

**Narrative Minutes
Meeting of the Executive Council
Ellicott City, MD
April 28, 2003-May 1, 2003**

MONDAY MORNING

Welcome

The meeting was called to order at 10 a.m., following the opening Eucharist. The Vice Chair welcomed Council, and introduced Julie Castillo as the newly appointed Assistant Treasurer.

Roll Call

Late (but present): David Chee, Constance Ott, Frank Oberly, Cathy Roskam, Ralph O'Hara, Pat Mordecai, and Bishop Griswold

Excused: Anthony Guillen, Sarah Harte, and Canadian Partner Todd Russell

Acceptance of Agenda

The Chairs of the four committees presented the individual committee agendas for this meeting. Nancy Salmon, as a representative from the Evaluation Design committee, presented the design for Council's self-evaluation of the triennium.

The rest of the agenda was accepted, with the addition of a discussion of the proposed handbook, which was added to the morning's agenda.

Approval of Minutes

The Minutes from Santo Domingo were approved.

Opening Remarks

Dean Werner spoke to the need to "risk wisely" as a church. He reminded Council that Christians are called to go against the conventional wisdom of the "gated community" and to look outside of the gates for opportunities to use the abundance of the church to do wonderful things.

Handbook Discussion

Becky Snow led a preliminary discussion of the proposed Handbook for Executive Council. People presented their ideas, objections, and concerns for the consideration of all. The handbook is scheduled for vote on Thursday, the last day of Council.

MONDAY AFTERNOON

Presiding Bishop's Remarks

The Presiding Bishop arrived for the afternoon portion of the meeting. He reviewed his activities since the January meeting, and told Council of his schedule going forward. He also told Council of the dinner meeting of reconciliation with the folks from General Theological Seminary. He said that they had begun the process of healing those relationships, and he wanted Council to know that that has begun.

Private Conversation

Council then went into a period of private conversation until three. Committees met for the rest of the afternoon.

TUESDAY AFTERNOON

The afternoon of Tuesday, April 29th was devoted to the final Anti-Racism training of the triennium. It was conducted by Ed Rodman and Jayne Oasin

WEDNESDAY MORNING

Report from Arthur Williams/Interim Director of Ethnic Ministries

Bishop Williams presented an update on personnel matters in his area. He said that the job description for the Asian-American position is complete, and that the search committee, which will be comprised of in-house staff plus three members of the Asian American Council will begin work on Monday, May 5th. The next position to be filled will be the Black and Urban job, which will go through the same sort of process. Frank Oberly is working with Bishop Williams on the Indigenous Ministry desk job description. The anticipated posting day for this position is mid-June.

Kwasi Thornell asked about the Hispanic desk. Bishop Williams replied that Dan Caballero is in place, and is eligible to apply for the Director position.

Triennium Evaluation

Bishop Roskam offered a prayer, and introduced the evaluation process. This process was the all day event for Wednesday, using the RESPECT model for norms. Council met in committees to answer these questions, with the plenary report at the end of the day, followed by a closing Eucharist. Council was instructed to address the following two questions in the morning, and report back on them at 11:30

#1 What assumptions did I have upon entering this triennium council with respect to

- (a) the PB and the management team
- (b) the council and
- (c) the mission staff

#2 How have I experienced unspoken norms or myths in this council?

Reporting by Committee

Steve Lane for CIM

- We are as a family system, living out the shame of the Ellen Cook era. It is a frustration that we are blaming current office holders for past sins.
- We assumed that there would be mutual respect between the Presiding Bishop's office and Council. We are learning to collaborate with the mission staff.
- We do feel that timely and appropriate communications are still a problem.

Nancy Salmon for A&F

- We came in with the assumption of trust, and found distrust.
- We experience a lack of clarity as to organization and how we work.

- There is a great concern for the mission and ministry of the church
- We experience a lack of respectful dialogue, we hear the same voices over and over.
- There are conflicting models of communication, and a lack of clarity in roles.

Jim Bradberry for National Concerns

Assumptions

- We assumed that the role of Executive Council was as a policy maker.
- We assumed there would be greater accessibility of and to the Presiding Bishop and the Management Team
- We assumed that the Executive Council would act as Council of Advice
- We thought there would be full sharing and openness by the Presiding Bishop
- We thought we would be a team with the Presiding Bishop

Norms

- Worship is not what we had expected.
- There are layers of power rather than cohesiveness.

Carole Jan Lee for INC

- Management team should be co-equally responsive to the Presiding Bishop and Council.
- Management Team should be more responsible to the directives of Council.
- There should be more transparency
- Council should function as a Board of Directors
- Executive Committee should be by selection of Council, not by appointment by officers.
- There appear to be more decisions made in the parking lot than in the meeting.
- There is a lack of acknowledgement for people and their work
- Occasionally, hostility towards Council from staff.

WEDNESDAY AFTERNOON

Consent Calendar

The following items were placed on the Consent Calendar

- AF 36, 37, 38, 40 and 43
- INC 40 and 41
- NAT 34, 35, and 36.

Completion of Evaluation Process

Small Groups met again to address the following question

#3 Having listened to each other in committee and then plenary,

- a) what do we need to let go of
- b) what do we want to pass on to the next council
- c) what do we want to celebrate about our three years together

Reporting, by Committee

Rita Redfield for INC

How to let go of the Ellen Cooke syndrome of fear and distrust within staff and council:

1. Clarity through clearer communications.
2. Clarity of Roles.

3. Change the name of the Management Team to something less authoritative.
4. Careful use of business terminology.

How to let go of Council as a passive body: Council should take responsibility for action or inaction and become proactive. Let go of Lack of accessibility to decision makers at all levels:

1. By clear definition of roles and job descriptions.
2. Consultation by PB with 4 committee chairs on a regular basis.
3. We would like more input into what committee we would be on.
4. Establish a canonical subcommittee, well-versed in the Canons to advise Council.

Other suggestions:

1. Translate more written information before coming to meetings. Adequate translation during meetings.
2. Use vacancies to add to diversity.
3. More meeting time.
4. More modest facilities.
5. Review of Canons in light of Executive Council responsibilities.

What we would like to celebrate:

1. Priesthood of all believers, as demonstrated within Council.
2. Excellent coverage of our work by the four committees of Council.
3. High Degree of Caring.
4. Staff Support within committee.
5. Presence within dioceses and work projects.
6. Worship time together.
7. Bishop Griswold's spiritual insights.

Nancy Salmon for A&F

LET GO. We would like to let go of:

1. hurt feelings.
2. personal agendas.
3. past negative stories.
4. divisive definitions.
5. historical negative problems.
6. resolutions that do not consider stewardship of funds or of the ECC staff.

PASS ON

1. Identify a triennial Chaplain for EC (A spiritual director who tells the truth in love)
2. Alternate between weekday and weekend meetings
3. Educate EC members about the costs for meetings held across the country and in provinces.
4. Opportunity for all members to participate in a mission project early in the triennium
5. Clearer orientation of new members and educate about the ECC structure, including a primer on corporate governance and roles
6. Importance of play time in community building
7. Daily bible study; varied worship.

CELEBRATE

1. Establishment of Budget priorities.
2. Relationships that have been formed.

3. Doing the work well.
4. Draft Budget handed to PB &F.
5. Health of the church
6. Support from staff in committee work.
7. Contributions of class of 2003 and the time that people devote to it-a labor of love and sacrificial gift.

Kwasi Thornell for National Concerns

LET GO OF

1. Distrust.
2. cliques.
3. liturgical limitations.
4. GTS fiasco.
5. code speaking.
6. confusion of roles.
7. blaming Ellen Cooke.
8. scapegoating and not fulfilling responsibility.
9. barriers to candor.
10. preaching to the next class.

HANG ON TO/PASS ON

1. Opportunities for community building within Council.
2. Good relations between staff and committees.
3. Time management (balancing fellowship, work, service, etc.).
4. Standing our ground.
5. Current rhythm of the day.
6. Bible study.
7. Interaction with local dioceses.
8. Integrity of Council.
9. Role Clarification, especially PHOD.
10. ECUSA support for the Anglican Church of Canada.
11. Service projects.
12. Strength of ecumenical relations.
13. Visits to different dioceses/provinces.
14. Round tables, members concerns, mailboxes, anti racism training, cost consciousness consistent with the ability to do our work.

CELEBRATE

1. Opportunities for fellowship.
2. Hard work.
3. Staff preparations for Council.
4. Friendships.
5. Care and Support.
6. Softball.
7. Privilege to be part of Council.
8. Privilege to help move the Church Forward.
9. 6 year Council terms.
10. Humor.

11. Getting to know the “larger” church.
12. Insights of the PB- his spiritual leadership.
13. Liturgy/preaching.
14. Diversity.
15. Development of the art of compromise.

Steve Lane for CIM

LET GO OF

1. Parochial view of church
2. Ellen Cooke paradigms: mistrust, secrecy, self-protectiveness, triangles, crisis mentality.

PASS ON

1. Need to examine/strengthen communication with church.
2. Openness to wider concerns.
3. Recognizing new creation of new Council.
4. Mentoring welcome of new Council.
5. Sense of connectedness.
6. Effort to collaborate.
7. Naming our demons.
8. Direct Communication.
9. Need to listen carefully.
10. Need for assistance to understand our family system.
11. Need for clear objectives.
12. Sharing expectations/questions early on.
13. Engaging our history in a constructive manner.

CELEBRATE

1. Welcome of new council.
2. Mentoring.
3. Community Building.
4. Lack of partisan politics.
5. Friendships.
6. Work/mission of Church.
7. Working together on tough issues in a prayerful way.
8. Commitment of Council members & church center staff.
9. Handling of resolutions of General Convention (discussion, tracking, reporting).
10. Respecting/honoring GC and Being creative and free when required.

Bishop Roskam then listed the recurring themes. These included:

- softball
- communication
- relationships
- trust
- the Presiding Bishop’s insight
- caring
- learning from history
- thankfulness for staff
- orientation/education of council

- Outreach to dioceses/provinces
- more inclusiveness in worship reflecting our diversity and
- clarification of goals and roles.

She reminded Council that Jesus was raised with his wounds healed, but still part of his identity. Kwasi asked what happens now.

Rosemari said we will compile all of this for the planning group (the expanded Exec Committee) who will plan the orientation for the next Council.

The session ended with Eucharist, beginning at the Intercessions.

THURSDAY MORNING

AF Report

Richard Miller presented **AF 39**.

Resolved, That Julie Castillo be appointed an officer of the Domestic & Foreign Missionary Society with the title of Assistant Treasurer.

AF 39 Approved, unanimously.

Richard then introduced Barbara Mann, who introduced **AF 41**.

Resolved, That the Executive Council accepts the Audited Financial Statements covering the Financial Year ended December 31, 2002.

AF 41 Approved, unanimously.

Barbara also reminded Council that they had been given a copy of the audit report, that the auditors are doing a “process audit” of the Treasurer’s office, and that the Audit Committee is doing another examination of all allocations.

Richard then introduced **AF 45**.

Resolved, That the Presiding Officers will appoint a task force to investigate the future relationship between the Domestic & Foreign Missionary Society and St. John’s School, Guam.

Explanation

The Audit Committee and Bishop Packard, under whose auspices the school falls at the direction of the Presiding Bishop, recommends that the Executive Council evaluate the mission and financial situation of the school. There have been ongoing financial and leadership challenges at the school and it appears that a return of the \$3.2 million plus interest used by DFMS to purchase a leasehold interest in the Baba soccer field is extremely unlikely. This is a stewardship issue in need of resolution as St. John’s School is an asset of the DFMS.

AF 45 Approved, with amendment.

AF 42

Resolved, That the dividend rate for 2003 for Trust Funds in the DFMS Endowment Portfolio be set at \$0.97 per share.

Explanation

The recommendation of the DFMS Investment Committee, as indicated in the DFMS Statement of Investment Policy, is that the dividend rate (income payout rate) for the endowment portfolio be set at 5% of a three-year rolling average of year-end share value. This calculation yields a payout rate for 2003 of \$0.97 per share, a decrease of 11.0% compared with the 2002 payout rate of \$1.09 per share. This formula is consistent with standards of prudent fiduciary conduct in the management of endowment funds and with general practice among university, foundation and other non-profit endowment funds.

<u>Year Ending 12/31</u>	<u>Year-End Endowment Market Value</u>	<u>Year-End Endowment Value per Share</u>	<u>Payout per Share</u>
1993	165,047,128	12.97	\$0.53
1994	154,445,571	11.97	0.58
1995	181,706,358	14.03	0.66
1996	201,350,087	15.28	0.66
1997	234,560,896	17.58	0.72
1998	261,275,077	19.42	0.78
1999	328,505,375	23.11	0.87
2000	322,244,548	22.51	1.00
2001	288,077,082	19.95	1.08
2002	233,073,041	15.91	1.09

AF 42 Approved, unanimously.

AF 44

Resolved, That the Secretary of the Executive Council write the Diocese of Newark informing them that their Resolution entitled “Separation of Powers” was distributed to the Executive Council members and reviewed by the Administration and Finance Committee, and thanking them for their interest in and concern for the working relationship between the Executive Council and the Presiding Bishop and staff.

AF 44 Approved, with one abstention.

Ralph O’Hara was introduced to present the rationale for **AF 46**.

Resolved, That the Executive Council authorize DFMS management to continue planning over the next nine months pursuant to the renovation and redevelopment of 815 Second Avenue, including the hiring of an owner’s representative and an architectural firm, with a progress report to be made at the October meeting of Executive Council; and be it further

Resolved, That the Executive Council authorize up to \$750,000 from the DFMS unrestricted net assets in support of this work.

Explanation

The Executive Council at its meeting in San Antonio on February 22-25, 2002 resolved that, “based upon prior studies (in 1973, 1985, and 1994) mandated by several General Conventions regarding the relocation of the church headquarters, it is now decided that the headquarters will

remain in NYC.” A newly renovated building at 815 Second Avenue would provide not only more efficient and desirable space but also a rental income stream for long-term stewardship of resources.

The Episcopal Church Center at 815 Second Avenue is a 40 year-old building in considerable need of renovation both in its structural systems and its space efficiency. There is no way to renovate the building without gutting it and undertaking asbestos abatement.

While the structure formerly accommodated in excess of 300 staff plus other agencies, it now houses approximately 200 staff plus agencies. A renovated building would not only provide a better work environment and more efficient space but would enable the rental of three floors, providing a sizeable income stream for the future.

Much of the preliminary planning has been done with respect to space needs and systems upgrades. In order to continue the planning process, it will be necessary to hire an owner’s representative and an architectural firm to carry out the pre-construction design and engineering requirements.

A preliminary review suggests that a phased renovation is possible and will not require moving out of the building during the renovation and that this will be economically advantageous. The construction phase will be one to one and one half years in length.

The total costs of the project are estimated to be \$20 - \$24 million.

Factors under consideration will include:

- the possible use of the mezzanine for a conference room area and computer training space
- whether any commercial retail space is possible at the first floor level
- legal, zoning and tax issues
- refining the cost estimates
- options for financing the project
- options for the Presiding Bishop’s residence
- the phasing plan and time table

To date work has been carried forward with Liz Leber of Beyer Blinder & Belle, architects, and Jay Koster of The Staubach Company as primary consultants.

AF 46 Approved, unanimously.

Richard then introduced **AF 47**.

Resolved, That in response to the request from the Episcopal Church Foundation (“Foundation”) for a \$10 million credit line from the unrestricted endowment of DFMS to enable the Foundation to expand its gift planning program, Executive Council will appoint an ad hoc committee to review and analyze the Foundation’s current gift planning services; to evaluate the loan/credit line proposal; and to report to Executive Council no later than its first meeting in 2004 on the terms and conditions, if any, it would recommend for the requested loan to be granted; and be it further

Resolved, That Executive Council authorize the officers of DFMS to appoint the ad hoc committee which will include, among other possible members, representatives of the Investment Committee of DFMS, the Audit Committee, the A&F Committee, and the Treasurer's Office.

Becky asked if voting in favor commits us to actually doing this, and was told it does not. Jim Bradberry asked what the \$10 million would be used for, and was pleased with the response that we would be spending money to make money.

AF 47 Approved, unanimously.

Richard then presented **AF 48**.

Resolved, That the proceeds from the collection taken at a previous Executive Council meeting to provide a gift in thanksgiving for Steve Duggan's service to the church as Treasurer (currently held in escrow) be conveyed to a charity or charitable project according to Steve's direction.

Explanation

These funds must be expended now for the purpose for which they were collected. Steve will be notified that this sum exists and will be asked to inform the DFMS where to direct them and, if he chooses, identify a specific purpose for their use.

AF 48 Approved, unanimously.

Richard reminded Council that the UTO report that was in the docket was for information only. The Province of the Philippines has asked for an endowment. This will be explored beginning in October.

To conclude the report, Richard addressed Louie Crew's concern about the proper follow-up for A136. He said that it specific information is required by Convention, that by oversight it was missing, and that staff is working on it. When the work is complete, the info will be on the web.

Shelly Vescovo presented the report from CIM, introducing **CIM 14**.

Resolved, That the Director of Research provide an annual update of the numbers of women ordained *and deployed* in each of the dioceses of the church and to report to the Executive Council beginning in 2004.

Explanation

A045 called for Monitoring the Implementation of the Ordination of Women throughout the church. This resolution clarifies the expectation of the ongoing tracking of ordained women as the church's capacity to gather and analyze data improves

Becky Snow asked if it was ordained only, or ordained and deployed. The resolution was amended to include deployed.

Ed Godden asked if this was per year, or all women. All women was the answer.

CIM 14 Approved, unanimously.

CIM 15

Resolved, That \$67,400 be allocated from the Constable Fund to support the Youth and Young Adult Programs through the Ministries with Young People Cluster for General Convention, 2003.

CIM 15 Approved, unanimously.

CIM 16

Resolved, That \$47,800 be allocated from the Constable Fund to assist in the production of the video *Faith Formation to Engage God's Mission: Generation to Generation* based materials recorded at *Will Our Faith Have Children?* event.

CIM 16 Approved, unanimously.

CIM 17

Resolved, That \$95,000 be allocated from the Constable Fund for the updating and production of resources on *cultural diversity in the ordination process*, particularly a video, for use by Commissions on Ministry, Standing Committees and congregations, under the auspices of the Offices of Ministry Development and Ethnic Congregational Development.

CIM 17 Approved, unanimously.

CIM 18

Resolved, That the Executive Council of the Episcopal Church express to Ms. Sonia Francis its admiration and deep gratitude for her many years of service to the Episcopal Church and, especially, her ministry as a member of the program staff and, most recently, as Assistant to the Presiding Bishop for Program at the Episcopal Church Center. We thank her for her passion for justice, her buoyant spirit, her collegial style, her attention to detail, and her devotion to Jesus Christ. We miss her presence at our meetings, and we wish her good health and happiness in her retirement.

CIM 18 Approved, by acclamation.

CIM 19

Resolved, That the Executive Council of the Episcopal Church adopts the following resolution for presentation at the 74th General Convention:

Resolved, the House of _____ concurring, That this 74th General Convention of the Episcopal Church offer its thanksgiving to God for the work and ministry of Ms. Sonia Francis, long time staff member and, most recently, Assistant to the Presiding Bishop for Program, at the Episcopal Church Center. In her long career, Ms. Francis touched many lives around the church. We thank her for her passion for justice, her desire to serve all in the church, her irenic spirit, her wisdom, and her gentle good humor. We wish her good health and happiness in her retirement.

CIM 19 Approved, by acclamation.

Shelly then introduced Ted Gleason, the Editor of Forward Movement, and Peggy Beers, Chair of the Exec Committee of the Board.

Ted gave a report on the history and current state of this group.

This concluded the CIM report.

Bob Sessum introduced INC 42.

Resolved, That Executive Council receive with gratitude the report of the meeting of the Joint Committee on the Philippine Covenant (JCPC) in September 2002 and gives thanks for the continuing partnership between our two churches; and be it further

Resolved, That this Executive Council memorialize its successor Council in 2004-06 to support in all appropriate ways the establishment of the Centennial Endowment Fund of the Episcopal Church in the Philippines as proposed in Resolution B012 of the Denver General Convention and affirmed by this Council in a resolution of June 20, 2001; and be it further

Resolved, That Executive Council send its greetings and best wishes to the Executive Council of the Episcopal Church in the Philippines (ECP) as it enters its second century of mission and ministry.

Explanation

Covenant committees monitor the continuing relationship between our church and new, self-governing churches of the Anglican Communion – such as the ECP – that have emerged from our church. Covenant Committees report to the Executive Council. Members of the JCPC from the Episcopal Church are the Reverend Mark Harris (Delaware), the Right Reverend Robert Hibbs (West Texas) and Mrs. Lyn Johnson (San Diego).

INC 42 Approved, unanimously.

Reporting next on the progress of INC 25, Bob called upon Dan England to report. Dan stated that he has done research, identified a leading candidate to do the translation, and explored the idea of using the web as a tool. The task force is still in formation. Still this initiative is unfunded, and funding sources need to be identified.

Members of Council expressed some dissatisfaction with the speed of the process.

Bob then thanked the Committee for all of their hard work over the triennium.

Bishop Johnson next reported for National.

He too thanked his committee, and the staff who supported them.

NAT 37

Resolved, That the Executive Council grant conditional approval to establish and operate the Green River Jubilee Ministry Center, Inc., Campbellsville, Kentucky, subject to the satisfactory approval of a field visit to the Campbellsville property.

Green River Jubilee Ministry Center, Inc.
116 South Columbia Avenue

Campbellsville, Kentucky 42718
Todd Parish

NAT 37 Approved, unanimously.

NAT 38 was then introduced.

Resolved, That the Executive Council, while mindful of anxieties and genuine security needs generated by the events of 9/11, expresses its deepening concern and opposition to emerging policies and practices of our government that infringe upon the rights of immigrants who are members of certain religious and national groups; and be it

Resolved, That Council opposes any further expansion or extension of the Patriot Act of 2001 which would further curtail the civil rights of ethnic and religious minorities ~~in the guise of national security~~, thus threatening our nation's revered and fundamental respect for civil liberties; and be it

Resolved, That those Church ministries which serve and advocate on behalf of refugees and immigrants and other minorities work to oppose unfair and unjust treatment of racial and ethnic minorities, and that the whole Church at every level collaborate with other faith bodies, communions, and immigrant rights and human rights organizations to redress these concerns; and be it

Resolved, That the Episcopal Church use every means possible to express solidarity with members of the Islamic faith whose loyalty to the United States has been amply demonstrated by their participation in our society as law abiding residents; and be it

Resolved, That Council share with the whole Church and appropriate members of government, including the President of the United States and the Attorney General, and members of the Islamic community, the text of this resolution as an indication of this Church's strong opposition to the restrictive measures now being invoked against certain immigrant groups without adhering to the constitutional safeguards that should be available to such persons.

Explanation

Since September 11th, 2001, the United States has responded to the tragic events of that day by enacting the Patriot's Act and issuing various Executive measures which have resulted in certain ethnic, national, and religious immigrant groups being identified as having a greater propensity to commit, aid, or support acts of terror. The consequence of such actions has been the creation of a climate of fear, mistrust, suspicion and alienation directed at such groups.

Jim Bradberry and Richard Parkins both spoke in favor of this resolution, as did other members of Council.

NAT 38 Approved, unanimously with amendments.

Brian Grieves then presented **NAT 39**.

Resolved, That the Executive Council, meeting in Ellicott City, Maryland from April 28 to May 2, 2003, hereby adopts a policy of disinvestment from any company (a) among the top five U.S. defense contractors, measured in dollar volume of sales and (b) any company among the top 50 defense contractors that receives more than fifty percent of its revenues from military contracts.

Resolved, That a copy of this resolution be sent to any company from which this Church disinvests in accordance with this policy; and be it further

Resolved, That other church investors, including the Church Pension Fund, parishes, and dioceses, are urged to adopt a similar policy to the extent permissible under laws governing fiduciaries.

Explanation

The Social Responsibility in Investments Committee, at the direction of the National Concerns Committee of the Executive Council, prepared an initial document in October 2002 exploring the issue of divestment from companies engaged in the production of military goods. This document was discussed at the January 2003 of the National Concerns Committee of the Executive Council, which directed the Social Responsibility in Investments Committee to draft a formal resolution regarding divestment for consideration by the Executive Council.

The Episcopal Church has a long history of speaking to the Church's commitment to peacemaking—whether by the Executive Council or the General Convention—which includes weapons production and proliferation, and also opposition to war. These resolutions have encompassed a number of areas:

- nuclear weapons, whether rejecting the first use of such weapons (GC-82, D031), calling for a nuclear freeze (GC-82, D030), an end to testing (GC-94, D122), or total nuclear disarmament (GC-97, D022);
- ending land mine use, sale, and production (GC-94, C-023);
- support a code of conduct for arms transfers (EC, 2-96)
- prohibiting the sale and export of conventional arms (GC-94, A104);
- calling for a shift in resources from military to civilian purposes (GC091, A146);
- supporting the role of the U.N. in promoting peace and justice (EC, 11/98); and
- opposing the war in Iraq (EC-10-02; House of Bishop's letter of 10-02).

Further, the 1930 Lambeth Conference declared that “war as a method of settling international disputes is incompatible with the teaching and example of our Lord Jesus Christ.” This statement has been reaffirmed by several Lambeth Conferences since 1930, including the 1998 Lambeth Conference. The 1979 and 1982 General Conventions similarly endorsed the Lambeth Statements on war.

In the past eight years, the Episcopal Church has filed a number of shareholder resolutions with defense contractors on a variety of issues, including the adoption of ethical criteria for military contracts and reports on foreign military sales. These resolutions had little impact on the activities of companies with which they were filed, and few of the resolutions received enough votes for refiling in subsequent years.

Given the Episcopal Church's history of witness on issues related to peace, it seems inconsistent to profit from companies that are engaged in activities that make war possible. The divestment criteria applied in this resolution ensure that companies that get the largest dollar volume and revenue percentages from defense contracts are the only ones that are included in the screen. Other companies with lower dollar volumes or more incidental percentages of revenues from defense contracts are not included.

In taking this action, the Episcopal Church joins a number of other denominations in divesting from a subset of companies engaged in the production of military goods (The United Methodist Church, The Presbyterian Church USA, The Evangelical Lutheran Church in America, The American Baptist Church and The United Church of Christ, among others). It is possible that the Episcopal Church would file or co-file a militarism-related resolution with a company that is not subject to the screen enacted under this policy. Further, proxy voting will continue on militarism-related issues, also with regard to companies not subject to the screen enacted under this policy.

Lockheed Martin and Northrop Grumman are the initial companies subject to the policy (being both among the top five U.S. defense contractors and receiving more than fifty percent of revenues from military contracts). The list will be updated annually.

There was a lively discussion of the pros and cons of this resolution. People were concerned about the negative impact on jobs. There was some agreement that social responsibility gets to be murky, given the complexity of different large corporations, and the fact that good things come out of “bad companies” and vice versa.

There was a roll call vote, with the final tally being: 24 yes, 10 no, and 2 abstentions.

NAT 39 passed.

Voting was as follows:

- Yes: Chee, Crew, Duque, Godden, Harris, Johnson, Lane, Mann, Miller, Ott, Black, Coburn, Lee, Oberly, Pollard, Price, Prior, Ramshaw, Redfield, Roskam, Sessum, Snow, Thornell, and Yeager.
- No: Ackerman, Bates, Betts, Bradberry, Kesselus, McCarty, Palmore, Salmon, Vann, Vescovo
- Abstaining: Brooks, Daniels
- Yes: Chee, Crew, Duque, Godden, Harris, Johnson, Lane, Mann, Miller, Ott, Black, Coburn, Lee, Oberly, Pollard, Price, Prior, Ramshaw, Redfield, Roskam, Sessum, Snow, Thornell, and Yeager.

That concluded the National Concerns Report.

Report from Communications

Dan England presented the National Ad Campaign, and the report about the National Church that was prepared to show at the Provincial Synods. This was received enthusiastically by Council.

Report from Canadian Partner

Helena Rose Houldcroft presented a report on the Anglican Church of Canada, including the \$25 million settlement that has been reached in the lawsuit.

Cynthia Black proposed a resolution giving one million dollars to the Church in Canada.

The Presiding Bishop stood and sadly announced that he had just received word of the death of Paul Moore. Council stopped its proceedings for a moment of prayer.

Called back to order, AF 49 was presented for a vote.

Resolved, That, the Executive Council, meeting in Ellicott City, Md., requests the Presiding Bishop in consultation with the administration and finance committee and in consultation with the Primate and Council of the Anglican Church of Canada to ascertain how we may significantly support and assist the Anglican Church of Canada as it seeks to move forward in mission and to report on same at the meeting of Executive Council in October 2003.

AF 49 Approved, unanimously.

Consent Calendar was Adopted.

Handbook was presented by Becky Snow. *Approved, with some changes.*

Planning for the next triennium/Executive Committee Elections

For the next meeting of the executive committee, to plan the first meeting of the triennium 2004-2006, it was suggested that the current vice chairs (Anthony, Becky, Russ, and Cynthia) plus two elected at-large members comprise the Council portion of the executive committee.

An election was then held to choose these at-large members. This was done by written ballot, one position at a time.

It took 2 ballots to elect Kwasi Thornell to the first slot. Brian Prior was then elected to the other slot.

Real Time Evaluation and Private Conversation were both deemed unnecessary.

Commencement and Adjournment

The Presiding Bishop passed out certificates to the graduating class of 2003. The meeting was adjourned, but not before the Class sang a few songs, highlighted by a rousing duet of "Ah Yes, I Remember it Well" sung with appropriately improved lyrics by Carole Jan Lee and George Werner.

The final meeting of the triennium was adjourned at 4:50 p.m.