

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
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If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation
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Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color
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Please describe the efforts related to the boxes checked above:	Sacred Ground curriculum - small group study
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Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Committing to specific action to repent, heal and repair past and present injustices with which our organizations and members have been and/or are complicit (also known as "reparations").
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Please describe these Truth and Reconciliation process efforts:

We have developed a Bible-based five-point framework for engaging the whole parish in study, reflection and action on racial/social justice issues.

Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?

No

Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?

No

If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?

No

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)

Offer public witness (editorials, public speaking, protests and vigils)

Please describe the efforts related to the boxes checked above:

Public witness:

Black Lives Matter proclamation.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)

Sacred Ground dialogue circles
Racial healing, reconciliation and justice pilgrimages
Liturgies of repentance and lament

Please describe the efforts related to the boxes checked above:

Youth pilgrimages have had a focus on growing awareness of racial and social injustices

Making social/racial justice concerns a centerpiece of liturgy is noted in the framework.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months: Episcopal Public Policy Network (EPPN) or the Office of Government Relations
Other: Tracking EPPN is part of the framework.

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”? Learning
Local engagement

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration? Local engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”? Local engagement

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”? Local engagement

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color? Learning

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color? Local engagement

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color? Learning

At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”? Learning

At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”? Not yet engaged

Please describe the efforts related to the boxes checked above:

Priest associate leading social justice committee has recommended engagement in criminal justice reform, especially juvenile justice, through Citizens for Juvenile Justice in MA.

Some members of the parish have been heavily involved through the years in the Decisional Training outreach program based at the county jail.

St. John's formed a Circle of Care to support refugees resettling in our community, this in conjunction with a citywide effort in partnership with a regional resettlement agency, Catholic Charities.

St. John's has a representative on the Pioneer Valley Interfaith Refugee Action Group providing and education and advocacy on refugee and migration issues.

St. John's is home to the Manna program serving the un-housed.

St. John's has had a ministry on environmental sustainability, not currently active.

St. John's is seeking a relationship with a predominantly Black congregation with the aim of supporting social/economic justice initiatives.

Conclusion

Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?

Between managing a major building expansion project in full swing and reinventing church in a time of Covid, our hardworking interim rector, who agreed to extend her stay with us, had her hands full. We have had visionary leadership on social and racial justice issues from a priest associate/theoretical physicist/former inner city minister currently stationed in China, but are very much looking forward to leadership from our new rector on all of the issues cited above.
