

**Budgetary Summary Income Statement  
January-August 2016**

Description	August			Year-to-Date			Annual Budget	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance			
<b>Income</b>									
<b>Diocesan Commitments</b>	2,294,779	2,217,508	77,271	18,470,204	17,740,065	730,139	26,610,097	69.41%	
<b>Investment Income</b>	146,265	778,281	(632,016)	5,694,370	6,226,249	(531,879)	9,339,373	60.97%	
<b>Rental Income</b>	195,131	254,315	(59,184)	1,544,907	2,034,517	(489,609)	3,051,775	50.62%	Delayed rental of space vacated by ECF
<b>Other Income</b>	1,486	-	1,486	30,761	-	30,761	-	0.00%	
<b>Total General Income</b>	2,637,661	3,250,104	(612,443)	25,740,241	26,000,830	(260,589)	39,001,245	66.00%	
<b>Program and Event Related Fees:</b>									
<b>Administration Total General Income</b>	11,819	13,603	(1,785)	112,296	108,827	3,469	163,240	68.79%	Includes reimbursement from tenants
<b>Governance Ordination Exam Fees</b>	-	-	-	123,000	-	123,000	-	0.00%	Offsets costs below in Governance section
<b>Governance Total General Income</b>	373	12,917	(12,544)	136,449	103,333	33,116	155,000	88.03%	
<b>Mission Multimedia Services</b>	-	5,262	(5,262)	-	42,093	(42,093)	63,139	0.00%	
<b>Mission Episcopal Digital Network</b>	19,010	9,275	9,735	79,211	74,200	5,011	111,300	71.17%	
<b>Mission EMM Miami Immigration Program</b>	3,600	9,419	(5,819)	28,195	75,352	(47,157)	113,028	24.95%	Program stopped in September; not competitive against free services
<b>Mission Income</b>	9,719	142,280	(132,561)	254,302	1,138,240	(883,938)	1,707,360	14.89%	Includes recovery from College for Bishops
<b>Mission Refugee Loan Program</b>	87,889	62,500	25,389	714,785	500,000	214,785	750,000	95.30%	Refugee Loan Collection
<b>Mission Other Income</b>	77,000	-	77,000	168,163	-	168,163	-	0.00%	Includes donations for YASC missionaries; payments for Fall HOB meeting
<b>Mission Total General Income</b>	197,217	228,736	(31,519)	1,245,656	1,829,885	(584,228)	2,744,827	45.38%	
<b>Total Expense Rollup Total General Income</b>	209,408	255,256	(45,847)	1,494,402	2,042,045	(547,643)	3,063,067	48.79%	
<b>Total Income</b>	2,847,070	3,505,359	(658,290)	27,234,643	28,042,875	(808,232)	42,064,312	64.75%	
<b>Expenses</b>									
<b>Mission</b>									
<b>The Five Marks of Mission</b>									
<b>Mark 1: Proclaim the Good News</b>									
<b>Mission Enterprise Zone</b>	330	83,333	83,004	9,826	666,667	656,840	1,000,000	0.98%	Procedures for 2016-2018 in development
<b>Evangelism Initiative</b>	4,501	81,769	77,268	8,240	654,151	645,911	981,226	0.84%	A parish returned unused funds in April
<b>Starting New Congregations</b>	29,979	165,102	135,123	45,104	1,320,817	1,275,714	1,981,226	2.28%	
<b>Presiding Bishop's Office</b>	208,032	145,231	(62,801)	1,593,845	1,161,848	(431,997)	1,742,772	91.45%	Includes costs of culture work and HR audit
<b>Director of Mission's Office</b>	10,655	45,956	35,301	281,566	367,647	86,081	551,470	51.06%	
<b>Communications</b>	173,617	280,987	107,370	1,514,505	2,247,897	733,392	3,371,845	44.92%	
<b>Proclaiming the Good News</b>	422,283	637,276	214,994	3,435,019	5,098,209	1,663,190	7,647,313	44.92%	
<b>Mark 2: Teach baptize and nurture new believers</b>									
<b>Strengthening Province IX for Sustainability</b>	-	15,278	15,278	461,654	122,222	(339,432)	183,333	251.81%	All of long-term development grant to Honduras (current triennium focus approved by EC 2014)
<b>Grants for Forma</b>	-	4,167	4,167	50,000	33,333	(16,667)	50,000	100.00%	
<b>Formation and vocation</b>	147,632	77,133	(70,499)	711,488	617,067	(94,421)	925,601	76.87%	
<b>House of Bishops Theology Cte</b>	-	333	333	7,569	2,667	(4,902)	4,000	189.22%	
<b>College for Bishops grant</b>	-	6,944	6,944	41,667	55,555	13,889	83,333	50.00%	
<b>Teach, baptize, and nurture new believer</b>	147,632	99,689	(47,943)	1,222,377	797,511	(424,866)	1,196,267	102.18%	Honduras grant

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<b>Mark 3: Respond to human need in loving service</b>									
<b>Making Missionary Service Available for EMM Non-Gov &amp; Refugee Loans</b>	17,314	5,833	(11,480)	52,500	46,667	(5,833)	70,000	75.00%	Includes support for Navajoland staff
<b>Mission Personnel</b>	73,228	44,127	(29,101)	509,559	353,019	(156,540)	529,528	96.23%	
	38,050	119,594	81,544	1,062,939	956,754	(106,185)	1,435,131	74.07%	Large medical insurance premium payments early in the year; UTO grants to YASC [income previously recorded]
<b>Federal Ministries</b>	44,437	42,875	(1,562)	354,662	343,000	(11,662)	514,500	68.93%	
<b>Respond to human need in loving service</b>	173,029	212,430	39,401	1,979,660	1,699,439	(280,221)	2,549,159	77.66%	
<b>Mark 4: Seek to change unjust structures</b>									
<b>Engage Episc in Dom Pov Eradication</b>	49,123	19,247	(29,876)	122,292	153,978	31,686	230,967	52.95%	
<b>Advocacy and Social Justice</b>	64,955	105,817	40,861	650,604	846,533	195,929	1,269,800	51.24%	
<b>Racial Justice and Reconciliation</b>	3,545	55,556	52,011	28,468	444,445	415,976	666,667	4.27%	GC Officers have not entirely agreed the details of new program
<b>Seek to change unjust structures</b>	117,623	180,620	62,996	801,365	1,444,956	643,591	2,167,434	36.97%	
<b>Mark 5: Strive to safeguard integrity of creation</b>									
<b>Environ. Min. Other Cost</b>	8,046	18,056	10,009	(4,539)	144,445	148,983	216,667	(2.09%)	Erroneous coding of expenses
<b>Engagement</b>	-	-	-	33,246	-	(33,246)	-	0.00%	
<b>Safeguard the integrity of creation</b>	8,046	18,056	10,009	28,708	144,445	115,737	216,667	13.25%	
<b>Support through Local Efforts in The Episcopal Ch</b>									
<b>Congregational and Pastoral Development</b>	86,887	115,883	28,995	831,185	927,061	95,876	1,390,592	59.77%	
<b>TEC Grants and Appropriations</b>	993,283	315,841	(677,442)	3,784,006	2,526,725	(1,257,281)	3,790,088	99.84%	Includes triennium award to Honduras; sustainability grants for four Native American dioceses
<b>Ethnic Ministries</b>	96,642	177,992	81,351	2,069,951	1,423,939	(646,013)	2,135,908	96.91%	Refelects entire triennium grant award to St. Augustine's University
<b>Development Office</b>	68,975	109,734	40,760	715,669	877,874	162,205	1,316,811	54.35%	
<b>Supporting the Five Marks of Mission through Local Efforts</b>	1,245,786	719,450	(526,336)	7,400,812	5,755,599	(1,645,212)	8,633,399	85.72%	
<b>Support thru Angl Ecum &amp; Interfaith Relations</b>									
<b>Anglican Communion</b>	79,862	87,598	7,736	674,686	700,783	26,097	1,051,174	64.18%	
<b>Grants and other costs within the Anglican Communion</b>	36,694	8,722	(27,972)	143,364	69,777	(73,586)	104,666	136.97%	Travel, etc. will be reclassified to AC other costs
<b>Covenants within the Anglican Communion</b>	42,645	64,677	22,032	451,265	517,416	66,151	776,124	58.14%	
<b>Ecumenical, Interfaith &amp; Global Relation</b>	24,396	25,006	610	201,422	200,044	(1,378)	300,066	67.13%	
<b>Ecumenical Appropriations</b>	-	9,333	9,333	-	74,667	74,667	112,000	0.00%	
<b>Grants, Covenants, &amp; Appropriations</b>	279	37,786	37,507	14,564	302,285	287,721	453,427	3.21%	
<b>International Justice and Peace Making</b>	48	1,111	1,063	19,211	8,889	(10,322)	13,333	144.08%	
<b>United Thank Offering</b>	16,765	6,903	(9,863)	207,918	55,220	(152,698)	82,830	251.02%	Offsetting trust fund income has not been reflected here
<b>Supporting the Five Marks of Mission through Anglican, Ecumenical and Interfaith Efforts</b>	200,689	241,135	40,446	1,712,428	1,929,080	216,652	2,893,620	59.18%	
<b>Total Mission Expenses</b>	2,315,089	2,108,655	(206,434)	16,580,369	16,869,239	288,870	25,303,859	65.53%	

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<b>Governance</b>									
Executive Council	36,573	32,617	(3,956)	295,609	260,933	(34,675)	391,400	75.53%	
House of Deputies	18,891	25,023	6,132	170,779	200,181	29,403	300,272	56.87%	
Office of the General Convention	125,344	120,406	(4,938)	909,461	963,249	53,788	1,444,874	62.94%	
Archives	73,331	87,205	13,873	578,188	697,637	119,449	1,046,455	55.25%	
GBEC	6,108	(272)	(6,380)	71,424	(2,173)	(73,597)	(3,259)	(2191.60%)	Offset by examination fee income in line above
Support for Provincial Coordination	5,000	8,472	3,472	41,667	67,777	26,110	101,666	40.98%	
General Convention	30,517	59,167	28,650	214,784	473,333	258,549	710,000	30.25%	
Governance-related costs	3,222	4,259	1,037	16,918	34,071	17,153	51,106	33.10%	Advisory Council, Chancellor, Lambeth accrual, PB transition
Title IV	40,229	36,837	(3,392)	265,178	294,697	29,519	442,045	59.99%	
Presiding Bishop's Office	43,451	41,096	(2,355)	282,096	328,767	46,671	493,151	57.20%	
<b>Governance</b>	<b>339,215</b>	<b>373,713</b>	<b>34,499</b>	<b>2,564,007</b>	<b>2,989,706</b>	<b>425,699</b>	<b>4,484,559</b>	<b>57.17%</b>	
<b>Administrative</b>									
Chief Operating Officer	60,588	59,902	(686)	382,082	479,217	97,135	718,825	53.15%	
Purchasing	3,030	8,214	5,184	34,269	65,713	31,444	98,569	34.77%	
Facilities Management	190,318	197,135	6,817	1,458,203	1,577,078	118,875	2,365,617	61.64%	
Human Resources	88,916	109,445	20,529	856,565	875,561	18,996	1,313,341	65.22%	
Legal	90,251	98,426	8,175	882,021	787,411	(94,610)	1,181,116	74.68%	Includes costs of special investigation of former employees
Information Technology	100,502	89,894	(10,608)	754,144	719,153	(34,991)	1,078,730	69.91%	
Finance	254,182	425,358	171,176	2,185,317	3,402,864	1,217,547	5,104,296	42.81%	Budget reflects YE principal repayment
<b>Administration</b>	<b>784,757</b>	<b>980,160</b>	<b>195,404</b>	<b>6,518,331</b>	<b>7,841,284</b>	<b>1,322,952</b>	<b>11,761,925</b>	<b>55.42%</b>	
<b>Total Expense</b>	<b>3,439,060</b>	<b>3,462,529</b>	<b>23,469</b>	<b>25,662,708</b>	<b>27,700,229</b>	<b>2,037,521</b>	<b>41,550,343</b>	<b>61.76%</b>	
<b>Budgetary Surplus/(Deficit)</b>	<b>(591,990)</b>	<b>42,831</b>	<b>(634,821)</b>	<b>1,571,193</b>	<b>342,646</b>	<b>1,228,547</b>	<b>513,969</b>	<b>305.70%</b>	
<b>Episcopal Migration Ministries</b>									
Total General Income	1,847,603	1,402,795	444,808	11,437,975	11,222,363	215,613	16,833,544	67.95%	
<b>Total Expense</b>	<b>1,833,416</b>	<b>1,402,795</b>	<b>(430,621)</b>	<b>11,378,683</b>	<b>11,222,363</b>	<b>(156,321)</b>	<b>16,833,544</b>	<b>67.60%</b>	
<b>Episcopal Migration Ministries - Gov't</b>	<b>14,187</b>	<b>-</b>	<b>14,187</b>	<b>59,292</b>	<b>-</b>	<b>59,292</b>	<b>-</b>	<b>0.00%</b>	