

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Entire Diocese

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Intentional efforts to increase proportion of people of color among clergy
Intentional efforts to increase proportion of people of color among staff

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply) Not yet engaged

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process? No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	No
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	I don't know
What assistance or resources would help you to take the next steps around Truth and Reconciliation?	I believe there is interest, especially as our diocesan Sacred Ground circles come to a close. We had high participation throughout the diocese and are now building an ongoing SG structure for parishes and community partners.

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	<p>Offer public witness (editorials, public speaking, protests and vigils)</p> <p>Participate in local or regional efforts to examine the history of race and racism</p> <p>Participate in efforts to generate a local or regional vision for racial healing</p>
Please describe the efforts related to the boxes checked above:	We have an active prison reform ministry (Balancing the Scales of Justice) which began as a ministry focused on death penalty abolition. Their scope has now increased to include other issues related to mass incarceration and racial justice.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	<p>Sacred Ground dialogue circles</p> <p>Anti-racism or dismantling racism training</p> <p>Racial healing, reconciliation and justice pilgrimages</p> <p>Liturgies of repentance and lament</p> <p>Preaching on race and racism</p> <p>Diocesan or organization-wide reading of book(s) on race</p>
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Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:	Episcopal Public Policy Network (EPPN) or the Office of Government Relations
At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?	<p>Learning</p> <p>Local engagement</p> <p>State engagement</p>

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Learning
Local engagement
State engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Learning
Local engagement
State engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Learning
Local engagement
State engagement

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Learning
Local engagement
Tribal engagement

Conclusion
