

1. Diocese - 1. Diócesis	Hawaii
4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo	same as above
5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo	Reconciliation Task Force
6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo	The Rev. Diana Akiyama, Convener, diana.akiyama@gmail.com
7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.	Demographic study of geographic communities within the diocese, including racial and ethnic make-up - <i>Estudio demográfico de las comunidades geográficas dentro de la diócesis, incluida la composición racial y étnica</i> Intentional efforts to increase proportion of people of color among clergy - <i>Empeños deliberados de aumentar la proporción de personas de color en el clero</i> Intentional efforts to increase proportion of people of color among diocesan staff - <i>Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano</i> Intentional efforts to address racial disparities in treatment of leaders across the diocese - <i>Empeños deliberados de abordar las disparidades raciales en el tratamiento de líderes a través de la diócesis</i>

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

From Bishop Robert Fitzpatrick:

The demographics of Hawai'i are: Asian: 37.75%; White: 25.01% (note that this includes a significant transient military population); Two or more races: 24.03%; Native Hawaiian or Pacific Islander: 10.08%; Black or African American: 1.85% (note that this includes a significant transient military population); Other race: 1.08%; Native American: 0.21%

In the past few years we have significantly increased the number of clergy who are "local" of Native Hawaiian, Asian and "hapa" (mixed race) heritage through both formation in seminary and a non-resident local program.

There has been a new diocesan initiative to support Hawaiian spirituality in the prison system and to help with transition out of prison (a disproportionate number of inmates are Native Hawaiian or Micronesian).

The Diocese supports Native Hawaiian in conflict around "land" issues (for example struggles around a telescope project on the island of Hawai'i).

We regularly provide training and conversation opportunities regarding Native Hawaiian culture, and current issues around sovereignty and indigenous peoples' rights.

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y vigiliyas, etc.)*

Participate in local or regional efforts to examine the history of race and racism - *Participar en empeños locales o regionales para examinar la historia de la raza y el racismo*

8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.

From Robert L. Fitzpatrick:

The Bishop and most active clergy traveled to Mauna Kea to support the "protectors" blocking the construction of the TMT telescope. This included an education piece on Native Hawaiian sovereignty.

Book title(s) - Título(s) de(l) (los) libro(s)

There are several we share with clergy and leaders on the peoples and cultures of the Islands, and on the power/economic issues with a economy based on tourism and the military.

9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.

Liturgies of repentance and lament - *Liturgias de arrepentimiento y lamento*

Incorporation of non-dominant cultural expressions in diocesan liturgy - *Incorporación en la liturgia diocesana de expresiones culturales no dominantes*

Preaching on race and racism - *Predicación sobre la raza y el racismo*

Diocesan reading of book(s) on race - *Lectura diocesana de [un] libro(s) sobre la raza*

Anti-racism or dismantling racism training - *Adiestramiento contra el racismo o para el desmantelamiento del racismo*

<p>9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.</p>	<p>From Robert L. Fitzpatrick: As the Anglican/Episcopal Church in Hawai'i, we have a unique story in that we were invited and, therefore, have a historic relationship with the Hawaiian monarchy. We are just beginning to unpack what that means in relation to the dominate American culture. We claim Hawaiian cultural values as our own, but putting those into practice is our struggle.</p>
<p>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</p>	<p>Yes - – Sí</p>
<p>11. Reimagining Policing - 11. Replanteando la vigilancia policial</p>	<p>Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal</p>
<p>12. Criminal Justice Reform - 12. Reforma de la justicia penal</p>	<p>Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal</p>
<p>13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión</p>	<p>Men - Hombres Women - Mujeres</p>
<p>17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras</p>	<p>Learning - Aprendizaje</p>
<p>18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color</p>	<p>Learning - Aprendizaje Local Engagement - Participación local</p>
<p>20. Economic Opportunity for Communities and People of Color - 20. Oportunidad económica para comunidades y personas de color</p>	<p>Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal</p>
<p>21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia</p>	<p>Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal</p>