

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

Name	Michael Stone
Title	Rector
Organization	St Thomas the Apostle
Diocese	Texas
Email	rector@sttaec.org

Contact Phone Number (include country code if outside U.S.) 4042731488

Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution: Church or Institution

If Church or Institution, please identify which kind of Episcopal entity you represent: Congregation

Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:

Demographic study of congregations, including racial and ethnic make-up
Intentional efforts to increase proportion of people of color among staff
Intentional efforts to increase proportion of people of color in membership

Please describe the efforts related to the boxes checked above:

Establishment of a Diversity, Equity, and Inclusion committee to inform the ministries of Church and school and create access to scholarships aimed at DEI for the school population.
Bilingual ministry initiatives.
Pursuit of monument to honor black contributions to the space program.
Diversity as a goal in all new hires.

Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)

Not yet engaged

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

Yes

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc

Offer public witness (editorials, public speaking, protests and vigils)

Participate in local or regional efforts to examine the history of race and racism

Participate in efforts to generate a local or regional vision for racial healing

Please describe the efforts related to the boxes checked above:

Multiple ethnic theology book studies, community forums.

Dismantling racism training for the community, Church, and school.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Anti-racism or dismantling racism training

Liturgies of repentance and lament

Liturgical resource development

Incorporation of non-dominant cultural expressions in liturgy

Preaching on race and racism

Diocesan or organization-wide reading of book(s) on race

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months: Asset-based Community Development

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”? Learning
State engagement

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”? Learning
Local engagement
State engagement
Federal engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”? Not yet engaged

**At what levels is your diocese,
congregation or institution engaging
with “Reparations for Racial Justice”?**

Not yet engaged

Conclusion
