

Young Adult and Campus Ministry Grant Discernment and Planning 2025

Step 1: Explore and Discern

Developing a grant application is best done in a community where colleagues and supporters can discern and explore where God is calling your ministry to grow, change, or do something new. If you are a solo minister, we invite you to think about who you should gather together to help you in this process. Many turn to their board or vestry, advisors, student ministers, and/or colleagues from your school or diocese to begin praying and exploring together.

Reflect

Before your first meeting with the whole group, take some time to pray about this ministry and answer these questions.

- What does ministry with young adults mean to you?
- How does our community form us?
- What are the gifts that may already be present in your community?

Gather, Discern, Explore

Gather your group together to help you discern and explore. Use one of the following ways to reflect on the ministry and where you feel God is calling you.

Theological Reflection

Take some time to read scripture and reflect on how God's word is informing your ministry and calling. Where do you see your ministry reflected in the passage? What do you hear God saying? How might this inform your ministry?

Do Gifts Discernment

Using some of the tools from *Called to Transformation: An Asset-Based Approach to Engaging Church and Community*, spend some time naming and evaluating what gifts you have in individuals, in your ministry, and in your community.

<http://calledtotransformation.org/gifts-discernment/gifts-discernment-resources/>

Map your Assets

Map all the possible assets you have as individuals, as a group, and as a community.

<http://calledtotransformation.org/asset-mapping/>

Read

Read books and articles that speak to the kind of work you are feeling called to do.

You can look here to find a list of books and resources about working with young adults. <https://www.episcopalchurch.org/youngadult/leaders/practical-information>

SCOR Analysis

Take some time as a group to list the **S**trengths, **C**hallenges, **O**pportunities, and **R**isks in what you are feeling called to do.

Wonder Together

Who will you serve and how?

What can you do now with what you have?

What do you need a grant to do?

Do you need it now?

What might happen to this call if you do not get the funding requested?

How can we make this ministry sustainable?

What other grants might you be able to apply for as you envision this work?

Discover, Plan, and Draft

After some reading, discerning, thinking, and wondering, it is time to wonder where God is calling you. Where is God calling you to minister? We encourage you to refer to the **selection criteria and selection preferences** to ensure you cover all areas that pertain to your application. Using this as a guide, take some time to discover your dream or vision, create some action steps, make a plan, and write a draft. <http://calledtotransformation.org/taking-action/>

Step 2: Feedback and Buy-in from your Bishop and Advisors

Once you have a plan, you will need to get some feedback. If you have only included part of your **board or vestry**, present it to everyone. Get the feedback of young adults, your colleagues and those closest to your ministry.

We strongly encourage you to reach out to your **Provincial Coordinator** to get feedback. Our Provincial Coordinators do not read the grants from your province and are very knowledgeable about the process. They can also help connect you with others in your province who may be doing similar work.

<http://www.episcopalchurch.org/yacm/young-adult-and-campus-ministry-advisory-council>

Make sure you get the feedback and buy-in from your **Bishop** since they will need to sign off on the final proposal.

Step 3: Plan and Write

After you have gotten some feedback, it is time to plan and write your grant application. Please make sure you look back at the guidelines, preferences and criteria as you are writing. Give yourself time to write and make sure your group of supporters is there to back you up and give you feedback before you send it in.

Step 4: Submit

Finally, submit your application and budget by November 18, 2024 by 10pm Eastern time.

If you have further questions, please contact The Rev. Shannon Kelly, Officer for Young Adult and Campus Ministries and Grant Director for Camino Project at skelly@episcopalchurch.org or David Sticklely, Formation Associate at dsticklely@episcopalchurch.org.