

Major income segments are in line with budget, notably diocesan commitments
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DFMS Income Statement Detail

	August			Year-to-Date 2021			Annual Budget Adopted Oct 2021	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget Adopted Oct 2021	Fav/(Unfav) Variance	Actual	Budget Adopted Oct 2021	Fav/(Unfav) Variance			
Diocesan commitments	2,446,524	2,278,680	167,844	19,679,480	18,229,440	1,450,040	27,344,160	71.97%	Payments in line with commitments
Program Income	52,510	204,846	(152,337)	1,135,515	1,638,772	(503,257)	2,458,157	46.19%	Includes Economic Justice loan income; digital network sponsorship income; recoveries for services to tenants. Fees for events
Trust Fund Income	45,234	919,216	(873,982)	5,146,332	7,353,728	(2,207,396)	11,030,592	46.66%	Dividends are credited quarterly
Annual Appeal	46,589	33,333	13,256	299,055	266,666	32,389	400,000	74.76%	
Rental Income	247,084	284,167	(37,083)	1,844,012	2,273,336	(429,324)	3,410,004	54.08%	Payments deferred for two tenants
Refugee Loan Program	42,869	54,682	(11,813)	399,845	437,452	(37,607)	656,178	60.94%	Refugee Loan Collection offsets cost below in EMM non-Govt.
Ordination Exam Fees	-	11,000	(11,000)	126,750	88,000	38,750	132,000	96.02%	Fewer ordinands during Covid-19. Offsets costs below in Governance section
Other Income	14,986	13,710	1,276	47,229	109,680	(62,451)	164,520	28.71%	Reflects correcting Journal Entries ; no fees from face-to-face meetings
Total General Income	2,895,946	3,799,634	(903,688)	28,680,999	30,397,074	(1,716,075)	45,595,611	62.90%	
EXPENSES									
EVANGELISM									
Starting New Congregations	393,100	75,467	(317,633)	728,170	603,737	(124,433)	905,605	80.41%	
Evangelism Initiatives	12,558	19,500	6,942	76,513	156,000	79,487	234,000	32.70%	
Staff Costs	33,936	36,543	2,607	276,066	292,347	16,282	438,521	62.95%	
Evangelism	439,594	131,511	(308,083)	1,080,748	1,052,084	(28,664)	1,578,126	68.48%	
RECONCILIATION AND JUSTICE									
Poverty and Social Justice	8,000	16,958	8,958	11,733	135,667	123,934	203,500	5.77%	
Staff Costs	21,037	36,829	15,793	170,251	294,634	124,383	441,952	38.52%	
Racial Justice and Reconciliation	41,254	62,329	21,076	331,476	498,634	167,158	747,951	44.32%	
Staff Cost	78,711	87,085	8,373	640,445	696,678	56,232	1,045,016	61.29%	
Ethnic Ministries	105,601	154,600	48,999	846,598	1,236,802	390,204	1,855,203	45.63%	
Staff Cost	19,107	13,603	(5,505)	110,415	108,822	(1,594)	163,232	67.64%	
United Thank Offering	20,662	27,936	7,274	156,878	223,488	66,610	335,232	46.80%	
Reconciliation and Justice	175,517	261,824	86,307	1,346,684	2,094,591	747,906	3,141,886	42.86%	
CREATION CARE									
Staff Costs	5,912	6,814	903	46,425	54,515	8,090	81,772	56.77%	
Creation Care	122,765	26,866	(95,898)	237,729	214,932	(22,797)	322,398	73.74%	
MINISTRY OF PRESIDING BISHOP TO CHURCH AND WORLD									
Staff Cost	7,909	8,545	636	65,293	68,360	3,067	102,540	63.68%	
GBEC	7,909	11,955	4,046	71,994	95,637	23,643	143,456	50.19%	
Staff Cost	146,847	167,700	20,853	1,229,910	1,341,600	111,690	2,012,400	61.12%	
Presiding Bishop's Office	181,654	249,922	68,268	1,418,254	1,999,378	581,124	2,999,067	47.29%	
College for Bishops grant	-	6,944	6,944	-	55,555	55,555	83,333	0.00%	
Staff Cost	39,028	41,155	2,127	317,094	329,241	12,147	493,861	64.21%	
Armed Forces and Federal Ministries	41,996	59,336	17,340	347,064	474,685	127,621	712,027	48.74%	
Staff Cost	27,981	29,972	1,991	227,214	239,776	12,562	359,664	63.17%	
Pastoral Development	29,453	38,305	8,853	243,107	306,443	63,336	459,664	52.89%	
Ministry of PB to Church and World	262,629	372,879	110,250	2,141,341	2,983,031	841,690	4,474,547	47.86%	

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MISSION WITHIN THE EPISCOPAL CHURCH

Public Affairs	4,252	6,024	1,771	15,145	48,189	33,044	72,284	20.95%	
Communication Operations	716	5,908	5,192	9,611	47,267	37,656	70,900	13.56%	
Multimedia Services	19,116	16,313	(2,804)	105,308	130,500	25,192	195,750	53.80%	
Web Services	6,089	17,735	11,646	20,853	141,879	121,025	212,818	9.80%	
Graphic Design	-	4,458	4,458	1,605	35,667	34,062	53,500	3.00%	
Episcopal News Service	3,498	10,400	6,902	23,905	83,200	59,295	124,800	19.15%	
Digital Evangelism	29,467	22,778	(6,689)	128,891	182,223	53,332	273,334	47.16%	
Language (Translation) services	3,716	11,558	7,842	24,849	92,467	67,618	138,700	17.92%	
Staff Cost	152,200	192,624	40,424	1,354,273	1,540,992	186,719	2,311,488	58.59%	
Sponsorship	1,715	3,558	1,843	13,628	28,467	14,839	42,700	31.91%	
Communications	220,771	291,356	70,585	1,698,068	2,330,849	632,782	3,496,274	48.57%	
Staff Cost	45,170	49,888	4,717	364,858	399,102	34,244	598,652	60.95%	
Episcopal Youth Event & EJE	12,700	41,250	28,550	104,028	330,000	225,971	495,000	21.02%	
Formation	62,382	120,082	57,700	656,471	960,657	304,186	1,440,985	45.56%	
Staff Costs	21,129	22,768	1,639	173,424	182,147	8,723	273,221	63.47%	
Transition Ministries & Vocation	21,810	31,065	9,255	259,080	248,521	(10,559)	372,782	69.50%	
TEC Grants and Appropriations	260,115	283,539	23,425	2,138,295	2,268,314	130,020	3,402,472	62.85%	
Mission within the Episcopal Church	565,078	726,043	160,965	4,751,913	5,808,342	1,056,429	8,712,513	54.54%	

MISSION BEYOND THE EPISCOPAL CHURCH

Missionary Service	64,752	122,500	57,748	459,344	979,999	520,656	1,469,999	31.25%	
Department Cost	20,796	25,686	4,890	176,861	205,491	28,630	308,237	57.38%	
Refugee loan collection	24,601	32,556	7,956	215,868	260,450	44,581	390,674	55.26%	
EMM Non-Gov & Refugee Loans	45,397	58,243	12,846	392,729	465,941	73,211	698,911	56.19%	
Staff Cost - OGR	37,776	54,702	16,927	307,091	437,618	130,527	656,426	46.78%	
Office of Government Relations	60,511	75,452	14,942	470,656	603,617	132,961	905,426	51.98%	
Staff Cost	53,050	65,929	12,879	440,547	527,431	86,884	791,147	55.68%	
Anglican Communion	88,154	111,596	23,442	708,335	892,765	184,430	1,339,147	52.89%	
Block Grants within Anglican Communion	-	5,778	5,778	31,174	46,222	15,048	69,333	44.96%	
Covenants within the Anglican Communion	35,754	52,211	16,457	371,946	417,690	45,744	626,535	59.37%	
Staff Cost - Ecumenical	27,288	33,775	6,487	222,188	270,198	48,010	405,298	54.82%	
Ecumenical, Interfaith & Global Relation	29,007	47,191	18,185	247,033	377,532	130,498	566,298	43.62%	
Ecumenical Dues	-	8,056	8,056	-	64,445	64,445	96,667	0.00%	
International Justice and Peace Making	92	1,944	1,852	1,094	15,555	14,461	23,333	4.69%	
Mission Beyond the Episcopal Church	323,668	482,971	159,303	2,682,312	3,863,767	1,181,455	5,795,651	46.28%	

Total Mission Expenses	1,889,250	2,002,093	112,843	12,240,728	16,016,747	3,776,019	24,025,120	50.95%	
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MISSION GOVERNANCE									
HOD Other Dept Cost	41,960	21,705	(20,255)	343,167	173,639	(169,527)	260,459	131.75%	Includes consultants, PHOD, PHOD
Staff Cost	514	28,263	27,750	5,167	226,106	220,939	339,160	1.52%	
House of Deputies	42,473	52,802	10,328	348,539	422,412	73,873	633,619	55.01%	
Other Cost	28,501	105,439	76,938	832,900	843,513	10,613	1,265,270	65.83%	
Staff Cost	45,222	72,999	27,776	500,255	583,991	83,737	875,987	57.11%	
Archives	73,724	178,438	104,714	1,333,154	1,427,504	94,350	2,141,256	62.26%	
Support for Provincial Coordination	170	1,806	1,636	680	14,445	13,765	21,667	3.14%	
Technology for GC Governance	35,000	24,817	(10,183)	333,778	198,534	(135,244)	297,800	112.08%	
General Convention Meetings	96,418	-	(96,418)	110,254	-	(110,254)	-	0.00%	
Canonical Reporting	-	3,083	3,083	-	24,667	24,667	37,000	0.00%	
Executive Council	28,659	39,750	11,091	34,853	318,000	283,147	477,000	7.31%	
Operation & Other Expenses of GC Office	11,026	15,000	3,974	22,334	120,000	97,666	180,000	12.41%	
Staff Cost	120,858	146,534	25,676	1,001,749	1,172,270	170,521	1,758,405	56.97%	
Board to Assist Office of Pastoral Dev	-	7,500	7,500	549	60,000	59,451	90,000	0.61%	
Interim Bodies	1,939	20,833	18,895	9,536	166,666	157,131	250,000	3.81%	
Accrual for PB Nomination & Transition	2,500	2,500	-	20,000	20,000	-	30,000	66.67%	
Translation & Interpretation Governance	2,860	10,417	7,556	78,605	83,333	4,729	125,000	62.88%	
Current Prayer Book Revision	-	4,667	4,667	5,193	37,333	32,140	56,000	9.27%	
General Convention Office	299,260	277,267	(21,993)	1,618,850	2,218,137	599,286	3,327,205	48.65%	
Mission Governance	415,627	510,312	94,685	3,301,224	4,082,498	781,274	6,123,747	53.91%	
MISSION FINANCE LEGAL OPERATIONS									
Staff Cost	43,570	47,015	3,445	358,409	376,118	17,708	564,176	63.53%	
Chief Operating Officer	46,761	51,765	5,004	367,439	414,118	46,678	621,176	59.15%	
Building Services	137,238	189,006	51,769	1,293,465	1,512,048	218,583	2,268,072	57.03%	
Mail Center	1,626	10,585	8,959	25,123	84,676	59,553	127,014	19.78%	
Purchasing	252	2,250	1,998	12,688	18,000	5,312	27,000	46.99%	
Staff Cost	29,594	33,994	4,399	242,214	271,948	29,734	407,922	59.38%	
Facilities Management	168,710	235,834	67,124	1,573,490	1,886,672	313,182	2,830,008	55.60%	
HR Staff Cost	39,955	45,560	5,605	325,545	364,482	38,937	546,722	59.54%	
Human Resources	90,670	120,894	30,223	705,708	967,148	261,440	1,450,722	48.65%	
Corporate Legal	21,493	19,650	(1,843)	147,411	157,200	9,789	235,800	62.52%	
Staff Cost	69,963	82,760	12,796	575,322	662,078	86,755	993,116	57.93%	
Litigation to Safeguard Property Ch wide	4,655	16,667	12,011	58,823	133,334	74,511	200,000	29.41%	
Legal	96,111	119,076	22,965	781,556	952,611	171,055	1,428,917	54.70%	
Staff Cost	68,350	76,655	8,305	549,271	613,242	63,971	919,864	59.71%	
Management Information Systems	21,886	28,228	6,341	254,253	225,821	(28,432)	338,731	75.06%	
Telecommunications	(6,643)	-	6,643	(20,069)	-	20,069	-	0.00%	
Information Technology	83,594	104,883	21,289	783,455	839,063	55,608	1,258,595	62.25%	
Controller's Office Staff Cost	75,054	85,899	10,845	599,793	687,192	87,399	1,030,788	58.19%	
Diocesan Relief Grants	-	-	-	2,320,055	-	(2,320,055)	-	0.00%	DRG charged to budget will be offset at year end by equal draw from reserves
Treasurer's Office Staff Cost	87,639	111,552	23,913	725,181	892,416	167,235	1,338,624	54.17%	
Debt Financing & Repayment	30,327	166,667	136,340	221,457	1,333,336	1,111,879	2,000,004	11.07%	Interest only during year; principal at YE
Finance	468,699	435,660	(33,040)	4,631,937	3,485,277	(1,146,660)	5,227,916	88.60%	
Staff Cost	46,324	75,493	29,169	375,270	603,945	228,675	905,917	41.42%	
Development Office	70,994	119,660	48,666	666,395	957,278	290,883	1,435,917	46.41%	
Mission Finance Legal Operations	1,025,540	1,187,771	162,231	9,509,981	9,502,167	(7,814)	14,253,251	66.72%	Interest during year; principal at yearend
Total Expense	3,330,416	3,700,177	369,760	25,051,933	29,601,412	4,549,479	44,402,118	56.42%	
Budgetary Surplus/(Deficit)	(434,470)	99,458	(533,928)	3,627,947	795,662	2,832,286	1,193,493	303.98%	