

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
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## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:**

Entire Diocese

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:**

Demographic study of geographic communities within the diocese, including racial and ethnic make-up  
Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color

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**Please describe the efforts related to the boxes checked above:**

I've utilized missioninsite to understand discrepancy between our congregational make up and the racial/ethnic make up of our area.  
Several congregations are working through local history of racism and/or sacred ground to learn and are looking for ways to engage.

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**Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)**

Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

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**Please describe these Truth and Reconciliation process efforts:**

The Diocese as a whole has engaged in a reparations process and at least one member of our area congregations is a leader in that effort.

On the local level, as congregations have engaged with sacred ground and/or engaged with local history, they are seeking ways to redress wrongs through partnerships with other organizations or one congregation set up its own scholarship fund.

One Congregation is working to establish a zip code in a historically African American Community.

One congregation is doing a timeline/story telling project with their whole town.

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**Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?**

I don't know

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**Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.**

Congregation

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**Please describe the Truth and Reconciliation efforts related to the boxes checked above, including names of congregations or institution, if known:**

St Francis of Assisi Episcopal Church, Prairie View  
St Francis Episcopal Church, College Station  
St Andrew's Episcopal Church, Bryan  
St Philip's Episcopal Church, Hearne

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**Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?**

Yes

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**If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?**

Yes

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**What assistance or resources would help you to take the next steps around Truth and Reconciliation?**

I find congregations trying to move from discussion to action out of sacred ground. Some concrete suggestions of action steps in truth and reconciliation based on sacred ground or local historical research would be helpful

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## **Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)**

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**Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)**

Participate in local or regional efforts to examine the history of race and racism  
Participate in efforts to generate a local or regional vision for racial healing

**Please describe the efforts related to the boxes checked above:**

In Bryan College Station, clergy have formed a group to share about particular topics in relation to race including education and transportation.  
  
We are partnering with the Episcopal Health Foundation to do a poverty transformation cohort. Poverty in our rural context may be a more effective entry point to conversations about race.

**What assistance or resources would help you to take the next steps around Proclaiming the Dream?**

I think the challenge here is a model for congregations to collaborate. I'm finding congregations are often siloed. The challenge is to crack open for them to see themselves in the broader context. I think making the transition from poverty into racial conversation will be crucial so resources that support that transition from poverty work to racial understanding.

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### **Section Three: Practicing Jesus's Healing Way (FORMATION)**

**Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)**

Sacred Ground dialogue circles  
Anti-racism or dismantling racism training  
Racial healing, reconciliation and justice pilgrimages  
Liturgies of repentance and lament  
Liturgical resource development  
Storytelling circles, including Beloved Community Story Sharing

**Please describe the efforts related to the boxes checked above:**

Several congregations are engaged with sacred ground. The Episcopal Health Foundation has offered anti-racist workshops that our people have attended.  
We did a stations of the cross liturgy that was outdoor among key sites of racial/economic disparity. We formed a zoom group focused on the skills of "sitting a spell" and "listening to stories" to lay aside our own agendas and listen.

**What assistance or resources would help you to take the next steps around Practicing the Way?**

I think integrating this step with the Archbishop of Canterbury's reconciling leaders process would be helpful.

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### **Section Four: Repairing the Breach in Institutions and Society (JUSTICE)**

**Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:**

Asset-based Community Development

<b>At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?</b>	Learning Local engagement
<b>At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?</b>	Learning Local engagement
<b>At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?</b>	Local engagement
<b>At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?</b>	Local engagement
<b>At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?</b>	Local engagement State engagement
<b>At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?</b>	Learning
<b>At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?</b>	Learning Local engagement
<b>At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?</b>	Not yet engaged
<b>At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?</b>	Learning Local engagement
<b>Please describe the efforts related to the boxes checked above:</b>	Most of these activities are happening at the local congregational level. We have to figure out methods for how to get congregations collaborating across broader geographic areas.

**What assistance or resources would help you to take the next steps around Repairing the Breach?**

Linking ABCD like the call to transformation materials to broader forms of collaboration among congregations to address larger justice issues.

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**Conclusion**

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