

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes  
Submission Time: August 26, 2021 9:48 am  
Browser: Firefox 91.0 / Windows  
IP Address: 24.147.38.67  
Unique ID: 852541767  
Location: 42.849601745605, -72.664398193359

## Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

---

### Introductory Info

---

**Name** Mary Lindquist

---

**Title** Rector

---

**Organization** St. Michael's Episcopal Church

---

**Diocese** Vermont

---

**Email** mary@stmichaelsvermont.org

---

**Contact Phone Number (include country code if outside U.S.)** 8022546048

---

**Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:** Church or Institution

---

**If Church or Institution, please identify which kind of Episcopal entity you represent:** Congregation

---

### Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

---

**Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:** Historic study of diocesan and/or congregational participation in systemic oppression of Indigenous, Black, Latinx, Asian, Pacific Islander peoples and other people of color  
Intentional efforts to increase proportion of people of color among staff

---

**Please describe the efforts related to the boxes checked above:** We had parishioners participate in the study of Bishop Henry Hopkins defense of slavery. We also have a seminarian who is a person of color.

---

<b>Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)</b>	Investigating the organization's historic role in racial injustice;
<b>Please describe these Truth and Reconciliation process efforts:</b>	We are planning a church wide study of slavery and racism in our diocese as well as looking at the history of native people on the land we now inhabit.
<b>Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?</b>	No
<b>Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?</b>	No
<b>If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?</b>	Yes
<b>What assistance or resources would help you to take the next steps around Truth and Reconciliation?</b>	not sure

**Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)**

<b>Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)</b>	Participate in local or regional efforts to examine the history of race and racism Participate in efforts to generate a local or regional vision for racial healing
<b>Please describe the efforts related to the boxes checked above:</b>	Mostly engaged through MLK events with the wider community.

**Section Three: Practicing Jesus’s Healing Way (FORMATION)**

<b>Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)</b>	Sacred Ground dialogue circles
--	--------------------------------

Please describe the efforts related to the boxes checked above:

We had a Sacred Ground Circle pre-pandemic. Currently, we have a Social Justice Book Group which meets online.

---

## Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

---

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months: None of the above

---

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?

Learning  
Local engagement

---

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Learning  
Local engagement

---

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Learning  
Local engagement

---

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Learning

---

At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?

Not yet engaged

---

At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?

Learning  
Local engagement

---

At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?

Learning

---

**At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?**

---

Not yet engaged

**At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?**

---

Learning

**Please describe the efforts related to the boxes checked above:**

We have a group engaging with local refugee groups and would like to help sponsor refugees coming to our community.

We are connected to the local prison and pre-pandemic had monthly services there. Now we collect and deliver things that the prison needs.

---

**Conclusion**

---