

1. Diocese - 1. Diócesis

Chicago

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Courtney Reid, Director of Operations, staff liaison to Anti-Racism Commission, creid@episcopalchicago.org
Crystal Plummer, Director of Networking, staff liaison to Peace and Justice Committee, cplummer@episcopalchicago.org

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Anti-Racism Commission

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Marvin Hill, Anti-Racism Commission Co-Chair, marvin.hill@outlook.com
Robert Purcell, Anti-Racism Commission Co-Chair, RHpurcell@aol.com
Peace and Justice - Judith Tribbett, Chair Peace and Justice Committee, judith.tribbett@hotmail.com

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color - *Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color*
Intentional efforts to increase proportion of people of color among diocesan staff - *Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano*

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

Beginning to create convenings of Clergy of Color for the purpose of pastoral support from Bishop, discernment of additional needs and concerns, and caucusing opportunities for upcoming bishop election.

Pathways to Reconciliation training which was developed by the Anti-Racism Commission is used by congregations to study congregational history as it relates to the legacy of slavery.

The Anti-Racism Commission will have a seminary intern in the coming year and one of her projects will be helping to plan and implement a demographic study of congregations.

Anytime we have openings in Diocesan staff, we are using intentional recruiting and hiring processes to ensure a diverse group of candidates.

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc.
Offer public witness (editorials, public speaking, protests and vigils, etc.)

8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.

April 28, 2020 , Anti-Racism Commission program,
<https://episcopalchicago.org/injustice-amidst-the-pandemic-what-is-the-church-called-to-do/>

Bishop Lee regularly engages members of the diocese through letters in our e-news

Members of diocesan staff and congregations participated in Black Lives Matter demonstrations in partnership with Bright Star Community Church.

St Chrysostom in Chicago offering a community-wide program, Christian Discipleship and the Problem of Racism

Several congregations in the diocese, through the leadership of All Saints in Chicago, are engaged in the Greenlining Campaign to address the legacy of redlining and disinvestment in Chicago's west side.

www.allsaintschicago.org/greenlining

SPR

Greenlining Campaign

8a-1. Public Witness Document Upload -- 8a-1. Cargar Documento de Testimonio Público

https://s3.amazonaws.com/files.formstack.com/uploads/3942303/94702480/636825266/94702480_arc_program_04.28.2020.pdf

Name of program(s) - Nombre de(l) (los) programa(s)

Chicago Region Organizing Against Racism (CROAR) - 2 1/2 day
Understanding and Analyzing Systemic Racism, 1 day Introduction to Systemic Racism, 1 day Critical Cultural Competency; Speak Up - Raising Racially Aware Children training

9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.

Sacred Ground dialogue circles - *Círculos de diálogo de Suelo Sagrado*
Incorporation of non-dominant cultural expressions in diocesan liturgy Preaching on race and racism- *Incorporación en la liturgia diocesana de expresiones culturales no dominantes*

Anti-racism or dismantling racism training - *Adiestramiento contra el racismo o para el desmantelamiento del racismo.*

9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.

<http://crossroadsantiracism.org/organizing/regional/>
<https://www.speakupchicago.com/our-courses>

10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales

Yes – Sí

11. Reimagining Policing - 11. Replanteando la vigilancia policial

Learning - Aprendizaje

12. Criminal Justice Reform - 12. Reforma de la justicia penal

Learning - Aprendizaje

13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión

Men - Hombres
Women - Mujeres

14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19

Learning - Aprendizaje

15. Refugee Ministries - 15. Ministerio de refugiados

Learning - Aprendizaje
Local Engagement - Participación local
State Engagement - Participación estatal

16. Immigration Reform - 16. Reforma migratoria

Learning - Aprendizaje
Local Engagement - Participación local
State Engagement - Participación estatal

17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras

Learning - Aprendizaje
Local Engagement - Participación local

18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color

Learning - Aprendizaje
Local Engagement - Participación local

19. Racial Justice - 19. Justicia racial

Learning - Aprendizaje
Local Engagement - Participación local

**20. Economic Opportunity for
Communities and People of Color - 20.
Oportunidad económica para
comunidades y personas de color**

Local Engagement - Participación local
