

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
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## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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<b>Name</b>	Flor Saldivar
<b>Title</b>	Dorector of Immigration and Refugee Ministries
<b>Organization</b>	Diocese of West Texas
<b>Diocese</b>	West Texas
<b>Email</b>	flor.saldivar@dwtx.org
<b>Contact Phone Number (include country code if outside U.S.)</b>	210-824-5387
<b>Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:</b>	Entire Diocese

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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<b>Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:</b>	Demographic study of geographic communities within the diocese, including racial and ethnic make-up Intentional efforts to increase proportion of people of color among clergy Intentional efforts to increase proportion of people of color in membership
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<b>Please describe the efforts related to the boxes checked above:</b>	<ol style="list-style-type: none"><li>1. Regular use of Mission Insite data.</li><li>2. Discernment work by bishop and within discernment process for ordained ministry.</li><li>3. Latino Ministries Team and Racial Reconciliation Committee re-engaged in their work.</li><li>4. Representatives appointed to Province VII anti-racism task force</li></ol>
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Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

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Is there a staff person and/or volunteer who serves as point person for diocesan racial reconciliation and justice ministries?

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Name Flor Saldivar

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Email flor.saldivar@dwtx.org

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Are they a staff member or volunteer? Staff

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Would you like to identify another leader?

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Name Dorcas Sampson

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Email tante\_d@att.net

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Are they a staff member or volunteer? Volunteer

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Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

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Please indicate the types of entities in your diocese that have engaged or are now engaging in a Truth and Reconciliation process.

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Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

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If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

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## Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

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**Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)**

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc

**Please describe the efforts related to the boxes checked above:**

A number of congregations have hosted or are hosting classes or discussion groups focused on race, racism and reconciliation.

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### **Section Three: Practicing Jesus's Healing Way (FORMATION)**

**Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)**

Sacred Ground dialogue circles  
Preaching on race and racism

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### **Section Four: Repairing the Breach in Institutions and Society (JUSTICE)**

**Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:**

None of the above

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**At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?**

Learning  
Local engagement

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**At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?**

Local engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?**

Learning  
Local engagement  
State engagement  
Federal engagement

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**At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?**

Learning  
Local engagement  
State engagement  
Federal engagement

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**At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?**

Learning  
Local engagement

**At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?**

Not yet engaged

**At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?**

Not yet engaged

**At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?**

Not yet engaged

**At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?**

Not yet engaged

**Please describe the efforts related to the boxes checked above:**

Our diocese is ground zero for immigration and refugee ministries. We have necessarily redirected resources (human, time and money) to respond to pressing human needs. This is being done at both diocesan and congregational levels. Beyond that, we are working with the single historically black college within the diocese (founded by the diocese) to reconnect in creative and life-giving ways to the mutual benefit of students and our churches.

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## **Conclusion**

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