

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months: Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color
Intentional efforts to increase proportion of people of color among staff

Please describe the efforts related to the boxes checked above: As a church with a long and well-documented history, as we have participated on a large scale in the Sacred Ground program, we have also revisited many of our historical documents to notice how people of color have been spoken about and omitted from the narrative.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply) Investigating the organization's historic role in racial injustice; Linking historic injustice in your organization with ongoing patterns of racial injustice

Please describe these Truth and Reconciliation process efforts: see above.

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process? Yes

If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address. Kate Alexander
kalexander@christchurchlr.org

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content? Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work? Yes

What assistance or resources would help you to take the next steps around Truth and Reconciliation? education on finding and evaluation archival material

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply) Not yet engaged

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Anti-racism or dismantling racism training
Racial healing, reconciliation and justice pilgrimages
Liturgical resource development
Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race

What assistance or resources would help you to take the next steps around Practicing the Way?

Sacred Ground is eye-opening for our parishioners, but many feel like when it's over, the momentum ends abruptly. They're looking for a part 2, or a "what can I do with this information" piece.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

Asset-based Community Development

At what levels is your diocese, congregation or institution engaging with "Reimagining Policing and Criminal Justice Reform"?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with "Prison Ministries or Re-entry Ministries," that is, supporting persons re-entering community following incarceration?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with "Refugee Ministries"?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with "Immigration Reform"?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with "Education Equity," including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with "Housing Equity" for/with communities and People of Color?

Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?

Learning
Local engagement
State engagement

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?

Not yet engaged

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?

Our congregation is at the very beginning of this work, participating in Sacred Ground and unpacking our own history. We have strong individual relationships with people of color in our area, but have not yet engaged in community-wide racial reconciliation.
