

1. Diocese - 1. Diócesis

Connecticut

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Kelli Ray Gibson, Racial Justice Resource Coordinator:

<https://www.episcopalct.org/season-of-racial-healing-justice-and-reconciliation/racial-justice-resource-coordinator/>

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Racial Healing, Justice and Reconciliation Ministry Network

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

The Rt. Rev. Ian T. Douglas, Bishop Diocesan, itdouglas@episcopalct.org
The Rt. Rev. Laura J. Ahrens, Bishop Suffragan, lahrens@episcopalct.org
Ms. Kelli Ray Gibson, Racial Healing Justice Resource Coordinator, kgibson@episcopalct.org
The Rev. Rowena Kemp, Co-Convener of the Racial Healing, Justice and Reconciliation Ministry Network, rowjkemp@gmail.com
Ms. Suzy Burke, Co-Convener of the Racial Healing, Justice and Reconciliation Ministry Network, suzy@alegriaimports.net

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Survey of experiences of diocesan leadership around race and racism - *Encuesta de experiencias de liderazgo diocesano en torno a la raza y el racismo*
Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color - *Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color*
Intentional efforts to increase proportion of people of color among clergy - *Empeños deliberados de aumentar la proporción de personas de color en el clero*
Intentional efforts to increase proportion of people of color among diocesan staff - *Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano*
Intentional efforts to address racial disparities in treatment of leaders across the diocese - *Empeños deliberados de abordar las disparidades raciales en el tratamiento de líderes a través de la diócesis*

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

2018 Annual Convention call to Racial Healing, Justice and Reconciliation here:
<https://www.episcopalct.org/FileRepository/DownloadFile.aspx?FileID=1696>

Report to Convention 2019 from the Racial Healing, Justice and Reconciliation Ministry Network is here:
<https://www.episcopalct.org/FileRepository/DownloadFile.aspx?FileID=1839>

In 2019, of nine new hires for diocesan employees, six were people of color- including two Canons (and seven were under the age of thirty-five.

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc. - *Organizar una sesión de audición y aprendizaje sobre la raza en asociación con vecinos, socios religiosos, agrupaciones cívicas, escuelas, etc.*

Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y vigiliyas, etc.)*

Participate in local or regional efforts to examine the history of race and racism - *Participar en empeños locales o regionales para examinar la historia de la raza y el racismo*

8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.

<https://www.episcopalct.org/news/ecct-bishops-buagv-repudiates-christian-nationalism-systemic-racism/>

<https://www.episcopalct.org/ECCTCalendar/2020/05/08/covid-19-health-disparities-and-systemic-racism-a-call-to-action/>

https://www.episcopalct.org/Customer-Content/www/News/PDFs/Juneteenth_eNews.pdf

https://www.episcopalct.org/Customer-Content/www/News/PDFs/Bishops_Statement_May_2020.pdf

<https://www.episcopalct.org/news/statement-from-the-episcopal-bishops-of-new-england-on-the-disestablishment-of/>

See: Report to Convention 2019 from the Racial Healing, Justice and Reconciliation Ministry Network is here:
<https://www.episcopalct.org/FileRepository/DownloadFile.aspx?FileID=1839>

8a-1. Public Witness Document Upload -- 8a-1. Cargar Documento de Testimonio Público

https://s3.amazonaws.com/files.formstack.com/uploads/3942303/94702480/631205653/94702480_july4_liturgy_final.docx

Book title(s) - Título(s) de(l) (los) libro(s)

See list here:

<https://www.episcopalct.org/season-of-racial-healing-justice-and-reconciliation/parish-initiatives/>

<p>9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.</p>	<p>Racial healing, reconciliation and justice pilgrimages Liturgies of repentance and lament Liturgical resource development Incorporation of non-dominant cultural expressions in diocesan liturgy Preaching on race and racism Diocesan reading of book(s) on race Anti-racism or dismantling racism training</p>
<p>9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.</p>	<p>Webpage on Season of Racial Healing Justice and Reconciliation: https://www.episcopalct.org/season-of-racial-healing-justice-and-reconciliation/</p> <p>Bishops Letter: https://myemail.constantcontact.com/Season-of-Racial-Healing--Justice---Reconciliation---Letter-from-the-ECCT-Bishops.html?soid=1011226559275&aid=IM4IG1hkgCU</p> <p>Pilgrimages info: https://www.episcopalct.org/rhjrpilgrimages/</p> <p>For info on the Racial Healing Justice and Reconciliation Ministry Network: https://www.episcopalct.org/Find-Resources/ministry-networks/racialhealingjusticereconciliation/</p>
<p>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</p>	<p>Yes – Sí</p>
<p>11. Reimagining Policing - 11. Replanteando la vigilancia policial</p>	<p>Local Engagement - Participación local State Engagement - Participación estatal</p>
<p>12. Criminal Justice Reform - 12. Reforma de la justicia penal</p>	<p>Learning - Aprendizaje State Engagement - Participación estatal</p>
<p>13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión</p>	<p>Men - Men Women - Mujeres</p>
<p>14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19</p>	<p>Learning - Aprendizaje State Engagement - Participación estatal</p>
<p>15. Refugee Ministries - 15. Ministerio de refugiados</p>	<p>Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal</p>

16. Immigration Reform - 16. Reforma migratoria

Learning - Aprendizaje
State Engagement - Participación estatal

19. Racial Justice - 19. Justicia racial

Learning - Aprendizaje
Local Engagement - Participación local
State Engagement - Participación estatal

22. Reparations for Racial Injustice - 22. Reparaciones por injusticia racial

Engaged – Comprometidas
