

1. Diocese - 1. Diócesis

New Hampshire

4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

The Rev. Canon Gail Avery, Canon for Transition and Community Engagement

5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

The Reconciliation Commission

6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo

Reconciliation Commission members:
The Rev. Canon Gail Avery, Staff Liaison, gavery@nhepiscopal.org
The Rev. Zackary Harmon, vicarstchristophers@gmail.com
The Rev. Betsy Hess, betsyhess@gmail.com
The Rev. Hays (Hank) Junkin, hjunkin@comcast.net
Susan (Sooky) Lassen, susanlassen@gmail.com
James McKim, jtmckim@gmail.com (also chair of ECCAR, president of the Manchester Chapter of the NAACP, and managing partner of Organizational Ignition-a consulting firm that improves organizational performance through diversity, equity, & inclusion.
Erin McNeill, erinemcneill@gmail.com
Michael Reinke, mbreinke@gmail.com
The Venerable Derek Scalia, scaliad@franklinpierce.edu
The Rev. Dr. Nancy Vogeles, Chair, rector@stmattsepscopol.org

The Rev. Teresa Gocha, teresagocha@gmail.com
The Rev. Sarah Rockwell, President, Granite State Organizing Project, sarahrockwell@comcast.net
The Rev. Jason Wells, ED, NH Council of Churches, jason@nhchurches.org

7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.

Survey of experiences of diocesan leadership around race and racism - *Encuesta de experiencias de liderazgo diocesano en torno a la raza y el racismo*
Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color - *Estudio histórico de la participación diocesana o congregacional, o ambas, en la opresión sistémica de las poblaciones indígena, negra, latina, asiática, isleña del Pacífico y de otras personas de color*

7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.

We partnered with the Black Heritage Trail of NH (BHTNH) in a Lenten Program (2017 and 2018) resulting in a published book, *How the Light Gets In*. Each day, we introduced a story about one of our forgotten black forebears who contributed to New Hampshire's history and concluded with a Collect written by members of the Episcopal Church of New Hampshire. It culminated in BHTNH hosting a Good Friday Stations of the Cross pilgrimages in Portsmouth and Milford, NH.

Members of our diocese have participated in the community readings throughout the State of Frederick Douglass' "What to the Slave is your 4th of July" hosted by BHTNH. The Rev. Canon Gail Avery has been a panelist at BHTNH's tea talks in Portsmouth and Nashua discussing the relationship between religion and race. EWH Tea Talk Series

Two resolutions were passed at our Diocesan Convention. One to invite churches to engage in parish study groups to read together "Living into God's Dream: Dismantling Racism in America, edited by Catherine Meeks, to learn more about the origins and meaning of 'the Beloved Community.'" And another, to begin tracing and acknowledging the racial history of our local churches and communities, as well as the legacies of ongoing discrimination and racial inequities, in order to repair, restore, and seek reconciliation with God, each other, and the broader community.

Currently, the Reconciliation Commission is crafting a resolution calling "all parishes and missions to commit to taking up a collection that supports the study of and leads to actions for reparations and reconciliation, and supports efforts creating a conference on reparations that addresses legislation, education, access to health-care, economics, and other needed areas of action."

8. Check all the ministries with which your diocese has engaged during the last 12 months.

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc. - *Organizar una sesión de audición y aprendizaje sobre la raza en asociación con vecinos, socios religiosos, agrupaciones cívicas, escuelas, etc.*

Offer public witness (editorials, public speaking, protests and vigils, etc.) - *Ofrecer testimonio público (editoriales, discursos, protestas y vigiliyas, etc.)*

Participate in local or regional efforts to examine the history of race and racism - *Participar en empeños locales o regionales para examinar la historia de la raza y el racismo*

Participate in efforts to cast a local or regional vision for racial healing - *Participar en empeños para proyectar una visión local o regional de reparación racial*

8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.

Province One Bishop's response regarding Trump's visit to St. John's Lafayette Square
<https://static1.squarespace.com/static/542c2c7ee4b0558816eec667/t/5ed67d020731b243a6e6c7a3/1591115011017/NEBishopsResponsePDF+June+2+2020.pdf>

Province One Bishop's support of Wampanoag Tribe
https://diovermont.org/wp-content/uploads/2020/04/wampanoag_ltr_of_support.pdf

"Courageous Conversations"
<http://www.goffstownlibrary.com/communityconversation/ccc2019>

<https://www.seacoastonline.com/opinion/20200607/letter-reject-racism-in-all-its-forms>

<https://nhchurches.org/wp-content/uploads/2017/12/Solidarity-Pledge.pdf>

Name of program(s) - Nombre de(l) (los) programa(s) Province One Anti-Racism training

Book title(s) - Título(s) de(l) (los) libro(s) White Fragility
 Just Mercy
 The New Jim Crow
 The Hate You Give
 Waking Up White
 Understanding and Dismantling Racism
 The Color of Law: A forgotten history of how our government segregated America
 My Grandmother's Hand: Racialized Trauma and the Pathway to Mending Our Hearts and Bodies

9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.

Racial healing, reconciliation and justice pilgrimages - *Peregrinaciones de reparación, reconciliación y justicia raciales*
 Liturgies of repentance and lament - *Liturgias de arrepentimiento y lamento*
 Preaching on race and racism - *Predicación sobre la raza y el racismo*
 Diocesan reading of book(s) on race - *Lectura diocesana de [un] libro(s) sobre la raza*
 Anti-racism or dismantling racism training - *Adiestramiento contra el racismo o para el desmantelamiento del racismo*

Storytelling circles, including Beloved Community StorySharing - *Círculos de narración de historias, incluido el intercambio de relatos sobre la Amada Comunidad*

9a. Please provide additional details on specific programs above, and name other training, formation, storytelling and worship efforts not listed above. - 9a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de capacitación, formación, narración de relatos y culto no mencionados anteriormente.

<https://www.nhepiscopal.org/statements-and-sermons/2020/6/1/bishop-hirs-chfelds-pentecost-sermon>

Our Neighbors-Ourselves: an exploration into the lives and stories of those who have come to New Hampshire from around the world over the course of six weeks, highlighting the experience of our immigrant brothers and sisters.

<https://stpeterslondonderry.org/blog/our-neighbors-ourselves>

Good Friday Stations of the Cross Pilgrimages with the Black Heritage Trail of New Hampshire. Other Stations of the Cross in the cities of Keene and Manchester, lifting up homelessness and other concerns within their respective cities.

Participation in the annual Interfaith "The Holy Family Immigrant Family" Service

Bi-Monthly Immigration Solidarity Vigils that includes a "Jericho Walk" Liturgy, inviting participants to march around the ICE Building 7 times

Episcopal Peace Fellowship Gala and Pilgrimage November 10-11, 2019 at the Center for Reconciliation in Providence. The Rev. Canon Gail Avery was one of the panelists.

Members of the Episcopal Church of New Hampshire attended the Province One Anti-racism training last October in which our diocese contributed greatly to the program in cooperation with Kaleidoscope.

Black Live Matter Protest and lament

Lenten 'Out of the Box' series at St John's Portsmouth and "Through my Eyes" and "Pain to Possibility" (The Work of the People)/Church of Our Saviour Milford

10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales

Yes – Sí

11. Reimagining Policing - 11. Replanteando la vigilancia policial

Learning - Aprendizaje

12. Criminal Justice Reform - 12. Reforma de la justicia penal

Learning
State Engagement

13. Re-entry and Prison Ministries - 13. Ministerio de reinserción social y de prisión	Men - Hombres Women - Mujeres Children/Youth - Jovenes Another population not listed - Otra población que no aparece listada
14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19	Learning - Aprendizaje State Engagement - Participación estatal
15. Refugee Ministries - 15. Ministerio de refugiados	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal Federal Engagement - Participación federal
16. Immigration Reform - 16. Reforma migratoria	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal Federal Engagement - Participación federal
17. Education Equity, including support for Historically Black Colleges and Universities - 17. Equidad educacional, incluido el apoyo para universidades tradicionalmente negras	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal
18. Housing Access for Communities and People of Color - 18. Acceso a la vivienda para comunidades y personas de color	Learning - Aprendizaje State Engagement - Participación estatal
19. Racial Justice - 19. Justicia racial	Learning - Aprendizaje Local Engagement - Participación local Tribal Engagement - Participación tribal State Engagement - Participación estatal Federal Engagement - Participación federal
20. Economic Opportunity for Communities and People of Color - 20. Oportunidad económica para comunidades y personas de color	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal Federal Engagement - Participación federal
21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia	Learning - Aprendizaje Local Engagement - Participación local State Engagement - Participación estatal Federal Engagement - Participación federal
22. Reparations for Racial Injustice - 22. Reparaciones por injusticia racial	Engaged - Participación

23. Please provide additional details on specific programs above, and name other justice and reparative efforts not listed above. - 23. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de justicia y reparación no mencionados anteriormente.

#10-two clergy (priest and deacon) attended Love God, Love Neighbor: Advocacy in Action that Province One, EPPN and Office of Government Relations hosted.

#11-the Revs. Sarah Rockwell, Hayes Junkin, Nancy Vogele, and Canon Gail Avery are involved in Faith in Action Anti-racism discussions around policing and supported their statement:
https://www.faihinaction.org/wp-content/uploads/2020/06/Minneapolis_-A-Manifesto-For-Rebellion-1.pdf

#12-involved with New Hampshire's Committee on Criminal Justice Reform (CCJR) that submits house bills to our legislators. Here is a link showing the increased racial disparity within NH's criminal justice system:
<https://www.nhpr.org/post/data-shows-racial-disparities-increase-each-step-nhs-criminal-justice-system#stream/0>

#13-support Dismas Home of NH-a re-entry home for women, a prison art's program, CHiPs Christmas gifting program for children of incarcerated parents, eucharist services at prisons, visitation of those in country jail waiting for deportation.

#14-Bishop's appointment to the board of NH Charitable Foundation. See link below
<https://www.concordmonitor.com/Episcopal-Bishop-rides-unicycle-around-State-House-on-Foolish-ride-to-raise-awareness-on-continued-flattening-of-the-curve-33903694> Endowment of Health Race and Equity workgroups focus on health, civic engagement, economic development, criminal justice, government and education.

#15-a member of the Immigration Solidarity Network, helping those who have declared sanctuary, testifying at state hearings and connecting with our state Senators for support and policy changes.

#16-testifying at state hearings and connecting with our state Senator to support policy changes

#17-testifying at state hearings regarding the opportunity gap with our youth across the state. Established an "Our Kids" Commission within our Diocese that supports mentoring and helping disadvantage youth. Initial discussion has begun with Bishop Hirschfeld and 'Our Kids' Commission how the highly resourced Episcopal schools within our state might partner with our under-resourced public schools. Franklin Pierce College is eager to engage in diversity, equity, and inclusion work led by James McKim and the Venerable Derek Scalia.

#18-involved in the Endowment of Health Race and Equity working groups that address housing issues. Also Poor People's Campaign.

#19-see #18. Also involved in ACLU, Granite State Organizing Project,

and Voices of Faith-testifying at state house. Working with the Abenaki tribal community. Financially supporting a language program to ensure that the Abenaki tribe doesn't lose their language and traditions. Signed petitions in support of Wampanoag tribe keeping their tribal land. Black Lives Matter Protests. Poor People's campaign. 2020 Census and Get Out the Vote campaigns.

#20-see #18 and #19. The Revs. Sarah Rockwell, Hayes Junkin, Nancy Vogele, and Canon Gail Avery are involved in Faith in Action Anti-racism discussions and supported their statement:

https://www.faithinaction.org/wp-content/uploads/2020/06/Minneapolis_-_A-Manifesto-For-Rebellion-1.pdf

#21-established an Earth Care Commission, Solar Saints initiative that support churches converting to solar energy, Sustainability grants provided through the Diocesan Advance Fund, resolution to reduce our carbon footprint, establishment of a NH Chapter of Interfaith Power and Light, passed another resolution designating Eastertide as a season to celebrate creation which needed modification do to COVID-19

<https://static1.squarespace.com/static/542c2c7ee4b0558816eec667/t/5ef0bc6b21caa00829faa4db/1592835242062/Celebrating+Creation+at+Home+Booklet.pdf>, Sustaining Earth Our Island Home, Church of the Woods, Bishop Rob member of the Episcopal Church's Creation Care taskforce and author of two articles for the Anglican Review re: Creation Care.

#22-Reconciliation Commission is working on a resolution calling parishes and missions to "commit to taking up a collection that supports the study of and leads to actions for reparations and reconciliation, and supports efforts creating a conference on reparations that addresses legislation, education, access to health-care, economics, and other needed areas of action."

25. Please add any ministries not listed that you think should be included in this survey. - 25. Sírvase añadir los ministerios que no figuran en la lista que cree que deberían incluirse en esta encuesta.

Episcopal leaders, both lay and ordain, have been active in the Endowment of Health's Race and Equity working groups targeting civil engagement, economic development, criminal justice, government, health and education.
