

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

Please describe the efforts related to the boxes checked above: We fully support the election of a black woman bishop and actively support those few members of color in our congregation. A baptism is scheduled in the coming month, the son of a woman of color who has been a teacher in our Sunday School.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").

Please describe these Truth and Reconciliation process efforts:

We are exploring that our church property may be situated on land previously belonging to native Americans, the Abenaki.

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

Yes

If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.

Diocesan level of commitment to racial justice and appointment of Canon to the Ordinary for Cultural Transformation.

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

What assistance or resources would help you to take the next steps around Truth and Reconciliation?

Continued support of diocese

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Not yet engaged

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Liturgies of repentance and lament
Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months: Episcopal Public Policy Network (EPPN) or the Office of Government Relations

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”? Tribal engagement

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration? Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”? Local engagement

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”? Local engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color? Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color? Local engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color? Local engagement

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”? Learning
Tribal engagement

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Learning
Not yet engaged

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?

We have much to learn and become more engaged in justice issues for racial equity and Native American restoration.
Our bishop is leading us in efforts to address systemic racism, often unrecognized in our culture, particularly in our far northern state of Vermont.
