

COVENANT

1. This is a Covenant among the Most Rev. Michael B. Curry, Presiding Bishop of The Episcopal Church; the Rt. Rev. Jean-Zaché Duracin, Bishop Diocesan of the Diocese of Haiti; the Rt. Rev. Ogé Beauvoir, Bishop Suffragan of the Diocese of Haiti; and the Standing Committee of the Diocese of Haiti.

2. Within 30 days of the Effective Date of this Covenant, and with the best hopes for the future health of the Diocese in his heart, Bishop Beauvoir will send to the Presiding Bishop a letter, as provided in Church Canon III.12.9(d), requesting consent to resign as Bishop Suffragan of the Diocese. After his resignation, Bishop Beauvoir will exercise his best efforts, in good faith, to promote harmony while he remains at Food for the Poor or in any other position in Haiti or the Church. Bishop Beauvoir will endeavor to work with Bishop Duracin, in good faith, to bring the benefits of his post at Food for the Poor to the Diocese in a manner that is acceptable to Bishop Duracin and Food for the Poor.

3. In the light of Bishop Beauvoir's resignation described in Paragraph 2, the Standing Committee hereby withdraws its Notice Pursuant to Canon III.12.12 dated October 3, 2016, seeking dissolution of the episcopal relationship between Bishop Beauvoir and the Diocese. By that withdrawal, the proceeding initiated by that Notice is rendered moot.

4. Bishop Beauvoir's resignation will not change his status as a bishop of this Church in good standing; however, under the Church's Constitution, his resignation will deprive Bishop Beauvoir of seat, voice, and vote in the House of Bishops, Const. Art. I. sec. 2. Accordingly, when that resignation has been submitted in accordance with Paragraph 2, the Presiding Bishop will recommend to the Committee on Resignations of the House of

Bishops that Bishop Beauvoir be accorded non-voting membership by a vote of the House, under House of Bishops Rule XXV.

5. The Presiding Bishop hereby appoints Bishop Beauvoir to act as his Special Envoy to Food for the Poor and for the African diaspora in the Anglican world.
6. Bishop Duracin will work with a newly-created deployment panel, composed of equal numbers of persons appointed by the Standing Committee and by representatives of the group of clergy who have voiced concerns about his transfer of clergy (the “concerned clergy group”). Bishop Duracin shall consult with the deployment panel before implementing any transfers of clergy within the Diocese, and if any clergy person objects to such a transfer, he or she may seek review of that transfer by the panel, which shall determine whether to request that Bishop Duracin reconsider the transfer. Final decision in each case will remain with Bishop Duracin.
7. Bishop Beauvoir shall request, in writing (which shall be via email and may also include a hard copy writing), permission from Bishop Duracin in each instance that he wishes to preach, celebrate, other otherwise perform sacerdotal functions in the Diocese of Haiti, which requests shall not be unreasonably denied by Bishop Duracin, who shall respond to each request in writing (which shall be via email and may also include a hard copy writing). Bishop Beauvoir commits in good faith to refraining from commenting on Bishop Duracin, his episcopacy, or the relationship between the two bishops. Bishop Duracin and Bishop Beauvoir shall copy the Presiding Bishop by email on every request and every response covered by this Paragraph.

8. Bishop Beauvoir acknowledges that his willingness to adhere to the terms set out in Paragraph 7 arises from his love for the Diocese, and his deep commitment to resolving the current troubles in the Diocese and enabling the future health of the Diocese.
9. Bishop Duracin and the Standing Committee hereby acknowledge that in Episcopal Church polity, it is the norm for the Standing Committee to take the lead in shaping and leading the process for electing a bishop, and for the bishop diocesan to refrain from efforts to influence that process. Further, the Standing Committee will work to ensure that the process to elect the next diocesan bishop includes the voices and input of persons, both laity and clergy, who may have been regarded as not entirely loyal to Bishop Duracin. The Standing Committee will create one or more committees to oversee and implement the nomination and election process, and will include on such committees persons who have been regarded as outsiders to that process. To the extent that committees preparing for the election have already been formed, the Standing Committee will take steps to make any necessary changes to their membership so that they comply with the requirements of this Paragraph.
10. The Presiding Bishop will offer to provide a consultant to the Standing Committee and to the committees described in the preceding paragraph, similar to consultants recommended to other dioceses in the episcopal election process, at the expense of the Presiding Bishop's Office.
11. In consultation with Bishop Duracin and the Standing Committee, the Presiding Bishop will offer to provide resources for healing work among the clergy of the Diocese.

12. Bishops Duracin and Beauvoir hereby declare their intentions to let their past disagreements remain in the past while they now look to the future of the Diocese and to work wholeheartedly to live into the terms of the Covenant.
13. A public meeting will be held in the Diocese, at a time and place to be arranged cooperatively among all the parties to this agreement, and to include those clergy who have not felt included in the ministry of the Diocese, at which Bishop Duracin, Bishop Beauvoir, the President of the Standing Committee, and the Presiding Bishop as available will jointly announce the terms of this Covenant and the mutual intention of all parties involved to prayerfully support the work of healing and reconciliation for the health of the Diocese and the spread of the Gospel of Jesus Christ.
14. Bishop Duracin and Bishop Beauvoir acknowledge that failure by either of them to comply with the terms of this Covenant, once executed, shall constitute, at the least, the Offense of Conduct Unbecoming a Member of the Clergy, and will be likely to result in the issuance by the Presiding Bishop of a Restriction on Ministry against the noncompliant party or parties.
15. This Covenant shall provide the basis for an Accord that completely resolves the Title IV matter pending against Bishop Duracin that is currently set for trial in June.
16. The Effective Date of this Covenant shall be the date on which the last of the four signatures is made to it.

The Most Rev. Michael Bruce Curry,
XXVII Presiding Bishop of The Episcopal Church

Date

The Rt. Rev. Jean-Zaché Duracin,
Bishop Diocesan of the Diocese of Haiti

Date

The Rt. Rev. Ogé Beauvoir,
Bishop Suffragan of the Diocese of Haiti

Date

The Rev. Dr. Kesner Ajax,
President of the Standing Committee, on behalf of the Standing Committee

Date