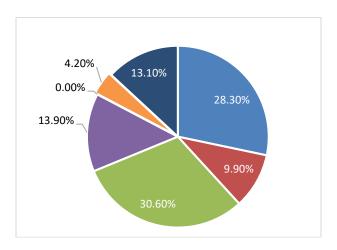
## PORTFOLIO PERFORMANCE

January 1, 2021 - March 31, 2021

## PORTFOLIO ALLOCATION



Asset Allocation by Class	Target	Current	
U. S. Large Cap	27.00/	28.3%	
U. S. Small/Mid Cap	37.0%	9.9%	
Non-U. S. Equities	31.0%	30.6%	
Core Fixed Income	13.5%	13.9%	
Cash	0.0%	0.0%	
Real Estate	3.5%	4.2%	
Alternative	15.0%	13.1%	

The pie chart indicates current allocations; the table above includes target allocations.

3/2021 Custom Benchmark consists of 37% Russell 3000, 22% MSCI AC World Ex-US\$, 9% MSCI EM Gross, 13.5% BC Aggregate Bond Index, 3.5% NAREIT Developed Index, 15% HFRI FoF Strategic.

Prior to 6/1/2017 Custom Benchmark consists of 33% Russell 3000, 17% MSCI All-Country World ex U.S., 7% MSCI All-Country World, 6% MSCI EM Gross, 14.5% BC Aggregate Bond Index, 6% ML All Convertibles, 3.5% NAREIT Global Property, 10% HFRI FoF Strategic, 3% Citigroup WGBI

Prior to 1/1/2015, custom benchmark consisted of 36% Russell 3000, 17% MSCI All-Country World ex U.S., 7% MSCI All-Country World, 3% MSCI EM Gross, 14.5% BC Aggregate Bond Index, 6% ML All Convertibles, 3.5% NAREIT Global Property, 10% HFRI FoF Strategic, 3% JP Morgan Global Government.

Portfolio Performance							
	1st Quarter	YTD	1 Year	3 Years	5 Years	10 Years	
Portfolio Return (gross)	1.9%	1.9%	45.1%	11.9%	12.4%	9.6%	
Portfolio Return (net)	1.7%	1.7%	44.4%	11.3%	11.8%	9.0%	
Custom Benchmark (gross)	3.1%	3.1%	40.2%	9.8%	10.6%	8.4%	
S&P 500 (gross)	6.2%	6.2%	56.4%	16.8%	16.3%	13.9%	
No. shares outstanding	21,175,350.62						
Market Value	\$618,970,294						

## 1Q2021 PORTFOLIO PERFORMANCE

For the month of March, the trust returned 0.5%, net of fees – lagging the passive benchmark, which returned 1.3%. This brings the 2021 performance to 1.7%. Longer term performance remains strong; the one-year at 44.4%; and the 10-year at 9.0%. Performance lagged as investors shifted their focus away from growth stocks towards value stocks that have underperformed for several years. At several mid- and small-cap managers, security selection in the information technology, consumer discretionary, and health care sectors detracted from results.

During the month, the MSCI ACWI returned 2.7%, leaving its year-to-date at 4.6%. In the US, the S&P 500 returned 4.4% and is up 6.2% year-to-date. The Russell 2500 Index returned 1.6% during the month. Overseas, the MSCI EAFE index returned 2.3% in March, with emerging market stocks returning -1.5%. In fixed income markets, the Bloomberg Barclays Aggregate index returned -1.2% during the month.

We believe our strategy will continue to produce longer-term outperformance.

Thank you for your continued participation.