

<b>1. Diocese - 1. Diócesis</b>	Northern Indiana
<b>4. Diocesan Staff focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 4. Personal diocesano dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo</b>	Canon Terri Bays - <a href="mailto:missioner.bays@ednin.org">missioner.bays@ednin.org</a>
<b>5. Diocesan Task Force or Committee focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 5. Equipo de trabajo diocesano o comité dedicado a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo</b>	Becoming Beloved Community Commission
<b>6. Main Diocesan Leader(s) focused on Racial Healing, Justice, Reconciliation, and/or Anti-racism - 6. Principal(es) líder(es) diocesano(s) dedicado(s) a la Reparación, la Justicia y la Reconciliación Raciales y/o al Antirracismo</b>	Bishop Doug Sparks <a href="mailto:bishop.sparks@ednin.org">bishop.sparks@ednin.org</a> Canon Terri Bays <a href="mailto:missioner.bays@ednin.org">missioner.bays@ednin.org</a>
<b>7. Check all the ministries with which your diocese has engaged over the last 12 months. - 7. Verifique todos los ministerios en los cuales su diócesis ha participado en los últimos 12 meses.</b>	Intentional efforts to increase proportion of people of color among clergy - <i>Empeños deliberados de aumentar la proporción de personas de color en el clero</i> Intentional efforts to increase proportion of people of color among diocesan staff - <i>Empeños deliberados de aumentar la proporción de personas de color en el personal diocesano</i>
<b>7a. Please provide additional details on specific programs above, and name other truth-telling efforts not listed above. - 7a. Proporcione detalles adicionales sobre los programas específicos anteriores y mencione otros empeños de contar la verdad que no figuran en la lista anterior.</b>	We have been focused on facilitating conversations and workshops on Racial Healing and Racial Reconciliation in our rural faith communities. Our Reconciliation Team at Gethsemane in Marion is piloting Sacred Ground which we hope to offer diocesan wide this coming program year. We are preparing to engage our White Clergy in two four-hour facilitated conversations in late September and mid October focused around addressing white privilege, white supremacy and the sin of racism. We also want to offer a 12-week Zoom Study and Reflection on the book White Fragility by Robin Diangelo, using her Reading Guide as our map.
<b>8. Check all the ministries with which your diocese has engaged during the last 12 months.</b>	Offer public witness (editorials, public speaking, protests and vigils, etc.) - <i>Ofrecer testimonio público (editoriales, discursos, protestas y vigillas, etc.)</i>

<p><b>8a. Please provide additional details on specific programs above, and name other public proclamation efforts not listed above. - 8a. Proporcione detalles adicionales sobre programas específicos anteriores y mencione otros empeños de proclamación pública que no figuran en la lista anterior.</b></p>	<p>Our Cathedral offered a Service of Lament in the wake of George Floyd's murder and just before a BLM Rally in South Bend on Friday, 5 June at 6 p.m. EDT.</p> <p>Several members of our Faith Communities and I in the Northwest part of our diocese known as the Calumet participated in a BLM Rally in Gary on Friday, 5 June at 12 p.m. CDT.</p>
<p><b>Book title(s) - Título(s) de(l) (los) libro(s)</b></p>	<p>Just Mercy</p> <p>White Fragility</p>
<p><b>9. Check all the ministries with which your diocese has engaged in the last 12 months. - 9. Verifique todos los ministerios con los que su diócesis ha participado en los últimos 12 meses.</b></p>	<p>Sacred Ground dialogue circles - <i>Círculos de diálogo de Suelo Sagrado</i></p> <p>Racial healing, reconciliation and justice pilgrimages - <i>Peregrinaciones de reparación, reconciliación y justicia raciales</i></p> <p>Liturgies of repentance and lament - <i>Liturgias de arrepentimiento y lamento</i></p> <p>Incorporation of non-dominant cultural expressions in diocesan liturgy - <i>Incorporación en la liturgia diocesana de expresiones culturales no dominantes</i></p>
<p><b>10. Episcopal Public Policy Network (EPPN) or Office of Government Relations - 10. Red Episcopal de Política Pública (EPPN) u Oficina de Relaciones Gubernamentales</b></p>	<p>Preaching on race and racism - <i>Predicación sobre la raza y el racismo</i></p> <p>Diocesan reading of book(s) on race - <i>Lectura diocesana de [un] libro(s) sobre la raza</i></p> <p>Yes – Sí</p>
<p><b>11. Reimagining Policing - 11. Replanteando la vigilancia policial</b></p>	<p>Learning - Aprendizaje</p> <p>Local Engagement - Participación local</p>
<p><b>14. Healthcare Reform including racial disparities related to COVID-19 - 14. Reforma de la atención sanitaria incluidas las disparidades raciales relacionadas con el COVID-19</b></p>	<p>Learning - Aprendizaje</p>
<p><b>19. Racial Justice - 19. Justicia racial</b></p>	<p>Learning - Aprendizaje</p> <p>Local Engagement - Participación local</p>
<p><b>21. Environmental Racism and Eco-justice - 21. Racismo medioambiental y ecojusticia</b></p>	<p>Learning - Aprendizaje</p>