

| DIOCESAN PAYMENTS AND COMMITMENTS |   |                                  |                               |                    |                                  |  |                    |  |  |
|-----------------------------------|---|----------------------------------|-------------------------------|--------------------|----------------------------------|--|--------------------|--|--|
| Province                          | Diocese                                     | 2018 Income per Diocesan Reports | 2020 received as of 3/31/2021 | 2020 Pledge Rate % | 2019 Income per Diocesan Reports | 2021 Commitment Amount as of 5/30/2021 | 2021 Pledge Rate % | EC approved waiver   |  |
| 4                                 | Alabama                                     | 2,586,334                        | 366,950                       | 15.0%              | 2,485,628                        | 351,844                                | 15.0%              | Approved for 2019; 2020 to be at 15%   |  |
| 8                                 | Alaska                                      | 450,552                          | 46,800                        | 15.1%              | 510,048                          | 55,800                                 | 15.1%              |  |  |
| 2                                 | Albany                                      | 1,279,582                        | 101,047                       | 8.9%               | 1,098,024                        |  | 0.0%               | Not eligible for grants in 2021; awaiting application for 2022   |  |
| 8                                 | Arizona                                     | 2,280,490                        | 321,074                       | 15.0%              | 2,539,521                        | 359,928                                | 15.0%              | Approved for 15% in each year  |  |
| 7                                 | Arkansas                                    | 1,370,100                        | 184,515                       | 15.0%              | 1,276,899                        | 170,535                                | 15.0%              |  |  |
| 4                                 | Atlanta                                     | 4,627,909                        | 673,186                       | 15.0%              | 4,841,632                        | 705,245                                | 15.0%              |  |  |
| 3                                 | Bethlehem                                   | 1,390,791                        | 187,619                       | 15.0%              | 1,163,371                        | 153,506                                | 15.0%              |  |  |
| 8                                 | California                                  | 3,956,673                        | 572,501                       | 15.0%              | 4,067,333                        | 589,100                                | 15.0%              |  |  |
| 4                                 | Central Florida                             | 2,483,644                        | 351,550                       | 15.0%              | 2,718,250                        | 386,738                                | 15.0%              |  |  |
|                                   | Central Gulf Coast                          | 1,330,586                        | 166,707                       | 14.0%              | 1,362,765                        | 183,414                                | 15.0%              | Approved 02/19 for 3 years. Scheduled increases 12/14/15   |  |
| 2                                 | Central New York                            | 1,473,727                        | 200,059                       | 15.0%              | 1,491,720                        | 202,758                                | 15.0%              |  |  |
| 3                                 | Central Pennsylvania                        | 2,166,205                        | 303,931                       | 15.0%              | 1,990,182                        | 277,527                                | 15.0%              |  |  |
| 5                                 | Chicago                                     | 3,071,063                        | 439,659                       | 15.0%              | 2,924,838                        | 417,726                                | 15.0%              |  |  |
| 9                                 | Colombia                                    | 246,620                          | 1,000                         | 0.9%               | 342,159                          | 3,000                                  | 1.5%               | Approved with step ups to \$3,000 in 2021  |  |
| 6                                 | Colorado                                    | 2,105,334                        | 235,842                       | 12.0%              | 2,393,523                        | 292,958                                | 13.0%              | Approved 10/12/13.0/14.5% in 19/20/21/22   |  |
| 1                                 | Connecticut                                 | 6,157,153                        | 901,296                       | 15.0%              | 6,239,437                        | 935,916                                | 15.3%              |  |  |
| 2                                 | Convocation of Episcopal Churches in Europe | 381,679                          | 32,282                        | 13.4%              | 358,578                          | 32,786                                 | 15.0%              | Approved for 2019/20. Approved 15% of 65% of income effective 2021                                     |  |
| 2                                 | Cuba  |                                  | -                             | n/a                | 105,000                          | -                                      | na                 | Does not need waiver;  |  |
| 7                                 | Dallas                                      | 3,972,330                        | 463,878                       | 12.1%              | 3,898,700                        | 563,805                                | 15.0%              | Waiver for 2020 at 12.1%; plans to be at 15% in 2021   |  |
| 3                                 | Delaware                                    | 1,503,854                        | 204,578                       | 15.0%              | 1,642,671                        | 225,401                                | 15.0%              |  |  |
| 9                                 | Dominican Republic                          | 938,689                          | 8,500                         | 1.1%               | 877,141                          | 17,000                                 | 2.3%               | Approved \$8,500 2020. Promise of \$17K in 2021 needs application                                      |  |
| 4                                 | East Carolina                               | 1,346,050                        | 180,908                       | 15.0%              | 1,377,691                        | 185,654                                | 15.0%              |  |  |
| 4                                 | East Tennessee                              | 1,804,363                        | 249,654                       | 15.0%              | 1,801,335                        | 249,200                                | 15.0%              | Approved waiver for 2021 at 14%  |  |
| 5                                 | Eastern Michigan                            | 805,288                          | 99,792                        | 15.0%              | 927,107                          | 118,066                                | 15.0%              |  |  |
| 8                                 | Eastern Oregon                              | 430,289                          | 43,551                        | 15.0%              | 423,349                          | 42,502                                 | 15.0%              |  |  |
| 3                                 | Easton                                      | 831,893                          | 103,784                       | 15.0%              | 904,457                          | 103,256                                | 13.5%              | Approved 13.5% for 2021  |  |
| 5                                 | Eau Claire                                  | 245,333                          | 15,800                        | 15.0%              | 262,713                          |  | 0.0%               |  |  |
| 9                                 | Ecuador Central                             | 491,250                          | 3,500                         | 1.0%               |                                  | 4,000                                  | na                 | Two-year waiver: 2019 - \$2,063; 2020 - \$3,500. Committed \$4,000 for 2021; need application for 2021 |  |
| 9                                 | Ecuador Litoral                             | 169,504                          | 4,426                         | 15.0%              | 174,035                          | 5,105                                  | 15.0%              |  |  |
| 8                                 | El Camino Real                              | 1,446,792                        | 199,530                       | 15.3%              | 1,333,420                        | 179,014                                | 15.0%              |  |  |
| 4                                 | Florida                                     |                                  | 252,978                       | 12.0%              |                                  |  | 0.0%               | Not eligible for grants in 2021  |  |
| 5                                 | Fond du Lac                                 | 533,899                          | 54,186                        | 13.8%              | 544,106                          | 54,669                                 | 13.5%              | Approved 11.9/12.0/13.5 for 2019 2020 2021   |  |
| 7                                 | Fort Worth                                  | 773,534                          | 95,030                        | 15.0%              |                                  |  | 0.0%               |  |  |
| 4                                 | Georgia                                     | 1,710,193                        | 235,529                       | 15.0%              | 1,726,794                        | 238,019                                | 15.0%              |  |  |
| 2                                 | Haiti                                       |                                  | 10,982                        | n/a                |                                  | 13,727                                 | na                 | Approved for 19/20/21  |  |
| 8                                 | Hawaii                                      | 2,093,846                        | 293,100                       | 15.0%              | 2,152,266                        | 301,900                                | 15.0%              |  |  |
| 9                                 | Honduras                                    | 403,849                          | -                             | n/a                | 451,567                          |  | 0.0%               | Approved for 2019/20/21. Will pay what they can  |  |
| 8                                 | Idaho                                       | 769,543                          | 94,431                        | 15.0%              | 801,283                          | 99,192                                 | 15.0%              |  |  |
| 5                                 | Indianapolis                                | 3,035,899                        | 434,386                       | 15.0%              | 3,102,109                        | 444,316                                | 15.0%              |  |  |
| 6                                 | Iowa  | 1,121,012                        | 147,152                       | 15.0%              | 1,118,702                        | 148,893                                | 15.2%              |  |  |
| 7                                 | Kansas                                      | 1,314,800                        | 176,220                       | 15.0%              | 1,571,610                        | 214,742                                | 15.0%              |  |  |
| 4                                 | Kentucky                                    | 1,504,641                        | 204,696                       | 15.0%              | 1,491,737                        | 202,760                                | 15.0%              |  |  |
| 4                                 | Lexington                                   | 1,054,692                        | 137,204                       | 15.0%              | 1,094,005                        | 143,101                                | 15.0%              |  |  |
| 2                                 | Long Island                                 | 3,314,431                        | 476,165                       | 15.0%              | 2,874,484                        | 410,173                                | 15.0%              |  |  |
| 8                                 | Los Angeles                                 | 3,977,334                        | 575,600                       | 15.0%              | 3,856,311                        | 557,447                                | 15.0%              |  |  |
| 4                                 | Louisiana                                   | 1,384,041                        | 186,606                       | 15.0%              | 1,366,622                        | 183,993                                | 15.0%              |  |  |
| 1                                 | Maine                                       | 1,868,054                        | 259,208                       | 15.0%              |                                  |  | 0.0%               |  |  |
| 3                                 | Maryland                                    | 3,525,433                        | 507,815                       | 15.0%              | 3,562,821                        | 513,423                                | 15.0%              |  |  |
| 1                                 | Massachusetts                               | 5,234,138                        | 764,121                       | 15.0%              | 5,135,322                        | 749,298                                | 15.0%              |  |  |
| 5                                 | Michigan                                    | 2,304,144                        | 324,622                       | 15.0%              | 2,329,486                        | 328,423                                | 15.0%              |  |  |
| 5                                 | Milwaukee                                   | 1,266,715                        | 191,454                       | 17.0%              |                                  |  | 0.0%               |  |  |
| 6                                 | Minnesota                                   | 2,394,467                        | 338,170                       | 15.0%              | 2,449,432                        | 346,415                                | 15.0%              | Approved for 2019 due to overpayment in 2018   |  |

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| 4                                 | Mississippi               | 2,148,980                        | 131,150                       | 6.5%               | 2,009,805                        | 186,981                                | 10.0%              | Approved 10/18 for 3 years. Reduced from 12% to 6.7% in mid-year 2020. Need application for reduction in 2020 |  |
| 5                                 | Missouri                  | 2,367,020                        | 334,053                       | 15.0%              | 2,385,544                        | 336,832                                | 15.0%              |   |  |
| 6                                 | Montana                   | 663,127                          | 78,469                        | 15.0%              | 758,380                          | 92,757                                 | 15.0%              |   |  |
| 8                                 | Navajoland                | 131,314                          | 3,000                         | n/a                | 101,730                          | 4,000                                  | na                 |   |  |
| 6                                 | Nebraska                  | 840,822                          | 105,123                       | 15.0%              | 904,956                          | 114,743                                | 15.0%              |   |  |
| 8                                 | Nevada                    | 709,435                          | 88,857                        | 15.6%              | 845,786                          | 105,868                                | 15.0%              |   |  |
| 1                                 | New Hampshire             | 1,554,220                        | 212,133                       | 15.0%              | 1,524,771                        | 207,716                                | 15.0%              |   |  |
| 2                                 | New Jersey                | 3,921,273                        | 565,278                       | 14.9%              |                                  |  | 0.0%               |   |  |
| 2                                 | New York                  | 11,784,416                       | 1,746,662                     | 15.0%              | 11,895,463                       | 1,321,421                              | 11.2%              | Not eligible for grants in 2022   |  |
| 2                                 | Newark                    | 2,655,307                        | 377,296                       | 15.0%              | 2,691,868                        | 382,780                                | 15.0%              |   |  |
| 4                                 | North Carolina            | 4,405,988                        | 639,898                       | 15.0%              | 4,388,614                        | 637,292                                | 15.0%              |   |  |
| 6                                 | North Dakota              | 336,873                          | 29,531                        | 15.0%              | 295,596                          | 23,339                                 | 15.0%              |   |  |
| 8                                 | Northern California       | 2,675,211                        | 380,282                       | 15.0%              | 2,442,264                        | 345,340                                | 15.0%              |   |  |
| 5                                 | Northern Indiana          | 767,204                          | 94,081                        | 15.0%              | 810,553                          | 100,583                                | 15.0%              |   |  |
| 5                                 | Northern Michigan         | 643,157                          | 75,474                        | 15.0%              | 617,112                          | 71,567                                 | 15.0%              |   |  |
| 7                                 | Northwest Texas           | 987,828                          | 127,174                       | 15.0%              | 959,878                          | 122,982                                | 15.0%              |   |  |
| 3                                 | Northwestern Pennsylvania | 968,516                          | 124,277                       | 15.0%              | 967,615                          | 124,142                                | 15.0%              |   |  |
| 5                                 | Ohio                      | 2,815,075                        | 401,261                       | 15.0%              | 2,896,088                        | 413,413                                | 15.0%              |   |  |
| 7                                 | Oklahoma                  | 2,368,567                        | 334,285                       | 15.0%              | 2,327,924                        | 328,189                                | 15.0%              |   |  |
| 8                                 | Olympia                   | 2,611,246                        | 370,687                       | 15.0%              | 2,752,601                        | 391,890                                | 15.0%              |   |  |
| 8                                 | Oregon                    | 2,006,700                        | 280,005                       | 15.0%              | 2,008,505                        | 258,328                                | 13.8%              |   |  |
| 3                                 | Pennsylvania              | 5,875,790                        | 860,369                       | 15.0%              | 5,703,169                        | 834,475                                | 15.0%              |   |  |
| 3                                 | Pittsburgh                | 1,116,807                        | 146,521                       | 15.0%              | 1,116,010                        | 146,402                                | 15.0%              |   |  |
| 9                                 | Puerto Rico               | 2,192,355                        | 100,000                       | 4.9%               | 2,438,575                        |  | 0.0%               | Approved for 19/20/21; will pay what they can   |  |
| 1                                 | Rhode Island              | 2,301,488                        | 324,233                       | 15.0%              | 2,246,190                        | 315,929                                | 15.0%              |   |  |
| 7                                 | Rio Grande                | 1,337,586                        | 75,530                        | 6.3%               | 1,370,685                        | 100,004                                | 8.1%               | Not eligible for grants in 2020; 2021; need a plan for increasing   |  |
| 2                                 | Rochester                 | 2,058,759                        | 287,814                       | 15.0%              | 2,050,148                        | 286,522                                | 15.0%              |   |  |
| 8                                 | San Diego                 | 2,100,365                        | 318,505                       | 16.2%              | 2,295,287                        | 323,293                                | 15.0%              |   |  |
| 8                                 | San Joaquin               | 605,372                          | 69,805                        | 15.0%              | 836,760                          | 104,514                                | 15.0%              |   |  |
| 4                                 | South Carolina            | 633,361                          | 74,004                        | 15.0%              | 676,363                          | 80,455                                 | 15.0%              |   |  |
| 6                                 | South Dakota              | 549,189                          | 61,378                        | 15.0%              | 683,442                          | 81,516                                 | 15.0%              |   |  |
| 4                                 | Southeast Florida         | 3,385,100.00                     | 486,765                       | 15.0%              | 3,579,749                        | 515,962                                | 15.0%              |   |  |
| 5                                 | Southern Ohio             | 3,016,440                        | 431,486                       | 15.0%              | 3,281,904                        | 471,286                                | 15.0%              |   |  |
| 3                                 | Southern Virginia         | 1,898,923                        | 263,840                       | 15.0%              | 1,914,000                        | 266,100                                | 15.0%              |   |  |
| 4                                 | Southwest Florida         | 3,497,122                        | 503,568                       | 15.0%              | 3,435,792                        | 494,369                                | 15.0%              |   |  |
| 3                                 | Southwestern Virginia     | 1,331,644                        | 178,747                       | 15.0%              | 1,296,204                        | 173,431                                | 15.0%              |   |  |
| 8                                 | Spokane                   | 915,724                          | 116,358                       | 15.0%              | 881,031                          | 111,155                                | 15.0%              |   |  |
| 5                                 | Springfield               | 752,605                          | 31,751                        | 5.2%               | 758,039                          | 30,000                                 | 4.9%               | Not eligible for grants in 2020/21  |  |
| 8                                 | Taiwan                    | 168,936                          | 4,340                         | 15.0%              | 201,511                          | 9,227                                  | 15.0%              |   |  |
| 4                                 | Tennessee                 | 1,825,634                        | 252,840                       | 15.0%              | 1,848,019                        | 256,203                                | 15.0%              |   |  |
| 7                                 | Texas                     | 9,350,010                        | 1,381,502                     | 15.0%              | 9,480,237                        | 1,401,036                              | 15.0%              |   |  |
| 4                                 | Upper South Carolina      | 2,055,188                        | 287,278                       | 15.0%              | 2,078,903                        | 290,835                                | 15.0%              |   |  |
| 8                                 | Utah                      | 2,426,879                        | 343,032                       | 15.0%              | 2,261,584                        | 318,238                                | 15.0%              |   |  |
| 9                                 | Venezuela                 |                                  | 2,000                         | n/a                |                                  | 3,000                                  | na                 | Approved 19/20/21   |  |
| 1                                 | Vermont                   | 1,014,253                        | 131,138                       | 15.0%              | 1,063,063                        | 138,459                                | 15.0%              |   |  |
| 2                                 | Virgin Islands            | 295,904                          | -                             | n/a                | 228,590                          | -                                      | 0.0%               | Approved 19/20/21   |  |
| 3                                 | Virginia                  | 4,584,372                        | 666,656                       | 15.0%              | 4,152,427                        | 601,865                                | 15.0%              |   |  |
| 3                                 | Washington                | 4,114,007                        | 596,101                       | 15.0%              | 4,045,869                        | 585,880                                | 15.0%              |   |  |
| 7                                 | West Missouri             | 1,727,638                        | 238,146                       | 15.0%              | 1,628,502                        | 223,275                                | 15.0%              |   |  |
| 4                                 | West Tennessee            | 1,511,393                        | 205,709                       | 15.0%              | 1,273,942                        | 170,091                                | 15.0%              |   |  |
| 7                                 | West Texas                | 5,094,166                        | 644,018                       | 13.0%              | 5,336,367                        | 727,491                                | 14.0%              | Approved 10/18 for 3 years. Scheduled increases 12/13/14%   |  |
| 3                                 | West Virginia             | 1,938,874                        | 269,831                       | 15.0%              | 2,199,775                        | 308,966                                | 15.0%              |   |  |
| 7                                 | Western Kansas            | 359,790                          | 32,969                        | 15.0%              | 337,431                          |  | 0.0%               |   |  |
| 7                                 | Western Louisiana         | 1,054,579                        | 137,187                       | 15.0%              | 988,386                          | 127,258                                | 15.0%              |   |  |
| 1                                 | Western Massachusetts     | 2,607,527                        | 370,129                       | 15.0%              | 2,582,705                        | 366,406                                | 15.0%              |   |  |
| 5                                 | Western Michigan          | 1,107,150                        | 145,079                       | 15.0%              | 1,312,952                        | 175,943                                | 15.0%              |   |  |
| 2                                 | Western New York          | 1,087,090                        | 142,064                       | 15.0%              | 1,098,106                        | 143,716                                | 15.0%              |   |  |
| 4                                 | Western North Carolina    | 1,705,014                        | 234,752                       | 15.0%              | 1,751,849                        | 241,777                                | 15.0%              |   |  |
| 6                                 | Wyoming                   | 1,629,831                        | 223,475                       | 15.0%              | 1,655,988                        | 227,398                                | 15.0%              |   |  |