message
- ◇ House of Bishops pastoral letters;
- ◇ Summary reports of General Convention actions;
- ◇ Executive Council resolutions/actions
- ◇ Official communication from the Episcopal Church Center

Resolved, That all materials produced in Spanish be sent to the Hispanic Desk to be included in their website for easy retrieval or be mailed by them; and be it further

Resolved, That mailing/communication lists be maintained at the church center of the designated recipients of the above materials who wish to receive that information in Spanish; and be it further

Resolved, That an advisory committee of Executive Council and Church Center staff be established to formulate a process for an effective, fiscally responsible and creative way of fulfilling the above and to consider the creation of a position of Director of translation; and be it further

Resolved, That the committee consider the translation of the above-mentioned materials in French for the future, and be it further

Resolved, That a report be made by the advisory committee at the January, 2003 meeting of Executive Council to be held in the Dominican Republic for further action by Executive Council for General Convention.

He then presented a proposal for a National Ad Campaign, and introduced Ed Cimafonte, who will be implementing the launch of the new website at General Convention.

TUESDAYAFTERNOON

Budget Presentation

Richard Miller introduced Ralph O'Hara, who, as treasurer, presented the triennium budget. This presentation included background, emphasizing that this was an inclusive, mission-driven document. He reminded Council of what the priorities are, and linked the numbers to the mission presentation of the morning.

This is the second time the budget was being presented to Council, and the changes that Council had recommended (for example a demonstration of how the mission priorities are reflected in the numbers) were included. The actual document of the triennium budget had been mailed to all members of Council before the meeting.

He thanked staff and Council for their participation in this cooperative effort. There were no questions after the presentation.

WEDNESDAYAFTERNOON

Consent Calendar

The following resolutions were placed on the consent calendar: NAT 29, 30, 31 and 32, INC 32A, 33 and 34, CIM 12A and 13A. (The texts of these resolutions will be shown when Consent calendar is voted on, later in this document)

Province IX Presentation

Dean Werner next introduced Bishop Allen, the President of Province IX. Bishop Allen gave a presentation on the Province. He told Council of the plan to ask at General Convention for the readmission of Cuba and Puerto Rico, and the first time admission of Venezuela. He also reassured Council, under some questioning that the new leadership of the Province plans to give all reports and information back to the national church, and meet all canonical requirements.

A&F report

2003 Budget: Ralph O'Hara now presented the 2003 budget for Council's approval. Like the triennium budget, this entire document had been mailed to Council members before the meeting, so that all had an opportunity to review the numbers. The assumptions and initiatives were again described, and the resolution approving the budget was voted on

AF 33

Resolved, That The Executive Council approve the 2003 Revised Budget for The Episcopal Church.

Passed, unanimously.

The resolution approving the triennium (2004-2006) budget was then put forward.

Becky Show introduced a motion to increase the overseas allocation by \$472,000 and the Native American Ministries budget by \$258,000, and to take that money from AGR (\$80,000) and the National Advertising Campaign (\$650,000). This motion was seconded.

There was a great deal of discussion. Ms. Snow made the point that "We need to be careful not to cut the people who really need it" Dan England suggested that the reasoning behind the advertising campaign was that revenues would increase.

Tom Bates offered an amendment to the amendment: Increase the funding, but refer back to A&F the question of where that \$730,000 would be taken from.

This amendment to the amendment carried, with the clarification that this matter needs to be completed by the end of the Council's business on Thursday.

GTS Project

AF 35 was introduced.

Resolved, That the Executive Council discontinue with regret the further exploration of a joint venture between the General Theological Seminary and the Domestic & Foreign Missionary Society.

Explanation

The Standing Committee on Administration & Finance, at their meeting on December 12, 2002,

acknowledged and endorsed with appreciation the report of the project development committee dated December 11, 2002, and conveyed this information electronically to Executive Council on December 12.

The amendment from the floor inserted the words “with regret”. The amendment carried with 2 abstentions.

Louis Crew called for a roll call vote, which was taken by the Secretary. The final vote was announced as follows: 22 yes, 1 no, 12 abstaining, 5 members were not present for the vote.

- Voting **Yes**: Ackerman, Betts, Bradberry, Chee, Godden, Lane, Mann, Bates, Coburn, Guillen, Harte, Kesselus, McCarty, Oberly, Palmore, Prior, Salmon, Show, Ramshaw, Vescovo, Werner, and Griswold.
- Voting **No**: Miller
- **Abstaining**: Crew, Harris, Ott, Black, Brooks, Daniels, Lee, Pollard, Redfield, Roskam, Sessum and Thornell.
- **Not present** for the vote: Duque, Price, Vann, Yeager, and Johnson.

AF 32: Travel Guidelines for The Episcopal Church

Resolved, That the revised Travel Guidelines for the Domestic and Foreign Missionary Society are adopted, effective 01/01/03.

Explanation

The Travel Guidelines have been amended to reflect changes in the reimbursement for automobile mileage (from \$0.365 to \$0.360 - complying with IRS regulations).

Passed, unanimously

AF 31

Resolved, That Trust Fund #994 - Otto & Mary Ann Berg Fund (2002), is established to hold and invest funds for the Episcopal Conference of the Deaf.

Explanation

Trust Fund #994 Otto & Mary Berg Fund (2002)

This fund was established as an investment account by the Directors of the Episcopal Conference of the Deaf. Principal and/or income may be withdrawn upon request from the Directors. This is a custodial-type trust fund, meaning that DFMS is not trustee for these funds but is simply providing their owner (Episcopal Conference of the Deaf) with access to investment management through DFMS endowment. The owner may add to or withdraw principal funds at its discretion.

Passed, unanimously. This marked the end of the AF report for the day.

CIM

Shelly Vescovo, as Chair of CIM, reported that this committee’s resolutions are on the consent calendar. The only other business to discuss is a response to Ginger Paul. Ms. Paul had written a letter critical of the report of the A045 Task Force. Ms. Vescovo suggested that a letter reading as follows be sent to Ms. Paul:

Resolved, That the Executive Council respond to the letter of concern written to Council by the Women’s Caucus of the Episcopal Church as follows:

Ms. Ginger Paul
Episcopal Women's Caucus
720 Wilder Place
Shreveport, LA 71104-4328

Dear Ginger:

We have received your letter of December 9, 2002, regarding the work of the A045 Task Force. Thank you for making the Executive Council aware of your concerns. We are appreciative when members of the church take the time to correspond with us.

Sincerely,

The Executive Council

Members of Council found this response to be disrespectful, and suggested that perhaps a telephone call would be a better way to resolve this situation.

After some discussion, it was agreed that Rosemari Sullivan, as Secretary of Council, would respond to Ms Paul's concerns, and copy Council on her response.

INC

Bob Sessum, as Chair of International Concerns, introduced missionaries from EPGM As part of the standards approved at the last Council meeting, once a year there will be a direct report to Council from people in the field.

Reporting this afternoon were Dr. Rita and Dr. Michael Dong from SAMS, and Bob and Ellen Snow, from DFMS.

Mechanisms of Accountability

The draft of a joint document prepared by INC and AF, with consultation from the Chancellor, David Beers and Bishop Clay Matthews was presented for Council's review:

MECHANISMS OF ACCOUNTABILITY FOR GENERAL CONVENTION BLOCK GRANTS

Title I Canons of the Episcopal Church (EC) govern the organization and administration of the church.

- Canon 4.7 (a) (b) requires each bishop of a diocese receiving aid to report to the Executive Council at the close of each fiscal year "giving account of the work in the Diocese supported in whole or in part by the Council."
- Canon 6.4 requires an annual diocesan report based on parochial reports to be filed with the Executive Council.
- Canon 7.1 (f) requires annual independent financial audits of each diocese.

Block grants from the Executive Council typically fall into one of the following categories:

- Domestic dioceses in the continental USA (Alaska, Eau Claire, Eastern Oregon, Navajoland, North Dakota, South Dakota, Western Kansas)
- Domestic organizations (Historically Black Colleges, Episcopal Appalachian Ministries, Episcopal Conference of the Deaf, Indigenous Theological Training Institute, National

Episcopal AIDS Coalition, Commission on Religion in Appalachia, Interfaith Center on Corporate Responsibility)

- Dioceses/jurisdictions outside the continental USA (Colombia, Dominican Republic, Ecuador, Haiti, Honduras, Litoral, Micronesia, Taiwan, Virgin Islands)
- Dioceses associated with Province IX (Cuba, Puerto Rico, Venezuela)
- Self-governing churches of the Anglican Communion in covenant relationship (Central America, Liberia, Mexico, Philippines)
- Ecumenical organizations (World Council of Churches, National Council of Churches, Church World Service)
- Anglican Consultative Council

To be eligible for funding in 2004, compliance with the requirements of the Canons is required, as follows:

- Independent financial audits: All recipients of block grants
- Account of the work of the diocese or organization supported in whole or in part by the Council (including evaluation of programs, goals achieved and in progress): All recipients of block grants
- Diocesan Reports based on Parochial Reports: All dioceses/jurisdictions of the EC

A senior staff review group shall monitor compliance and report to Executive Council.

Compliance required by June 30, 2003 for all EC dioceses and organizations (a form noting required information will be sent to each diocese and organization). EC members of joint covenant committees shall present these requirements to their counterparts for compliance at the earliest date possible but no later than June 30, 2004.

There was a discussion about this document, focused on whether there should be a differentiation in requirements for smaller organizations, more akin to federal government grant reporting requirements.

The report was then referred back to the 2 committees (AF and INC) for finalization in resolution form.

INC 35

The following is a true copy of a Resolution adopted by the Executive Council at its meeting on January 27-30, 2003 in Santo Domingo, Dominican Republic, at which a quorum was present and voting.

Resolved, That the Executive Council expresses our dismay of the bombing of Ahli Arab hospital's chapel [an institution of the Episcopal Diocese of Jerusalem] in Gaza, January 24, 2003 by a U.S.-made helicopter operated by the Israeli Armed Forces, and be it further

Resolved, That Council calls upon the United States government to press the Israeli government to make a full and public report of this incident and to make full restitution to the diocese for the damages done, and be it further

Resolved, That Council sends its warmest affection and concern to the staff and patients at the hospital, and to the Bishop of Jerusalem, the Rt. Rev. Riah abu El Assal and all the people of the diocese of Jerusalem who grieve over this attack on one of its venerated institutions that has brought healing and comfort to so many, and be it further

Resolved, That Council continues this Church's long time commitment to stand with all people of goodwill on both sides of the Israeli/Palestinian conflict who seek a just and lasting peace that

brings an end to the Occupation and provides security for all the people of Israel.

Explanation

Past policy statements of General Convention and Executive Council support a two state solution, Israel and Palestine, with Jerusalem serving as the capital of both countries.

Passed, unanimously.

INC 36

The following is a true copy of a Resolution adopted by the Executive Council at its meeting on January 27-30, 2003 in Santo Domingo, Dominican Republic, at which a quorum was present and voting.

Resolved, That Executive Council receive with appreciation the comprehensive and clear Report of the Mexico Covenant Committee [MCC] dated November 19, 2002, and looks forward to receiving at its April meeting the follow-up report of the MCC, with particular reference to suggested revisions in the covenant governing financial accountability and mutual mission; and be it further

Resolved, That in accordance with the report, the Treasurer of the DFMS consult with the Treasurer of the Anglican Church of Mexico about procedural revisions in fund transfers and accounting practices; and be it further

Resolved, That Executive Council express its appreciation to the MCC and to the Anglican Church of Mexico for their assiduous attention to the breach in trust caused by the misappropriation of funds in the dioceses of Northern and Western Mexico and for their actions in healing that breach.

The word procedural in the first resolve was removed without objection, and the resolution ***Passed, unanimously.***

THURSDAY MORNING

Ecumenical Relations Report

Bishop Epting presented a report on Ecumenical Relations, including a handout, which lists by titles the resolutions that will be submitted to Convention. He was asked if Lutheran Bishops would be present at Episcopal consecrations. He replied that they are expected but not required.

He introduced Karen Parker, who will no longer be representing the Lutheran Partners at Council. Ms. Parker reported on the Lutheran effort to deal with the “exceptions” to the ordination problem, stating that their own conference of bishops see it as an educational effort to explain the history to the new bishops.

National Concerns

In the absence of Bishop Johnson, Becky Snow reported for National Concerns. She reported that there is one resolution not on the consent calendar, that the group discussed the last Anti-Racism meeting of the triennium, which is to take place in Maryland, and also that the social responsibility in investments committee will be asked to consider disinvestment in companies who are involved in the defense industry.

Ms. Snow then moved **NAT 33**.

Resolved, That the Executive Council urge the dioceses and their congregations to work actively in support of the Immigrant Workers Freedom Ride (IWFR) by educating their members to the importance of immigrant law reform and organizing local congregations to support the Freedom Ride both by participating in activities to host and welcome the Freedom Riders on their national routes to the nation's capital and by financial contributions to IWFR.

Passed, unanimously.

Blue Book Report

Anne Karoly reiterated her previous comments-the Blue Book will be blue, it will be mailed on April 4th and posted on the web that day. There will be a Spanish version available. It is proposed that there will be 3 documents included in the mailing: The Report to General Convention, the Report and Proposal (Triennium Budget) and the Handbook for Bishops and Deputies.

A resolution that did not come out of any of the committees, but which the writing committee proposes to amend the Canons was presented for consideration.

Resolution A000 Amend Canon I.4.2(b)

Resolved, the House of _____ concurring That Canon I.4.2(b) be amended to read as follows:

(b) Except in the case of members initially elected for shorter terms in order to achieve rotation of terms, the terms of office of the members of the Council (other than *ex officio* members) shall be equal to twice the interval between regular meetings of the General Convention. The terms of office of all members shall commence immediately upon the adjournment of the General Convention at which they were elected or, in the case of election by a Synod, upon adjournment of the first regular meeting of General Convention following such election. The term of a member shall become vacant in the event of two absences from meetings of the Council in the interval between successive regular meetings of the General Convention unless excused by the Chair for good cause. Members shall remain in office until their successors are elected and qualified. No person who has served at least three successive years on the Executive Council shall be eligible for immediate re-election for a term of more than three years. After any person has served six consecutive years on the Executive Council, a period of three years shall elapse before such person shall be eligible for re-election to the Council.

This resolution was passed with one No vote.

INC Continued

Bob Sessum returned, and presented the joint resolution on accountability:

Resolved, That the Executive Council adopts the following policy on Mechanisms of Accountability for General Convention Block Grants:

Title I Canons of the Episcopal Church in United States of America (ECUSA) govern the organization and administration of the church.

- Canon 4.7 (a) (b) requires each bishop of a diocese receiving aid to report to the Executive Council at the close of each fiscal year "giving account of the work in the Diocese supported in whole or in part by the Council."
- Canon 6.4 requires an annual diocesan report based on parochial reports to be filed with the Executive Council.
- Canon 7.1 (f) requires annual independent financial audits of each diocese.

Block grants from the General Convention typically fall into one of the following categories:

- Domestic dioceses in the continental USA (Alaska, Eau Claire, Eastern Oregon, Navajoland, North Dakota, South Dakota, Western Kansas)
- Domestic organizations (Historically Black Colleges, Episcopal Appalachian Ministries, Episcopal Conference of the Deaf, Indigenous Theological Training Institute, National Episcopal AIDS Coalition, Commission on Religion in Appalachia, Interfaith Center on Corporate Responsibility)
- Dioceses/jurisdictions outside the continental USA (Colombia, Dominican Republic, Ecuador, Haiti, Honduras, Litoral, Micronesia, Taiwan, Virgin Islands)
- Dioceses associated with Province IX (Cuba, Puerto Rico, Venezuela)
- Self-governing churches of the Anglican Communion in covenant relationship (Central America, Liberia, Mexico, Philippines)
- Ecumenical organizations (World Council of Churches, National Council of Churches, Church World Service)
- Anglican Consultative Council

To be eligible for funding beginning in 2004, annual compliance with requirements of the Canons is required, as follows:

- Independent financial audits: All recipients of block grants
- Account of the work of the diocese or organization supported in whole or in part by the General Convention (including evaluation of programs, goals achieved and in progress): All recipients of block grants
- Diocesan Reports based on Parochial Reports: All dioceses/jurisdictions of the ECUSA

A senior staff review group shall monitor compliance and report to Executive Council.

Initial compliance will be required by June 30, 2003, for all ECUSA dioceses and organizations (a form noting required information will be sent to each diocese and organization). ECUSA members of joint covenant committees shall present these requirements to their counterparts for compliance at the earliest date possible but no later than June 30, 2004.

This resolution was passed unanimously. Bob Sessum thanked Council for taking this action, which will help bring better accountability for funds.

INC 37 was then moved

Resolved, That the Executive Council, having heard of the plight of a large portion of the Dominican population who are poor and who often times have their circumstances aggravated by corruption in the government and the private sectors; and having heard of the slow judicial process for thousands of prisoners in the Dominican Republic, calls on the authorities of the Dominican Republic to exercise greater efforts and concerns in favor of the poorest. Among them are the aged and the children who suffer from malnutrition, unemployment, lack of medical attention.

We exhort the members of the judicial system to administer justice so that swift judgment can be provided to those who have been without a definitive sentence and imprisoned far longer than can be morally justified.

We ask the government authorities and judiciary to put into practice mercy, love and justice for all.

The Spanish version of this resolution was translated by Bishop Daniels. It reads as follows:

El Concilio Ejecutivo de la Iglesia Episcopal, reunido in Santo Domingo, Republica Dominicana, los dias del 27 at 31 de enero del ano 2003. Habiendo escuchado del Obispo y el clero de la Diócesis Episcopal de la Republica Dominicana la situación de pobreza en que vive una gran parte de los dominicanos, agravada esta por la situación de corrupción que se da en diversas instancias del Estado y el sector privado.

Habiendo escuchado de la lentitud de los procesos judiciales de miles de seres humanos encarcelados en la Republica Dominicana.

Resolvemos hacer un llamado a las autoridades dominicanas para que pongan un mayor empeno y preocupación a favor de los mas pobres que sufren desnutrición, desempleo y falta de atención medica, siendo los mas afectados los ninos y los ancianos.

Hacemos una exhortacion a los miembros del ministerio publico y a los jueces que administran justicia, a fin de que provean para que se defina la situación ante la justicia de miles de prisioneros que han estado encarcelados mas alla del tiempo moralmente aceptable sin sentencia definitiva.

Pedimos a las autoridades gubernamentales y de justicia poner en practica la misericordia, el amor y la justicia para todos en la misma igualdad de condiciones.

Passed, unanimously.

INC 38 was moved

Resolved, That the Executive Council commend to the whole Church the Presiding Bishop's Statement of January 30th on current global affairs and adopts the statement as an expression of the mind of the Council.

Explanation

THE CHALLENGES OF GLOBAL CITIZENSHIP

These are anxious days as war with Iraq is an ever-present possibility and our economy causes grave concern. We are profoundly aware of our personal and collective vulnerabilities. Such times can make us turn inward and become fearful and self-concerned. Or, they can call up the best in us – both personally and in our national consciousness – by enlarging our sense of interconnectedness and strengthening our will to care for one another. Though we are challenged and troubled, these days have the potential to put us in touch with our best selves. Therefore, let us not be without hope.

I will not second guess those who unquestionably have better information than is available to me about options for action in response to Iraq. However, I call on President Bush to exhaust all diplomatic and multilateral initiatives as the alternative to waging war. Our recent history makes plain how intertwined are the world's nations; the fate of one hangs on the fate of another. Unilateral actions would strain tenuous relationships between the United States and other nations, and undermine our shared goal of eradicating global terrorism and preventing the proliferation of weapons of mass destruction. Therefore, I strongly urge the President to act only in concert with the United Nations Security Council.

In the midst of our focus on Iraq, we cannot ignore other profoundly significant issues facing the global community. I warmly applaud the President's call for \$15 billion over the next five years for the global fight against HIV/AIDS and this evidence of his compassionate commitment. I will strongly support him as he seeks funding and implementation for this bold new initiative.

Sub-Saharan Africa is being devastated by this disease and a generation is dying, leaving orphaned children who are at risk of being drawn into armies and made tools of terror. However, the situation is not hopeless if we commit ourselves to addressing this grave threat which affects us all.

Our nation has an opportunity, and responsibility, to reflect the values and ideals that we espouse by focusing upon issues of poverty, disease and despair, both within our own nation and throughout the global community. The freedoms we enjoy as citizens of the United States oblige us to attend both to our own welfare and to the well being of the world. A nation that is a super power, and declares itself to be "under God," must exercise the role of super servant. Fighting to eradicate HIV/AIDS and caring for those beyond ourselves is in the best tradition of American generosity and compassion.

My prayers are with our President and other leaders of our nation and world that they may seek to forge peace, with the men and women of the armed forces, including our military chaplains, and their families. I pray that compassion and reconciliation and healing may become the realities of our common life, thereby reflecting God's own passionate desire for the well being of the world God sent his Son to save.

The Most Rev. Frank T. Griswold
Presiding Bishop and Primate
The Episcopal Church, USA
January 30, 2003
Passed, unanimously.

INC 39 was then moved

Resolved, That the Executive Council notes that Tom Hart has resigned as Director of the Washington Office of the Episcopal Church; and be it further
Resolved, That we express our appreciation for his outstanding service to the Episcopal Church and our very best wishes as he moves to new ways of doing justice.

Passed, unanimously.

This concluded the International Concerns report.

Richard Miller brought the different cuts proposed to offset the mission dollars approved the day before. The new resolution reads as follows:

Resolved, that the budget for the Episcopal Church for the 2004-2006 triennium is approved with the following changes:

- Increase Overseas Dioceses by \$472,000
- Increase Native American Ministries by \$258,000
- Decrease 2004-2006 Draft Triennium Budget by the following:

	TOTAL TRIENNium IMPACT
Building Services	\$225,000
Treasurer's Contingencies	\$150,000
HR Costs	\$100,000
Telecommunications	\$75,000

Postage	\$75,000
Computer Hardware	\$75,000
Purchasing	\$30,000
	\$730,000

Mr. O'Hara pointed out that these cuts will come from program support, rather than from program. This amended resolution *Passed, unanimously*.

It will now be handed off to PB &F for further considerations.

Bonnie Anderson, the chair of PB &F (Program, Budget & Finance), thanked the Council for its hard work, and particularly for giving PB&F the priorities for which they had asked.

Evaluation Committee

Rosemari Sullivan announced that the evaluation process for the final meeting of the triennium will be coordinated by the following volunteer group: Iris Harris, Brian Prior, Rita Redfield, Cathy Roskam, and Nancy Salmon. She also asked Council to send any ideas they might have to her via email.

Consent Calendar

Was approved. Here are the resolutions on the Consent Calendar:

NAT 29: New & Reconfirmed Jubilee Applications

Good Samaritan Clinic 615 North "B" Street Fort Smith, AR 72901 Ramona Roberts (Diocese of Arkansas)	508 Union Avenue, Unit 303 Knoxville, TN 37902 Ms. Wanda Perkins (Diocese of East Tennessee)
All Saints' Christian Child Care 310 Elm Avenue P.O. Box 324 Hershey, PA 17033 The Rev. Frederick M. Miller (Diocese of Central Pennsylvania)	Mountain Women's Exchange 508 Union Avenue, Unit 303 Knoxville, TN 37902 Ms. Wanda Perkins (Diocese of East Tennessee)
Nuestra Senora del Carmen Iglesia (Our Lady of Carmen Church) El Bagre Antioquia Colombia The Rev. Hernan Villalba (Diocese of Colombia)	Siempre Unidos (Always United) Aptdo Postal #1106 San Pedro Sula, Honduras The Rev. Pascual Torres (Diocese of Honduras)
Mountain Community Parent Resource Center	Prodigal Ministries, Inc. 425 So. 2 nd Street, Suite 012 Louisville, KY 40202 Ms. Suzanne McElwain-Seabold

(Diocese of Kentucky)

Fairmont Family Resource Center
102 North Park Street
Fairmont, MN 56031
Ms. Sharon Query
(Diocese of Minnesota)

Minneapolis Family Resource Center
519 Oak Grove Street
Minneapolis, MN 55403
Ms. Mary Schatzlein
Ms. Colleen Cunningham
(Diocese of Minnesota)

St. Marks Family Resource Center
519 Oak Grove Street
Minneapolis, MN 55403
Ms. Deborah Ellingwood
Ms. Katherine Lewis
(Diocese of Minnesota)

St. Paul Family Resource Center
C/o St. John the Evangelist
60 Kent Street
St. Paul, MN 55102
Ms. Colleen Cunningham
Ms. Mary Schatzlein
(Diocese of Minnesota)

Stillwater Family Resource Center
215 North 4th Street
Stillwater, MN 55082
Ms. Joan Countryman
(Diocese of Minnesota)

The Covenant
St. Mark's Episcopal Cathedral
519 Oak Grove Street
Minneapolis, MN 55403
The Rev. Canon Janet Wheelock
Ms. Melody Herbst
(Diocese of Minnesota)

St. James Lunch Program
131 N. State Street

Painesville, OH 44077
Ms. Gracia G. Morton
(Diocese of Ohio)

St. Paul's Episcopal Church
15837 Euclid Avenue
E. Cleveland, OH 44112
The Rev. Merritt Greenwood
(Diocese of Ohio)

Ardmore Soup Kitchen, Inc.
2207 Ridgeway
11 B Street NW
Ardmore, OK 73401
The Rev. James O. Young
(Diocese of Oklahoma)

Trinity Episcopal Church
501 S. Cincinnati
Tulsa, OK 74103
The Rev. Judy Gann
(Diocese of Oklahoma)

Episcopal Church of the Holy Apostles
Chinese Ministry
15220 Main Street
Bellevue, WA 98007
The Rev. Phillip Wong
(Diocese of Olympia)

Iglesia Episcopal de San Mateo/
The Episcopal Church of St. Matthew
123 L. Street NE
Auburn, WA 98002
Ms. Diane Aid
(Diocese of Olympia)

Church of the Epiphany Welcome Table
1317 G. Street, NW
Washington, DC 20005
The Rev. Randolph Charles
Ms. Peggy Palmiter
(Diocese of Washington)

Reconfirmations

St. Luke's Episcopal Church
435 Peachtree Street, NE
Atlanta, GA 30308
The Rev. Richard C. Brittan, Jr.
(Diocese of Atlanta)

Good Shepherd Community Services
1576 Palisade Avenue
Fort Lee, NJ 07024
The Rev. Dr. Allison Moore
(Diocese of Newark)

All Saints Episcopal Church Oxnard
144 So. C Street
Oxnard, California 93030
The Rev. Anthony Guillen
(Diocese of Los Angeles)

The Church of the Good Shepherd
200 Rt. 23
Wantage, NJ 07461
The Rev. Fain M. Webb
(Diocese of Newark)

The Gathering of Southeast Wisconsin, Inc.
804 E. Juneau Avenue
Milwaukee, WI 53202
Ms. Virginia R. Schrag
(Diocese of Milwaukee)

Rural and Migrant Ministry
P.O. Box 4757
Poughkeepsie, NY 12601
The Rev. Richard Witt
(Diocese of New York)

NAT 30

Resolved, That the Executive Council, meeting in Santo Domingo, the Dominican Republic, from January 27 to January 30, 2003, instruct the Treasurer to vote in favor of all resolutions substantially the same to those approved by Council for filing or affirmative proxy votes during the present triennium. These resolutions cover the following areas:

- *Environment*: endorse the CERES Principles, creation of a global warming report, disclose costs of delay of cleaning up PCBs in the Hudson River, adoption of a non-toxic chemicals policy, phase out the use of chlorinated paper, report on the effects of drilling in the coastal plain of the Arctic National Wildlife Refuge, report on the use of renewable energy sources, invest resources to build new electrical generation from solar and wind power sources, adopt a policy and auditing process of producer responsibility for their products, adopt a comprehensive recycling strategy, report on the environmental and social impacts of development
- *Equality*: adopt policies on board diversity, issue of an EEO-1 report, implement the MacBride Principles on equal employment opportunity in Northern Ireland, issue a Glass Ceiling report on efforts to remove impediments to the career advancement of women and people of color, report on efforts to identify and disassociate from any imagery offensive to the American Indian community in products or advertising, amend written equal employment opportunity policies to explicitly prohibit discrimination based on sexual orientation
- *Global corporate accountability*: create either contract supplier standards or global human rights standards for a company's operations (including the use of forced or child labor), implement and/or increase activity on a set of principles designed to increase rights for workers in the People's Republic of China
- *Fair lending*: report on policies to prevent predatory lending, develop policies on money laundering
- *International health*: develop and implement a policy to provide pharmaceuticals for the

prevention and treatment of HIV/AIDS, TB and Malaria in ways that the majority of infected persons in African nations can afford, adopt a policy of phasing out the use of mercury-containing devices by hospital companies

- *Militarism*: report on military offsets, not bid on contracts or produce components of nuclear weapons or their delivery systems and take steps to disengage from current or proposed contracts for the production or maintenance of such products, weaponization of space, report on foreign military sales, report on offsets for military contracts

and be it further

Resolved, That the Council instruct the Treasurer to vote in favor of all resolutions asking companies to issue reports using the Sustainability Reporting Guidelines of the Global Reporting Initiative (although there is no resolution specifically dealing with the Global Reporting Initiative, support is based on the church's long-standing support for the CERES Principles (EC-11/93) and General Convention resolution A002 of 2000; both resolutions address the kinds of issues that are germane to the subject of such a report); and be it further

Resolved, That the Council instruct the Treasurer to vote in favor of all resolutions requesting the Board of Directors to prepare at reasonable expense sustainability reports (although there is no resolution specifically dealing with the Global Reporting Initiative, support is based on the church's long-standing support for the CERES Principles (EC-11/93) and General Convention resolution A002 of 2000; both resolutions address the kinds of issues that are germane to the subject of such a report); and be it further

Resolved, That the Council instruct the Treasurer to vote in favor of all resolutions asking companies to develop policies to consolidate on their balance sheets any structured finance transactions which essentially serve the purposes of loans, such as material financings, and to require clients to do likewise (although there is no specific policy support for this resolution, the Episcopal Church has long supported and filed resolutions regarding fairness and disclosure in the finance industry); and be it further

Resolved, That the Council instruct the Treasurer to vote in favor of all resolutions asking companies to develop ethical criteria for the extension of patents on prescription drugs and to issue reports on the implications of such criteria (although there is no specific policy regarding this resolution, a variety of statements regarding access to health care would be consistent with this resolution; see General Convention resolution A010 of 1991 on the right of all individuals to health care); and be it further

Resolved, That the Council instruct the Treasurer to vote in favor of all resolutions asking companies to issue reports disclosing the extent and types of payments/incentives/rebates to doctors, pharmacy benefit managers and other pharmaceutical purchasers made in order to influence the selection of a particular drug (although there is no specific policy regarding this resolution, a variety of statements regarding access to health care would be consistent with this resolution; see General Convention resolution A010 of 1991 on the right of all individuals to health care); and be it further

Resolved, That the Council instruct the Treasurer to vote in favor of all resolutions asking insurance companies to initiate policies mandating no further purchases of tobacco equities in any of their portfolios unless it can be proven that tobacco use does not cause the illnesses and deaths that have been attributed to it (based on the Executive Council resolution of 6/90 disinvesting the Episcopal Church from the tobacco industry and the Church's previous filing of such resolutions); and be it further

Resolved, That the Council instruct the Treasurer to vote in favor of all resolutions asking health maintenance organizations to initiate policies mandating no further purchases of tobacco equities in any of their portfolios unless it can be proven that tobacco use does not cause the illnesses and deaths that have been attributed to it (based on the Executive Council resolution of 6/90 disinvesting the Episcopal Church from the tobacco industry and the Church 's previous filing of such resolutions); and be it further

Resolved, That the Council instruct the Treasurer to vote in abstention on all resolutions for which such a vote was approved by Council previously in the present triennium. These resolutions address the following topics: (1) reporting on, not marketing or distributing, or phasing out the use of genetically-modified foods, and (2) assessing the company's role in nuclear power.

NAT 31

Resolved, That at the request of the Diocese of Maryland, a Companion Diocese Relationship between that diocese and the Diocese of Accra in the Church of the Province of West Africa be established, such Relationship to be immediately in effect until terminated by mutual consent.

NAT 32 - National Concerns presents the following resolution for inclusion in the Blue Book Report.

Resolved, the House of _____ concurring, That the 74th General Convention urges the Congress of the United States to repeal the mandatory Federal sentencing guidelines used in federal criminal matters, and restore the discretion of federal trial judges.

Explanation

Federal sentencing guidelines now in place are mandatory and sentences must be imposed within the guideline range, with extremely narrow exceptions. As a result, young offenders; defendants not playing a major role in a criminal activity; and defendants with minimal criminal records are all forced into long-term confinement, devoid of any socially rehabilitative behavior. There is only the most minimal rehabilitative presence in the Federal correctional system and inmates have no reasonable chance to return to their families and their private lives. Not all prisoners are beyond rehabilitation; not all defendants deserve long-term imprisonment; not all inmates should be written off as beyond salvation. Until the guidelines are made discretionary, as opposed to mandatory, no sense of rehabilitation and restoration will be restored to the Federal prison system.

CIM 12A: Equity in the Workplace

Resolved, the House of _____ concurring, That the 74th General Convention authorize the Executive Council to appoint a Task Group *in consultation with the Church Pension Fund* to study employment policies and practices in the dioceses and parishes of the church and consider policy recommendations to the 75th General Convention that address issues of equity and justice for church employees working in circumstances of both affluence and poverty; and be it further
Resolved, That \$10,000 be allocated for this purpose.

Explanation

Change recommended by the writing committee.

CIM 13A: Confirm Resolution re: Aging

*Resolved, the House of _____concurring That the 74th General Convention authorize the creation of a six-person Task Force of the Executive Council, coordinated through the Office of Ministry Development and the Office of the Bishop of the Armed Services, Health Care and Prison Ministries, to assess *ministry* opportunities with *and for* an aging population both within and outside the church; and be it further*
Resolved, That \$10,000 be allocated for this purpose.

Explanation

Further clarifies the intent of the proposed Task Force.

INC 32A

Resolved, That the Executive Council express its appreciation for the following missionaries who have faithfully completed their term of service.

- **Christy Housel** - Diocese of Delaware – served as Youth Minister at Emmanuel Episcopal Church in Geneva, Switzerland and Program Coordinator of Youth Ministry for the Convocation of American Churches in Europe. This appointment started January 1, 2002 and officially ended December 31, 2002.
- **Ms. Marcia Faulkner** - Diocese of Delaware - served as Teacher at The David School, as well as Lay Reader and Communion Assistant at Saint James Episcopal Church in the Diocese of Lexington, Kentucky. This appointment started November 12, 2001 and officially ended October 15, 2002.
- **Mr. Milton and Mrs. Kimberly Smith** – Diocese of Alabama – served as University Student Ministry Coordinators of the Spanish Reformed Church in Spain, in a joint appointment with the South American Missionary Society. This appointment started May 1, 2001 and officially ended December 31, 2002.
- **Ms. Audrey Walters** - Diocese of Delaware – served as a Missioner for Youth Ministry at All Saints Church, Belgium (Convocation of American Churches in Europe) through the Young Adult Service Corps program. This appointment started August 24, 2001 and officially ended December 31, 2002.

INC 33

*Resolved, That the Executive Council affirm the recommendations of the Commission on Theological Education for Latin America and the Caribbean, and approve the following requests in the total amount of **\$308,000.00** from the income of Trust Fund #809 for:*

DIOCESAN PROGRAMS	DESCRIPTION	AMOUNT
Colombia	Theological Ed. Center (CET)	\$12,500.00
Costa Rica	Theological Education	\$12,500.00
Cuba	Leadership Formation	\$10,000.00
Dominican Republic	Theological Ed. Center	\$12,500.00
El Salvador	Anglican Ctr. Theological Ed.	\$12,500.00
Haiti	Theological Seminar	\$12,500.00
Honduras	CEFA-EPM (Theo. Ed.)	\$12,500.00
Mexico	St. Andrew’s Seminar	\$12,500.00
Panama	Total Ministry (Theo. Ed.)	\$12,500.00

Pelotas	Formation for Deacons	\$10,000.00
Puerto Rico	St. Peter's & St. Paul's Seminar	\$12,500.00
Southeastern Mexico	Theological Education Program	\$12,500.00
Venezuela	Theological Consultation	\$10,000.00
	Sub Total	\$155,000.00
RESEARCH & PRODUCTION IN THE THEOLOGICAL FIELD		
	The Rev. Carlos Lainfiesta, Guatemala	3,000.00
	The Rt. Rev. Telesforo Isaac, Dominican Republic	2,000.00
	Sub Total	\$5,000.00
PROVINCIAL/REGIONAL PROGRAMS		
	CAETS - Center for Higher Theological Education of Central America, IARCA	\$25,000.00
	Pastoral Clinic Program (Caribbean Region)	\$10,000.00
	Sub Total	\$35,000.00
CETALC (THEOLOGICAL EDUCATION COMMISSION)		\$30,000.00
	Sub Total	\$30,000.00
SUB-COMMISSIONS		
	New Vision	\$10,000.00
	Theological Congress	\$20,000.00
	Venezuela	\$3,000.00
	Sub Total	\$33,000.00
	Reserve Fund: Theological Congress	\$50,000.00
	TOTAL FUNDS ASSIGNED	\$308,000.00

Explanation

The Commission on Theological Education for Latin America and the Caribbean is charged with the responsibility of reviewing all requests for funding from the income of Trust Fund #809 (Fund established with the proceeds from the sale of the Seminary property in Puerto Rico). The Commission carefully reviews and respectfully submits their recommendations to the Executive Council for affirmation once each year. The above-recommended grants will call on **\$308,000.00** of the amount presently available in the income account.

INC 34

Resolved, That the Executive Council express its appreciation for the following appointment made by the Presiding Bishop.

The Very Rev. Durstan and Mrs. Ruth McDonald - Diocese of Texas - assigned as Dean of the American Cathedral in Paris with the Convocation of American Churches in the Diocese of Europe. His wife, Mrs. Ruth McDonald will accompany him. This appointment is for 1 year period starting January 1, 2003. **Address:** American Cathedral of the Holy Trinity – 23 Avenue George V – F-75008 Paris, France

THURSDAY AFTERNOON

Becky Snow, who spearheaded the new by-laws, and is chairing the handbook committee, now reported on the results of the committees look at Council functioning, and asked people to continue to suggest ways to improve this in the future.

The By-Laws were presented for review

There was some discussion, and then the By-Laws were passed unanimously. Becky reported that the committee will return in April with the handbook.

Real Time Evaluation

Rosemari Sullivan then conducted a real-time evaluation, asking the questions: What worked, What was difficult, What should we do more of going forward, What did we miss from the trunks/ What would you change.

The comments were as follows:

REAL-TIME EVALUATION

What went well for you?

- Conversation we had on Monday
- The worship - thanks to the worship committee
 - They would welcome assistance and more suggestions, critiques
- Pace of the meeting was good
- Great experience for those who came early to work together in the community - suggest that Council members take responsibility of arranging, publicizing and doing logistics for such a pre-Council activity for the next Province IX meeting
 - We'll notify people earlier about these opportunities
- Thanks for meaningful sermons

What did we miss from the trunk?

- Did not miss a lot of the paper that would have come—work was easier to follow
- Missed nametags but these could be hand-carried—maybe we could take responsibility for our own nametags individually

What would you change?

- Continued movement towards a paperless meeting
- Structure schedule of meetings to take best advantage of the environment; e.g. more daylight time off in sunny climes
- Need another half-day for committee time
- When we meet in an environment like this one, we might consider an alternative setting that disconnects us less from our context, living more fully into the context of the host diocese
- Suggest meeting in the morning followed by bible study and worship together
- When meeting internationally, sample more of the local cuisine
- Everyplace we go, there are opportunities for more contact and service near our meeting

venue

- Restore a time for members' concerns to be shared
- Lighter meals
- More time for personal sharing in committee
- Leave the bibles and prayer books at home?
- Use hotels that don't require changing sheets and towels daily
- Have one meeting each triennium with an intentional work Project

Blue Book

The Executive Council portion of the Blue Book was unanimously accepted.

Private Conversation

The meeting was adjourned at 4:55 p.m.