

Form Name: Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation Processes
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Inventory of Episcopal Racial Reconciliation and Justice Ministries, including Truth and Reconciliation

Introductory Info

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Please identify whether you are answering this survey as a representative of an entire diocese or as a church or institution:	Church or Institution
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If Church or Institution, please identify which kind of Episcopal entity you represent:	Congregation
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Section One: Telling the Truth About Our Churches and Race, including Truth and Reconciliation Processes (TRUTH)

Check all the Truth-telling ministries with which your diocese, congregation or institution has engaged over the last 12 months:	Racial Justice Audit of Episcopal Leadership (produced by Mission Institute, published January 2021) or other survey of experiences of diocesan leadership around race and racism
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Please describe the efforts related to the boxes checked above:	Attended Conversations with The Bishop, through Michigan Diocese during COVID to discuss race relations. Our committee began discussions using the Sacred Ground program.
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Has your diocese, congregation or institution or entity in recent years engaged in a Truth and Reconciliation process, understood to be: (please check all that apply)	Investigating the organization's historic role in racial injustice;
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Please describe these Truth and Reconciliation process efforts:	Committee meetings with members of congregation as to our church's history dealing with racial justice.
Has your diocese, congregation or institution organized a commission, working group or other regular meetings to work on a Truth and Reconciliation process?	Yes
If yes, please summarize and provide the name of the commission/group, and a contact person with name and email address.	Meeting monthly with another Episcopal congregation from Detroit, discussing race issues from divergent points of view.
Have Episcopal entities pursuing Truth and Reconciliation hosted events and webinars or produced any documents, testimonials, reports or other content?	I Don't Know
If your diocese, congregation or institution has not begun to pursue a Truth and Reconciliation process, have leaders expressed interest in starting such work?	Yes

Section Two: Proclaiming the Dream of Beloved Community (PROCLAMATION)

Check all the Proclaiming the Dream ministries with which your diocese, congregation or institution has engaged during the last 12 months: (check all that apply)	Host a Listening and Learning Session around race in partnership with neighbors, faith partners, civic groups, schools, etc
Please describe the efforts related to the boxes checked above:	This is being planned this week. We are meeting with pastors of 2 other denominations to plan for joint learning sessions.

Section Three: Practicing Jesus's Healing Way (FORMATION)

Check all the Practicing the Way ministries with which your diocese or entity has engaged during the last 12 months: (check all that apply)	Sacred Ground dialogue circles Liturgical resource development Incorporation of non-dominant cultural expressions in liturgy Preaching on race and racism Diocesan or organization-wide reading of book(s) on race
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Please describe the efforts related to the boxes checked above:

We have begun planning for Sacred Ground circles, but COVID has put this on hold. We have had some discussions within our committee. We use other liturgies when applicable. Many sermons on the topic of racial injustice.

Have participated in diocesan-wide book discussion.

Our committee has been reading books and having movie nights for the congregation regarding justice and the need for change for the past 6 years.

Our past priest, Deon Johnson, helped us start these programs. He has since moved on to St. Louis, where he is the Bishop of Missouri.

We are in the process of calling a new priest, who we expect to have the same beliefs as we do as being a loving, all inclusive congregation.

Section Four: Repairing the Breach in Institutions and Society (JUSTICE)

Check all the church-wide Repairing the Breach efforts with which your diocese, congregation or institution has engaged during the last 12 months:

None of the above

At what levels is your diocese, congregation or institution engaging with “Reimagining Policing and Criminal Justice Reform”?

Learning

At what levels is your diocese, congregation or institution engaging with “Prison Ministries or Re-entry Ministries,” that is, supporting persons re-entering community following incarceration?

Local engagement

At what levels is your diocese, congregation or institution engaging with “Refugee Ministries”?

Not yet engaged

At what levels is your diocese, congregation or institution engaging with “Immigration Reform”?

Learning

<p>At what levels is your diocese, congregation or institution engaging with “Education Equity,” including support for Historically Black Colleges and Universities and partnering with under-resourced schools primarily serving students of color?</p>	<p>Learning</p>
<p>At what levels is your diocese, congregation or institution engaging with “Housing Equity” for/with communities and People of Color?</p>	<p>Learning</p>
<p>At what levels is your diocese, congregation or institution engaging with “Economic Opportunity” for/with communities and People of Color?</p>	<p>Learning</p>
<p>At what levels is your diocese, congregation or institution engaging with “Environmental Racism and Eco-justice”?</p>	<p>Learning</p>
<p>At what levels is your diocese, congregation or institution engaging with “Reparations for Racial Justice”?</p>	<p>Learning</p>
<p>Please describe the efforts related to the boxes checked above:</p>	<p>WE have been meeting monthly with a group from Church of the Messiah in Detroit to learn more about all these topics from those who are affected more than we are out in 'white' Livingston County.</p>
<p>In what other ways is your diocese, congregation or institution engaging with racial justice and Repairing the Breach?</p>	<p>WE have begun monthly 'concerts' held next to the church on city property in order to bring congregations together, with the hope of expanding the racial justice discussion.</p>

Conclusion

<p>Is there anything else you wish to share about your diocese, congregation or institution and its engagement with racial reconciliation and justice ministries, overall?</p>	<p>Our Justice and Change Committee at the church has been meeting on a regular basis since 2016 to discuss racial issues, read books, and bring awareness to our congregation and those in Brighton. Our movie nights are open to the community. We have had the pastor of the local AME church discuss race issues at an open meeting in which members of community were invited.</p>
	<p>This past year we determined that we had to go a step farther, and that is why we are partnering with the Church of the Messiah in Detroit, so that each congregation can learn about race issues and build on our commonalities instead of focusing on our differences.</p>