

<b>1. Diocese - 1. Diócesis</b>	Convocation of Episcopal Churches in Europe
<b>4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo</b>	Volunteer Task Force: David Case Xolelwa Mlumbi-Peter Scholastique Nsabimpa Allison Glasgow- Lafontaine Haswell Beni Stephen McPeek
<b>5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo</b>	Convocation Task Force on European Racism and Reconciliation
<b>6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo</b>	Rev. Stephen McPeek
<b>7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.</b>	Survey of experiences of diocesan leadership around race and racism - <i>Encuesta de experiencias de liderazgo diocesano en torno a la raza y el racismo</i> Demographic study of congregations, including racial and ethnic make-up - <i>Estudio demográfico de las congregaciones, incluida la composición racial y étnica</i> Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color - <i>Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color</i>
<b>7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.</b>	At our last convention, a resolution was passed that created the task force. The mandate to the task force was to initiate a convocation wide survey that will assess the diversity of our congregations and query congregants on their experiences related to racism and discrimination both in church and society. Secondly the mandate was to increase knowledge and awareness of racism in the European context, it's roots, it's contemporary expressions, an overview on what is currently being done to dismantle racism, and an assessment as to what our congregations are doing and can do.

**8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.**

We are just beginning to work on this.

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**Name of program(s) - Nombre de(l) (los) programa(s)** In development

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**9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.**

Liturgies of repentance and lament - *Liturgias de arrepentimiento y lamento*  
Anti-racism or dismantling racism training - *Adiestramiento contra el racismo o para el desmantelamiento del racismo*  
Storytelling circles, including Beloved Community StorySharing - *Círculos de narración de historias, incluido el intercambio de relatos sobre la Amada Comunidad*

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**9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.**

In development

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**10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales**

No - No

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**15. Refugee Ministries - 15. Ministerio de refugiados**

Learning - Aprendizaje  
Local Engagement - Participación local

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**16. Immigration Reform - 16. Reforma migratoria**

Learning - Aprendizaje  
Local Engagement - Participación local  
State Engagement - Participación estatal

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**19. Racial Justice - 19. Justicia racial**

Learning - Aprendizaje

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**23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.**

In development  
Most of our congregations are involved in refugee work and our congregation in Frankfurt has a specialized work among "Heimkehrer", Germans who thought they were Americans and have been deported to Germany and must start all over again.

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**25. Please add any ministries not listed that you think should be included in this survey. - 25. Sírvase añadir los ministerios que no figuran en la lista que cree que deberían incluirse en esta encuesta.**

Refugee Center in Rome  
Refugee work in comgregations  
Heimkehrer Ministry

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<b>5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo</b>	Task force on Race and Reconciliation
<b>6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo</b>	The Reverend Stephen McPeck, Church of Saint Augustine's, Wiesbaden Mr. David Case, Church of the Ascension, Munich Ms. Kim Powell, Cathedral Church of the Holy Trinity, Paris Ambassador Xolelwa Mlumbi-Peter, Emmanuel Church, Geneva Ms. Scholastica Sambipa, All Saints,' Waterloo
<b>7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.</b>	Survey of experiences of diocesan leadership around race and racism Demographic study of congregations, including racial and ethnic make-up Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color Intentional efforts to increase proportion of people of color among clergy

**7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.**

We are at the beginning of an effort to undertake two parallel tasks:

First, the creation of a means by which all people who are part of our parishes can bring forward their stories of racial discrimination and degradation. A task force created at last year's convention has led by example in this work, and is now working with all our communities to create space within each of them for these conversations.

Second, our task force is creating a survey of all our communities with the aim not just of encouraging people to share their stories with us, but of telling us about their origins. We have long said that the church in Europe is no longer a church predominantly composed of American expatriates; yet we do not have a clear sense of the full diversity and makeup of our congregations.

It should be noted that this work is controversial and exposes us to potential critique. The concept of identity is differently constructed in European cultures, and in general far less salient, politically or culturally, than it is in the United States. In some places in which we operate, it is in fact illegal to gather data that in any way seeks to identify or separate people on the basis of racial or ethnic identity. There are deep, and deeply held, historic reasons for this.

**8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.**

The Episcopal Church in Europe is not a church of historic social and economic privilege in Europe. Though in some cases our parishes were begun by Americans of privilege, our circumstance now is quite simply that we are an immigrant, marginal church, one alien to the religious histories of the places in which we operate -- histories that are extremely significant in setting the terms of the (limited) place of religion in public life. Our communities and our Convocation do not have a role or a voice in the public square. For us to make change in the society around us, we have to work differently.

Our approach to the work of building beloved community is rather to provide formation and training for our people, and then to empower them, in their vocations as citizens, to be agents for change. We have among us those who are service workers, front-line health care providers, and national ambassadors to international institutions. We actively engage within our communities conversations directed toward helping all people to see how we can live lives of engaged spirituality.

**9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.**

Sacred Ground dialogue circles  
Liturgical resource development  
Incorporation of non-dominant cultural expressions in diocesan liturgy  
Preaching on race and racism  
Diocesan reading of book(s) on race  
Storytelling circles, including Beloved Community StorySharing

<b>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</b>	No
<b>11. Reimagining Policing - 11. Replanteando la vigilancia policial</b>	Learning
<b>16. Immigration Reform - 16. Reforma migratoria</b>	Learning Local Engagement
<b>19. Racial Justice - 19. Justicia racial</b>	Learning Local Engagement
<b>23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.</b>	<p>Beloved colleagues, these questions come (very understandably!) from a US-centric perspective that can't easily be mapped on to our circumstances. There is among the people of our churches and in the broader communities we serve a broad consensus that racism as experienced here is not recognized or understood within the framework of the conversation now unfolding in our church. We struggle greatly with racism, and we live in a place where there once was a government founded on the principles of white supremacy and willing to enforce its ideology through genocide. Yet even the category of "race" has a different history and meaning here, being intertwined with nationalism and religious identity (especially in the sense of anti-Semitism and Islamophobia). We are doing our best to bring the ethos and principles of Beloved Community work incarnationally into this context.</p>