

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Demographic study of geographic communities within the diocese, including racial and ethnic make-up Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color Intentional efforts to increase proportion of people of color in membership
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Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Not yet engaged
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Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

I Don't Know

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

What assistance or resources would help you to take the next steps around Truth and Reconciliation?

more time would be most helpful. We are a very small church and we have access to Sacred Ground, which we think is a good place to start. If I have staff or volunteer to coordinate it that would be so very helpful.

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Not yet engaged

What assistance or resources would help you to take the next steps around Proclaiming the Dream?

Again I think it is someone who has a heart for this work who can lead us forward.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Preaching on race and racism
Diocesan or organization-wide reading of book(s) on race

Please describe the efforts related to the boxes checked above:

We've tried to begin a Sacred Ground class.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide **Repairing the Breach** efforts with which your diocese, congregation or institution has engaged during the last 12 months: None of the above

At what levels is your diocese, congregation or institution engaging with **“Reimagining Policing and Criminal Justice Reform”**? Learning

At what levels is your diocese, congregation or institution engaging with **“Prison Ministries or Re-entry Ministries,”** that is, supporting persons re-entering community following incarceration? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with **“Refugee Ministries”**? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Immigration Reform”**? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with **“Education Equity,”** including support for **Historically Black Colleges and Universities** and partnering with under-resourced schools primarily serving students of color? Learning

At what levels is your diocese, congregation or institution engaging with **“Housing Equity”** for/with communities and People of Color? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with **“Economic Opportunity”** for/with communities and People of Color? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Environmental Racism and Eco-justice”**? Not yet engaged

At what levels is your diocese, congregation or institution engaging with **“Reparations for Racial Justice”**? Not yet engaged

Please describe the efforts related to the boxes checked above:

We have partnered with Sponsors, Inc. an organization that supports folks after incarceration to provide some small work opportunities and connection with our congregation. Both our rector and deacon have taken the Latino Cultural Competency course with the vision of exploring the needs of our Latino neighbors and how we can support them.

We have a significant shortage of housing, affordable housing, and housing for the marginal in our town. Our congregation is providing housing to 3 households in conestoga huts, and 3 households in a car camping program.

Conclusion
