

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
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## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

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### Introductory Info

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**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Church or Institution

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**If Church or Institution, please identify which kind of Episcopal entity you represent:** Congregation

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### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

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**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:**

- Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism
- Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color
- Intentional efforts to increase proportion of people of color in membership
- Intentional efforts to address racial disparities in treatment of leaders across the diocese, congregation or institution

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<b>Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)</b>	Investigating the organization's historic role in racial injustice; Linking historic injustice in your organization with ongoing patterns of racial injustice
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<b>Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?</b>	No
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<b>Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?</b>	No
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<b>If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?</b>	Yes
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## **Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)**

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<b>Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)</b>	Offer public witness (editorials, public speaking, protests and vigils) Participate in local or regional efforts to examine the history of race and racism Participate in efforts to generate a local or regional vision for racial healing
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## **Section Three: Practicing Jesus's Healing Way (FORMATION)**

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<b>Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)</b>	Anti-racism or dismantling racism training Liturgies of repentance and lament Preaching on race and racism Diocesan or organization-wide reading of book(s) on race
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## **Section Four: Repairing the Breach in Institutions and Society (JUSTICE)**

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<b>Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:</b>	Jubilee Ministries
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<b>At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?</b>	Local engagement State engagement
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**At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?**

Local engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?**

Local engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?**

Local engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?**

Not yet engaged

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**At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?**

Learning

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**At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?**

Learning

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**At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?**

Local engagement  
State engagement

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**At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?**

Not yet engaged

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## **Conclusion**

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